



# INVITATION

**to the virtual  
Annual General Meeting  
of SIXT SE 2026**

June, 17th | 10 a.m. (CEST)



**Pullach im Isartal**

Ordinary Bearer Shares

WKN 723 132

ISIN DE0007231326

Preference Bearer Shares

WKN 723 133

ISIN DE0007231334

Ordinary Registered shares

WKN A1K 065

ISIN DE000A1K0656

Event ID

a321d8d6ba05f111b552ec75f1f2e92d

**Invitation to the  
Annual General Meeting  
of Sixt SE, Pullach im Isartal  
Munich Local Court, HRB 206738**

We invite our shareholders to the Annual General Meeting on

**June 17, 2026, at 10:00 a.m.**

The Annual General Meeting will be held as a virtual Annual General Meeting pursuant to Section 118a(1), first sentence, of the German Stock Corporation Act (AktG)\* on the basis of Article 17(4) of the Articles of Association of Sixt SE, without the physical presence of shareholders or their authorized representatives (with the exception of the Company's voting representatives) at the venue of the Annual General Meeting.

Shareholders who have duly registered for the Annual General Meeting and their authorized representatives can register by means of electronic communication via the password-protected online service for the company's Annual General Meeting (the **InvestorPortal**), which can be accessed via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

and may join the virtual Annual General Meeting and participate in the meeting in this manner. The procedure for shareholders and their authorized representatives to access the InvestorPortal is described below in Section “II. Additional Information and Notes; Access to the InvestorPortal and Electronic Participation in the Annual General Meeting.”

Shareholders who have registered in due time and form, as well as their authorized representatives, may exercise their voting rights exclusively by means of electronic absentee voting or by granting a proxy to the authorized representatives designated by the Company.

The venue of the Annual General Meeting, as defined by the German Stock Corporation Act (AktG), is the Company’s premises at Zugspitzstr. 3a, 82049 Pullach im Isartal. Shareholders and their authorized representatives (with the exception of the Company’s voting representatives) have neither the right nor the opportunity to be physically present at the venue of the meeting.

\*) The provisions applicable to stock corporations headquartered in Germany, in particular those of the German Commercial Code (HGB) and the German Stock Corporation Act (AktG), apply to the Company pursuant to the reference provisions of Art. 5, Art. 9(1)(c)(ii), Art. 53, and Art. 61 of Council Regulation (EC) No. 2157/2001 of October 8, 2001, on the Statute for a European Company (SE) (**SE Regulation**), unless otherwise provided by more specific provisions of the SE Regulation.

## I. Agenda

### 1. **Presentation of the adopted annual financial statements and the approved consolidated financial statements of Sixt SE, the combined management report for Sixt SE and the Group, including the notes on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (HGB), as well as the report of the Supervisory Board, each for the financial year 2025**

The Supervisory Board has approved the annual financial statements and consolidated financial statements prepared by the Management Board; the annual financial statements are thus adopted. In this case, the law does not require the Annual Financial Statements to be adopted or the Consolidated Financial Statements to be approved by the Annual General Meeting. Rather, pursuant to the statutory provision (Section 176 (1) sentence 1 of the German Stock Corporation Act (AktG)), the aforementioned documents must be made available to the Annual General Meeting. Accordingly, no resolution will be passed by the Annual General Meeting regarding Agenda Item 1.

The aforementioned documents are available on the Company’s website at <https://about.sixt.com/en/investor-relations/#general-meeting>.

**2. Resolution on the appropriation of retained earnings for the 2025 financial year**

The Management Board and Supervisory Board propose the following resolution:

- The net income for the 2025 financial year in the amount of EUR 457,422,727.58, as reported in the adopted annual financial statements, shall be appropriated as follows:

|  |                    |
|--|--------------------|
| Distribution of a dividend<br>of EUR 3.20 per ordinary share entitled to dividends | EUR 97,174,758.40  |
| Distribution of a dividend<br>of EUR 3.22 per dividend-bearing preference share    | EUR 53,375,512.12  |
| Carryover to new account   | EUR 306,872,457.06 |
| <hr/>  |                    |
|  | EUR 457,422,727.58 |

- The dividend is payable on Monday, June 22, 2026.

Treasury shares held directly or indirectly by the Company are not entitled to dividends pursuant to Section 71b of the German Stock Corporation Act (AktG). The foregoing proposal for the appropriation of profits takes into account that the Company does not hold any treasury shares as of the date of publication of the notice convening the Annual General Meeting in the Federal Gazette (Bundesanzeiger). Should the number of treasury common and preference shares held by the Company change by the time of the Annual General Meeting, the management will submit a correspondingly adjusted resolution proposal for a vote at the Annual General Meeting, which, assuming the dividend per dividend-entitled common or preference share remains unchanged, provides for correspondingly adjusted amounts for the distribution sums attributable to the dividend-entitled common or preference shares and for the carryforward to new account.

**3. Resolution on the approval of the actions of the members of the Management Board of Sixt SE for the financial year 2025**

The Management Board and Supervisory Board propose that approval of the actions of the members of the Managing Board of Sixt SE who were in office in the financial year 2025 be each granted approval for their actions in the financial year 2025.

**4. Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for the financial year 2025**

The Management Board and Supervisory Board propose that the following members of the Supervisory Board of Sixt SE who were in office in the financial year 2025 be each granted approval for their actions in the financial year 2025:

- 4.1 Erich Sixt,
- 4.2 Dr. Daniel Terberger,
- 4.3 Dr. Julian zu Putlitz,
- 4.4 Anna Magdalena Kamenetzky-Wetzel.

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The vote to approve the actions of the members of the Supervisory Board is set to take place by way of individual approval.

### **5. Appointment of the auditor for the 2026 financial year and the auditor for a review or audit of interim financial reports/financial information in the 2026 and 2027 financial years during the period until the next Annual General Meeting, as well as election of the auditor for the sustainability report for the 2026 financial year**

The Supervisory Board proposes - in each case based on the recommendation of its audit committee - that the following resolution be adopted:

5.1 Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Hamburg, is

- appointed as the auditor for the Company and the Group for the financial year 2026, as well as the auditor for any review or audit of interim financial reports/financial information of the Company for the financial year 2026; and
- appointed as the auditor for any review or audit of interim financial reports/financial information of the Company for the financial year 2027 during the period until the next Annual General Meeting in 2027.

5.2 Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Hamburg, is also appointed as the auditor of the sustainability report for the Company and the Group for the financial year 2026.

The appointment of the auditor for the sustainability report is made as a precautionary measure in the event that the German legislature, in the context of implementing Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022, regarding corporate sustainability reporting, should provide for the election of the auditor for the sustainability report by the Annual General Meeting.

Separate votes shall be held on items 5.1 and 5.2 above.

\* \* \*

Pursuant to Article 16(2)(3) of Regulation (EU) No. 537/2014 (EU Audit Regulation), the Audit Committee has stated in its recommendation that it is free from undue influence by third parties and that no restriction has been imposed on it regarding the selection of a specific auditor or audit firm within the meaning of Article 16(6) of the EU Audit Regulation.

### **6. Resolution on the Approval of the Remuneration Report**

Section 162 of the German Stock Corporation Act (AktG) stipulates that the Management Board and the Supervisory Board prepare an annual report on the remuneration granted and owed to each individual current or former member of the Management Board and the Supervisory Board in the last financial year

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(Remuneration Report) and submit this Remuneration Report to the Annual General Meeting for approval pursuant to section 120a (4) of the German Stock Corporation Act (AktG).

The Remuneration Report prepared by the Management Board and the Supervisory Board for the 2025 financial year was audited by the auditor in accordance with the requirements of Section 162(3) of the German Stock Corporation Act (AktG). The auditor's report is attached to the Remuneration Report.

The Remuneration Report for the 2025 financial year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), including the auditor's report, is available on the Company's website at <https://about.sixt.com/en/investor-relations/#general-meeting> in accordance with Section 124a, Sentence 1, No. 4 of the German Stock Corporation Act (AktG).

The Management Board and Supervisory Board propose that the Remuneration Report for the 2025 financial year, prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG), be approved.

### 7. Resolution on the Approval of Supervisory Board Members' Remuneration

Pursuant to Section 113 (3), sentences 1 and 2 of the German Stock Corporation Act (AktG), the Annual General Meeting of listed companies shall resolve on the remuneration of the members of the Supervisory Board at least every four years. A resolution confirming such remuneration is also permissible.

The remuneration of the members of the Supervisory Board is governed by § 15 (Remuneration) of the Articles of Association of Sixt SE in conjunction with a resolution of the Annual General Meeting of May 25, 2022.

Section 15 of the Articles of Association of Sixt SE reads as follows:

#### **“§ 15 Remuneration**

*The remuneration of the members of the Supervisory Board is determined by resolution of the Annual General Meeting.”*

To further regulate the remuneration of the members of the Supervisory Board, the Annual General Meeting of May 25, 2022, resolved the following under Agenda Item 9:

*“(1) Members of the Supervisory Board shall receive a fixed remuneration of EUR 75,000.00 for each full financial year of their membership on the Supervisory Board. For the Chairman of the Supervisory Board, this fixed remuneration amounts to EUR 150,000.00. For membership on the audit committee, the relevant members of the Supervisory Board shall receive, in addition to the remuneration specified in the preceding sentences, a fixed remuneration of EUR 20,000.00 for each full financial year of their membership on the audit committee; for the Chairman of the audit committee, this additional remuneration amounts to EUR 25,000.00. If the term of office as a member and/or Chair of the Supervisory Board or the audit committee does not span a full financial year, or if a financial year is shorter than a calendar year, the above remuneration shall be granted pro rata temporis in accordance with the duration of membership on the Supervisory Board or the audit*

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*committee, or of the respective term as Chair. Remuneration is due for payment at the end of each financial year.*

- (2) The Company shall also provide the Chairman of the Supervisory Board with an upper class company car, which may also be used for private purposes, and shall bear all costs associated therewith - including those related to private use - in particular insurance, fuel, and maintenance costs.*
- (3) The members of the Supervisory Board shall also be reimbursed for their expenses as well as for the value-added tax payable on their remuneration and expenses.*
- (4) The Company may take out directors' and officers' liability insurance (D&O insurance) for the benefit of the members of the Supervisory Board on terms customary in the market and deemed reasonable."*

These provisions are based on the following Remuneration System pursuant to Sections 113(3) sentence 3 and 87a(1) sentence 2 of the German Stock Corporation Act (AktG):

In line with prevailing market practice among listed companies in Germany, the remuneration of Supervisory Board members is structured as a fixed remuneration without variable components. The Management Board and the Supervisory Board are of the opinion that a purely fixed remuneration for Supervisory Board members is best suited to strengthen the independence of the Supervisory Board and to take into account the Supervisory Board's advisory and monitoring functions, which must be fulfilled independently of the Company's performance. The amount and structure of the Supervisory Board remuneration ensures that the Company can attract qualified candidates for membership on the Company's Supervisory Board; in this way, the Supervisory Board remuneration contributes sustainably to the promotion of the business strategy and to the long-term development of the Company.

The system for the remuneration of Supervisory Board members is approved by the Annual General Meeting upon the recommendation of the Management Board and the Supervisory Board. The remuneration of Supervisory Board members is reviewed regularly, at least every four years, by the Management Board and the Supervisory Board to determine whether the amount and structure are still in line with market conditions and are proportionate to the duties of the Supervisory Board and the Company's situation. As part of the regulation of Supervisory Board members' remuneration pursuant to the aforementioned resolution of the Annual General Meeting of May 25, May 2022 under agenda item 9, the previously applicable remuneration was appropriately adjusted to the increased demands and time commitment of the Supervisory Board members through a suitable increase in the fixed remuneration and the introduction of additional remuneration for the increased workload of the members and the Chair of the audit committee. In the opinion of the Management Board and the Supervisory Board, it remains appropriate in its current form.

The terms of employment and remuneration for employees were not and are not included in the design of the remuneration system for members of the Supervisory Board, as Supervisory Board remuneration is granted for activities that, due to their advisory and monitoring functions, differ fundamentally from the activities of employees. Any potential conflicts of interest in the review of the compensation system are countered by the statutory division of authority, as the decision-making power regarding Supervisory Board compensation is assigned to the Annual General Meeting, and a resolution proposal is submitted to it by both the Management Board and the Supervisory Board. Thus, a system of mutual control is already anchored in the statutory provisions.

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The Management Board and the Supervisory Board propose that the remuneration of the members of the Supervisory Board of Sixt SE, as set forth in Article 15 of the Articles of Association of Sixt SE in conjunction with the resolution of the Annual General Meeting of May 25, 2022, regarding Agenda Item 9 - on which the Remuneration System described above is based - be confirmed without change.

### **8. Resolution on the approval of the conclusion of a profit transfer agreement between Sixt SE and SXT Projects GmbH, headquartered in Pullach im Isartal**

Sixt SE, as the controlling company (parent company), entered into a profit transfer agreement on April 23, 2026, with SXT Projects GmbH, headquartered in Pullach im Isartal, Munich district, registered in the Commercial Register of the Munich Local Court under HRB 272092, as the controlled company (subsidiary).

Sixt SE holds all shares in SXT Projects GmbH and is thus its sole shareholder.

The profit transfer agreement was concluded subject to the approval of the Annual General Meeting of Sixt SE and the shareholders' meeting of SXT Projects GmbH. The shareholders' meeting of SXT Projects GmbH has already approved the profit transfer agreement. The profit transfer agreement will only take effect upon its entry in the Commercial Register of SXT Projects GmbH.

The profit transfer agreement is explained in more detail and justified in a joint report by the Management Board of Sixt SE and the management of SXT Projects GmbH.

The profit transfer agreement and the joint report will be available on the Company's website at <https://about.sixt.com/en/investor-relations/#general-meeting> upon the convening of this Annual General Meeting.

The profit transfer agreement between Sixt SE (hereinafter referred to as the "parent company") and SXT Projects GmbH (hereinafter referred to as the "subsidiary") contains the following key provisions:

#### **§ 1**

##### **Profit Transfer**

1. The subsidiary undertakes to transfer its entire profit, as determined in accordance with the applicable commercial law provisions and taking into account paragraph 2, to the parent company in accordance with § 301 AktG.
2. With the parent company's consent, the subsidiary may allocate amounts from the net income for the year to other retained earnings (§ 272(3) of the German Commercial Code (HGB)) to the extent that this is permissible under commercial law and economically justified based on sound business judgment. Other retained earnings formed during the term of this agreement shall be reversed upon the parent company's request.
3. The distribution of income from the reversal of other reserves - even if formed during the term of the agreement - is prohibited; furthermore, any statutory prohibitions on distribution with respect to retained earnings must be observed.

**§ 2**

**Assumption of Losses**

The provisions of § 302 of the German Stock Corporation Act (AktG), as amended, shall apply mutatis mutandis to the assumption of losses.

**§ 3**

**Effective Date and Term of the Agreement**

1. This agreement is concluded subject to the approval of the Annual General Meeting of the parent company and the shareholders' meeting of the subsidiary and becomes effective upon entry in the commercial register of the subsidiary.
2. The obligation to transfer profits pursuant to Section 1 and the obligation to offset losses pursuant to Section 2 of the agreement shall apply for the first time as of the beginning of the financial year of the subsidiary in which the agreement becomes effective pursuant to paragraph 1. In all other respects, the agreement shall apply as of its entry in the commercial register.
3. The agreement may be terminated with four (4) weeks' notice effective as of the end of the subsidiary's financial year, but no earlier than the end of the financial year that expires at least five (5) full calendar years after the start of the subsidiary's financial year in which this agreement becomes effective pursuant to paragraph 1. If the agreement is not terminated, it shall be extended until the end of the following financial year of the subsidiary.
4. The right to terminate this agreement for good cause without notice remains unaffected. Good cause includes, in particular, the cessation of financial integration within the meaning of Section 14(1), sentence 1, no. 1 of the German Corporation Tax Act (KStG) (for example, due to the transfer of shares or a corresponding portion of the shares in the subsidiary by the parent company), the merger, demerger, or liquidation of the subsidiary or the parent company, the contribution of the subsidiary or a holding of more than 50% of the capital or voting rights in the subsidiary, and the conversion of the subsidiary into a legal form that cannot be a controlled entity within the meaning of Sections 14 and 17 of the German Corporate Income Tax Act (KStG).
5. Notice of termination must be given in writing.

**§ 4**

**Final Provisions**

1. This agreement contains all provisions agreed upon between the parent company and the subsidiary relating to the transfer of profits and the assumption of losses. There are no ancillary agreements in this regard, and any such agreements are invalid.
2. Amendments and supplements to this agreement must be in writing, unless a stricter form is required by law.
3. References to statutory provisions refer to the statutory provisions cited in their currently applicable versions. This applies in particular to references to § 301 AktG (maximum amount of profit transfer) and § 302 AktG (loss absorption).
4. Should any provision of this contract be or become wholly or partially invalid and/or unenforceable, this shall not affect the validity or enforceability of the remaining provisions. shall replace any invalid or unenforceable provision with a valid and enforceable provision that comes as close as possible to the economic substance of the invalid or unenforceable provision. The same applies to any gaps in the contract.

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5. The costs of this contract shall be borne by the parent company.

The Management Board and Supervisory Board propose the following resolution:

The profit transfer agreement dated April 23, 2026, between Sixt SE as the parent company and SXT Projects GmbH, headquartered in Pullach im Isartal, Munich district, as the subsidiary, is approved.

### **9. Resolution on the approval of the conclusion of a profit transfer agreement between Sixt SE and SXT Projects and Services 2 GmbH, headquartered in Pullach im Isartal**

Sixt SE, as the controlling company (parent company), entered into a profit transfer agreement on April 27, 2026, with SXT Projects and Services 2 GmbH, headquartered in Pullach im Isartal, Munich district, registered in the Commercial Register of the Munich Local Court under HRB 311876, as the controlled company (subsidiary).

Sixt SE holds all shares in SXT Projects and Services 2 GmbH and is thus its sole shareholder.

The profit transfer agreement was concluded subject to the approval of the Annual General Meeting of Sixt SE and the shareholders' meeting of SXT Projects and Services 2 GmbH. The shareholders' meeting of SXT Projects and Services 2 GmbH has already approved the profit transfer agreement. The profit transfer agreement will only take effect upon its entry in the commercial register of SXT Projects and Services 2 GmbH.

The profit transfer agreement is explained in more detail and justified in a joint report by the Management Board of Sixt SE and the management of SXT Projects and Services 2 GmbH.

The profit transfer agreement and the joint report will be available on the Company's website at <https://about.sixt.com/en/investor-relations/#general-meeting> as of the convening of this Annual General Meeting.

The profit transfer agreement between Sixt SE (hereinafter referred to as the "parent company") and SXT Projects and Services 2 GmbH (hereinafter referred to as the "subsidiary") contains the following key provisions:

#### **§ 1**

##### **Profit Transfer**

1. The subsidiary undertakes to transfer its entire profit, as determined in accordance with the applicable commercial law provisions and taking into account paragraph 2, to the parent company in accordance with the provisions of § 301 AktG.
2. With the parent company's consent, the subsidiary may allocate amounts from the net income for the year to other retained earnings (§ 272(3) of the German Commercial Code (HGB)) to the extent that this is permissible under commercial law and economically justified based on sound business judgment. Other retained earnings formed during the term of this agreement shall be reversed upon the parent company's request.

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3. The distribution of income from the reversal of other reserves - even if formed during the term of the agreement - is prohibited; furthermore, any statutory prohibitions on distribution with respect to retained earnings must be observed.

### **§ 2**

#### **Assumption of Losses**

The provisions of § 302 of the German Stock Corporation Act (AktG), as amended, shall apply mutatis mutandis to the assumption of losses.

### **§ 3**

#### **Effective Date and Term of the Agreement**

1. This agreement is entered into subject to the approval of the parent company's Annual General Meeting and the subsidiary's shareholders' meeting, and becomes effective upon entry in the subsidiary's commercial register.
2. The profit transfer obligation pursuant to Section 1 and the loss compensation obligation pursuant to Section 2 of the agreement shall apply for the first time as of the beginning of the financial year of the subsidiary in which the agreement becomes effective pursuant to paragraph 1. In all other respects, the agreement shall apply as of its entry in the commercial register.
3. The agreement may be terminated with four (4) weeks' notice effective as of the end of the subsidiary's financial year, but no earlier than the end of the financial year that expires at least five (5) full calendar years after the start of the subsidiary's financial year in which this agreement becomes effective pursuant to paragraph 1. If the agreement is not terminated, it shall be extended until the end of the following financial year of the subsidiary.
4. The right to terminate this agreement for good cause without observing a notice period remains unaffected. Good cause shall include, in particular, the cessation of financial integration within the meaning of § 14(1), sentence 1, no. 1 of the German Corporation Tax Act (KStG) (for example, due to the transfer of the shares or a corresponding portion of the shares in the subsidiary by the parent company), the merger, demerger, or liquidation of the subsidiary or the parent company, the contribution of the subsidiary or a holding of more than 50% of the capital or voting rights in the subsidiary, and the conversion of the subsidiary into a legal form that cannot be a controlled entity within the meaning of Sections 14 and 17 of the German Corporate Income Tax Act (KStG).
5. Notice of termination must be given in writing.

### **§ 4**

#### **Final Provisions**

1. This agreement contains all provisions agreed upon between the parent company and the subsidiary relating to the transfer of profits and the assumption of losses. There are no ancillary agreements in this regard, and any such agreements are invalid.
2. Amendments and supplements to this agreement must be in writing, unless a stricter form is required by law.
3. References to statutory provisions refer to the statutory provisions cited in their currently applicable versions. This applies in particular to references to § 301 AktG (maximum amount of profit transfer) and § 302 AktG (loss absorption).

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4. Should any provision of this agreement be or become wholly or partially invalid and/or unenforceable, this shall not affect the validity or enforceability of the remaining provisions. Any invalid or unenforceable provision shall be replaced by a valid and enforceable provision that comes as close as possible to the economic substance of the invalid or unenforceable provision. The same applies to any gaps in the agreement.
5. The costs of this agreement shall be borne by the parent company.

The Management Board and Supervisory Board propose the following resolution:

The profit transfer agreement dated April 27, 2026, between Sixt SE as the parent company and SXT Projects and Services 2 GmbH, with its registered office in Pullach im Isartal, Munich district, as the subsidiary, is approved.

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## II. Additional Information and Notes

### Total Number of Shares and Voting Rights

As of the date of publication of this notice convening the Annual General Meeting in the Federal Gazette, the Company's share capital amounts to EUR 120,174,996.48 and is divided into a total of 46,943,358 no-par value shares, consisting of 30,367,112 ordinary shares (of which two are registered shares and 30,367,110 bearer ordinary shares) and 16,576,246 bearer preference shares without voting rights. Preference shares do not confer voting rights except in cases specified by law. To the extent that voting rights exist, each ordinary or preference share entitles the holder to one vote at the Annual General Meeting.

Unless the above agenda is supplemented by a separate announcement with additional items on which preference shares carry voting rights, only ordinary shares are entitled to vote at this Annual General Meeting. As of the date of publication of the notice convening the Annual General Meeting in the Federal Gazette, the total number of voting rights attached to ordinary shares is 30,367,112.

Pursuant to Section 71b of the German Stock Corporation Act (AktG), the Company is not entitled to any voting rights from treasury shares held directly or indirectly. As of the date of publication of the notice convening the Annual General Meeting in the Federal Gazette, the Company does not hold any treasury shares.

### Virtual Annual General Meeting; Investor Portal

Pursuant to Section 118a of the German Stock Corporation Act (AktG) in conjunction with Article 17(4) of the Articles of Association of Sixt SE, the Management Board has decided to hold this Annual General Meeting as a virtual meeting without the physical presence of shareholders or their authorized representatives at the venue of the meeting. Shareholders and their authorized representatives (with the exception of the Company's voting representatives) therefore have neither the right nor the opportunity to be present at the venue of the meeting.

It is intended that all members of the Management Board and Supervisory Board will be present at the venue of the meeting.

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***Please pay particular attention to the following information regarding the proceedings of the meeting and the exercise of shareholder rights.***

Properly registered shareholders and their authorized representatives may follow the entire Annual General Meeting live with video and audio on Wednesday, June 17, 2026, starting at 10:00 a.m., via the InvestorPortal, which is accessible through the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

How shareholders and their authorized representatives can access the InvestorPortal is described below in the section "Access to the InvestorPortal and Electronic Participation in the Annual General Meeting." Shareholders or their authorized representatives may exercise their voting rights exclusively via electronic absentee voting or by granting a proxy to the proxies designated by the Company, as specified in more detail below.

### **Access to the InvestorPortal and Electronic Participation in the Annual General Meeting**

The Company has set up an InvestorPortal for the Annual General Meeting. Shareholders who have registered in accordance with the rules and their authorized representatives may connect to the Annual General Meeting electronically via the InvestorPortal and, in this way, participate in the meeting and exercise shareholder rights, as well as follow the entire Annual General Meeting live via video and audio using electronic communication. Special provisions apply to intermediaries (such as credit institutions), shareholder associations, proxy advisors, and persons who, in the course of their business, offer to assist shareholders in exercising their voting rights at the Annual General Meeting; this applies in particular to access to the InvestorPortal. The InvestorPortal is expected to be accessible starting May 27, 2026, via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

### **Requirements for participating in the virtual Annual General Meeting and exercising shareholder rights**

Shareholders who wish to participate in the virtual Annual General Meeting (i.e., join the Annual General Meeting electronically) or exercise shareholder rights, in particular the right to vote, must register prior to the Annual General Meeting. Registration must be in text form (Section 126b of the German Civil Code (BGB)) and must be submitted in German or English.

If shareholders hold bearer common or preference shares, they must also provide proof of their eligibility to participate in the virtual Annual General Meeting. Eligibility to participate in the virtual Annual General Meeting (and thus to exercise shareholder rights, in particular voting rights, to the extent that the shares carry voting rights) must be demonstrated by providing proof of share ownership in accordance with Section 67c(3) of the German Stock Corporation Act (AktG). This proof must be based on the close of business on the 22nd day prior to the Annual General Meeting (the so-called record date), i.e., midnight on May 26, 2026. For holders of ordinary shares, no separate proof of eligibility to participate in the virtual Annual General Meeting or to exercise voting rights is required with respect to these shares - in addition to the registration for the Annual General Meeting, which is also required here. However, in relation to the Company, only those persons who are entered as such in the share register are considered shareholders in the case of registered shares (Section 67 (2) Sentence 1 AktG). Holders of registered ordinary shares are therefore, with respect to these registered shares, entitled to

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participate and vote and to exercise shareholder rights only if they are entered as shareholders in the share register, even if they have registered properly.

The registration and, insofar as shareholders hold bearer ordinary or preference shares, the additionally required proof of eligibility to participate in the virtual Annual General Meeting must be received by Sixt SE no later than Wednesday, June 10, 2026, at 12:00 a.m., as follows:

- either at the following address:

Sixt SE  
c/o Computershare Operations Center  
80249 Munich  
Email: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)

- or, when transmitted via intermediaries pursuant to Section 67c of the German Stock Corporation Act (AktG) in accordance with SRD II in conjunction with the Implementing Regulation (EU 2018/1212), in ISO 20022 format (e.g., via SWIFT, CMDHDEMXXX).

Registration via SWIFT requires authorization through the SWIFT Relationship Management Application (RMA)

Once the above participation requirements have been met, registration confirmations for exercising rights in connection with the virtual Annual General Meeting will be sent to eligible shareholders or their authorized representatives. The registration confirmations also contain the personal login credentials required to use the InvestorPortal. To ensure timely receipt of the registration confirmations, we ask shareholders to ensure that the registration form and, insofar as shareholders hold bearer common or preference shares, the separate proof of share ownership are sent to the registration office at the aforementioned address in a timely manner.

### **Significance of the Record Date**

In relation to the Company, with regard to bearer common and preference shares, only those who have provided the proof of share ownership specified in the preceding section are considered shareholders for the purposes of participating in the Annual General Meeting and exercising shareholder rights, in particular the right to vote. The respective entitlement is determined exclusively by the shareholding of the relevant shareholder as of the aforementioned record date. The record date or registration for the Annual General Meeting does not entail any restriction on the sale of shares. Shareholders may therefore freely dispose of their shares even after the record date and after registration for the Annual General Meeting has been completed. However, such dispositions have no effect on the entitlement to participate in the virtual Annual General Meeting or on the scope of voting rights and other shareholder rights related to the meeting in the case of bearer ordinary and preference shares. The same applies to the acquisition or additional acquisition of bearer ordinary or preference shares that takes place after the record date. Persons who acquire bearer ordinary or preference shares of the Company only after the record date are therefore not entitled to participate in or vote at the virtual Annual General Meeting in their own right with respect to these shares, nor are they entitled to any other shareholder rights. The record date has no bearing on dividend entitlement.

### **Voting by Electronic Absentee Voting**

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Shareholders or their authorized representatives may cast their votes via electronic communication (electronic absentee voting) without attending the Annual General Meeting. In this case as well, the above-mentioned requirements for participation in the virtual Annual General Meeting and the exercise of shareholder rights must be met; in particular, shareholders must be registered in a timely manner for the Annual General Meeting.

Electronic absentee votes (as well as any amendments or revocations thereof) may be submitted to the Company exclusively via the InvestorPortal, which is accessible via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

must be transmitted to the Company and must be received by the Company no later than the time specified by the chairperson of the virtual Annual General Meeting on June 17, 2026, for the respective vote. The personal login credentials for the InvestorPortal will be sent automatically to duly registered shareholders or their authorized representatives along with their registration confirmation.

Please note that no other communication channels are available for voting by mail, in particular, votes cast by mail cannot be submitted via postal mail.

### **Procedure for Voting by Proxy Representatives Designated by the Company**

To exercise voting rights at the virtual Annual General Meeting, the Company also offers shareholders and their authorized representatives the option of authorizing proxies appointed by the Company who are bound by instructions. In this case as well, shareholders must meet the requirements mentioned above for participating in the virtual Annual General Meeting and exercising shareholder rights.

The proxies appointed by the Company must be given binding instructions in the power of attorney regarding the exercise of voting rights; they are obligated to vote in accordance with the instructions given to them. Representation by proxies appointed by the Company is limited to the exercise of voting rights in accordance with instructions when voting on agenda items, motions, and nominations; they do not exercise voting rights at their own discretion. Instructions regarding the exercise of other shareholder rights, in particular requests to submit motions and nominations, to make speeches and requests for information, or to file objections to resolutions of the Annual General Meeting, are not accepted by the proxies appointed by the Company. The granting of proxies and instructions to the proxies appointed by the Company must be in text form (Section 126b of the German Civil Code (BGB)).

Proxies and instructions to the proxies appointed by the Company (as well as, if applicable, any amendments to or revocations of proxies and instructions already granted) must be received by the Company as follows:

- either, by the time specified by the chairperson of the virtual Annual General Meeting on June 17, 2026, for the respective vote, via the InvestorPortal, which is accessible via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

- or, no later than Tuesday, June 16, 2026, at midnight, to the following address, to which electronic transmission via email is also permitted:

Sixt SE  
c/o Computershare Operations Center

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80249 Munich  
Email: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)

- or, if submitted via intermediaries in accordance with Section 67c of the German Stock Corporation Act (AktG), no later than Tuesday, June 16, 2026, at midnight, in accordance with SRD II in conjunction with the Implementing Regulation (EU 2018/1212) in ISO 20022 format (e.g., via SWIFT, CMDHDEMMXXX).

Registration via SWIFT requires authorization via the SWIFT Relationship Management Application (RMA)

The personal login credentials for the InvestorPortal will be sent automatically to duly registered shareholders or their authorized representatives along with the registration confirmation. A form that can be used to grant a proxy and issue instructions to the proxies designated by the Company is available on the website at <https://about.sixt.com/en/investor-relations/#general-meeting>.

### **Procedure for Voting by Other Authorized Representatives**

Shareholders also have the option of appointing other authorized representatives, including a financial institution, another intermediary, or an association of shareholders, to exercise shareholder rights on their behalf, in particular the right to vote. In this case as well, the requirements mentioned above for participating in the virtual Annual General Meeting and exercising shareholder rights must be met. If a shareholder has authorized representatives, the Company may reject one or more of them.

Since physical attendance by such authorized representatives is not possible due to the Annual General Meeting being held as a virtual Annual General Meeting, these authorized representatives may also exercise voting rights at the Annual General Meeting only by means of electronic communication via electronic absentee voting or by (sub)delegating authority to the authorized representatives designated by the Company.

In the absence of a contrary provision in the Articles of Association, the statutory provisions apply to the power of attorney. The granting of the power of attorney, its revocation, and the proof of authorization to the company must therefore be in text form (Section 126b of the German Civil Code (BGB)), unless a credit institution or other intermediary, nor an association of shareholders, a proxy advisor, or any other person or association of persons deemed equivalent to an intermediary pursuant to Section 135(8) of the German Stock Corporation Act (AktG) is authorized. Proxy forms that may be used to grant a proxy are available on the website at <https://about.sixt.com/en/investor-relations/#general-meeting>.

When authorizing a credit institution or other intermediary, an association of shareholders, a proxy advisor, or any other person or association of persons deemed equivalent to an intermediary pursuant to Section 135(8) of the German Stock Corporation Act (AktG), the special statutory provisions of Section 135 of the German Stock Corporation Act (AktG) apply, which, among other things, require that the power of attorney be verifiably documented, but do not contain any requirement regarding the form of the text. However, the relevant proxy recipients may establish their own formal requirements; details should be requested from the respective proxy recipient if necessary.

The granting and revocation of the power of attorney may be effected either by a declaration to the Company or by a declaration to the authorized representative. The following addresses are available for the granting and revocation of the power of attorney by declaration to the Company, as well as for the submission of proof of a power of attorney declared to the authorized representative or its revocation:

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- either the address listed below, to which electronic transmission via email is also permitted:

Sixt SE  
c/o Computershare Operations Center  
80249 Munich  
Email: [anmeldestelle@computershare.de](mailto:anmeldestelle@computershare.de)

- or, in the case of transmission via intermediaries pursuant to Section 67c of the German Stock Corporation Act (AktG) in accordance with SRD II in conjunction with the Implementing Regulation (EU 2018/1212) in ISO 20022 format (e.g., via SWIFT, CMDHDEMXXX).

Registration via SWIFT requires authorization via the SWIFT Relationship Management Application (RMA)

The declaration or proof must be received by the Company no later than midnight on Tuesday, June 16, 2026.

The granting of a proxy by declaration to the Company (with the exception of the granting of a proxy to a credit institution or other intermediary, an association of shareholders, a proxy advisor, or any other person or association of persons deemed equivalent to an intermediary pursuant to Section 135(8) of the German Stock Corporation Act (AktG)), as well as its revocation, may also be submitted electronically via the InvestorPortal, accessible through the Company's website, until the end of the virtual Annual General Meeting on June 17, June 2026 via the InvestorPortal, which is accessible via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

The date of receipt by the Company shall be decisive. If the authorized representatives are to exercise the shareholders' voting rights, care must be taken to ensure that the power of attorney is granted in a timely manner prior to the relevant vote.

In the case of a power of attorney for the authorized representatives to exercise voting rights via electronic communication through the InvestorPortal, the authorized representatives must receive the login credentials sent with the registration confirmation from the principal.

### **Supplementary Provisions on the Exercise of Voting Rights**

If the Company receives conflicting declarations regarding the exercise of voting rights for the same shareholding via different transmission channels, these declarations will be considered in the following order: (1) via the InvestorPortal, (2) by email, (3) in accordance with Section 67c(1) and (2), sentence 3 of the German Stock Corporation Act (AktG), (4) declarations sent by mail.

If a separate vote is to be held on an agenda item without this having been announced in advance of the Annual General Meeting, any instruction previously given to the proxies regarding the exercise of voting rights for this agenda item as a whole, or any vote cast for this agenda item as a whole via electronic absentee ballot, shall - unless amended or revoked - also be deemed a corresponding instruction or corresponding vote for each item of the associated separate vote.

Likewise, an instruction given to the proxies to exercise voting rights regarding the management's proposed resolution on agenda item 2 of the Annual General Meeting (resolution on the appropriation of net income) or a

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vote cast via electronic absentee vote on this proposed resolution shall also apply to a proposed resolution by management that is put to a vote at the Annual General Meeting in a correspondingly adjusted form as a result of a change in the number of shares entitled to dividends, provided that the instruction or vote is not amended or revoked.

### **Further information on voting**

The proposed votes on agenda items 2 through 5 and 7 through 9 are binding, while the proposed vote on agenda item 6 is of a non-binding nature within the meaning of Table 3 of the Annex to Implementing Regulation (EU) 2018/1212. In each case, it is possible to vote “Yes” (in favor), “No” (against), or to abstain.

When exercising the right to vote by electronic absentee ballot, the Company will electronically confirm receipt of the electronically cast vote to the voter in accordance with legal requirements.

Voters may request confirmation from the Company, in accordance with legal requirements, within one month of the date of the Annual General Meeting as to whether and how their vote was counted.

### **Shareholders’ right to add items to the agenda pursuant to Section 122(2) of the German Stock Corporation Act (AktG) in conjunction with Article 56, sentences 2 and 3, of the European Company Regulation (SE-VO) and Section 50(2) of the German Act on the Formation of European Companies (SEAG)**

Shareholders whose shares together represent 5% of the share capital or a pro rata amount of EUR 500,000.00 of the share capital of Sixt SE (corresponding to 195,313 no-par value shares) may request that items be added to the agenda and announced. Each new agenda item must be accompanied by a statement of reasons or a draft resolution.

The request must be submitted in writing (Section 126 of the German Civil Code (BGB)) to the Management Board of Sixt SE and must be received by the company no later than Sunday, May 17, 2026, at 12:00 a.m. Please send such requests to the following address:

Sixt SE  
– Management Board –  
Zugspitzstraße 1  
82049 Pullach im Isartal

Any additions to the agenda that are to be announced - unless they were already announced with the notice of meeting - will be announced immediately upon receipt of the request in the same manner as the notice of meeting. They will also be made available on the Company’s website at <https://about.sixt.com/en/investor-relations/#general-meeting>.

### **Counter-motions and nominations by shareholders pursuant to Sections 126(1) and (4), 127 of the German Stock Corporation Act (AktG)**

Every shareholder has the right to submit to the Company counter-motions against proposals by the Management Board and/or Supervisory Board regarding specific items on the agenda, as well as nominations for the election

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of Supervisory Board members and/or auditors as provided for in the agenda. Counter-motions (together with a statement of reasons) and nominations to be made available prior to the Annual General Meeting must be submitted to the Company at the following address:

Sixt SE  
– Investor Relations –  
Zugspitzstraße 1  
82049 Pullach im Isartal

or via email to  
Email: hv@sixt.com

Counter-motions and nominations received by the Company at the above address no later than Tuesday, June 2, 2026, at midnight, will be made available immediately on the Company's website at <https://about.sixt.com/en/investor-relations/#general-meeting>, including the shareholder's name, any supporting rationale, and any comments from management. Counter-motions and nominations addressed to any other party will not be made available. Furthermore, the Company may also, under certain additional conditions specified in Sections 126 and 127 of the German Stock Corporation Act (AktG), refrain from making such materials available in whole or in part, or may consolidate counter-motions or nominations and their justifications.

Motions or nominations by shareholders that must be made available pursuant to § 126 or § 127 of the German Stock Corporation Act (AktG) are deemed to have been submitted at the time of their publication pursuant to § 126(4) AktG. Voting rights may be exercised with respect to them following timely registration and verification of identity via the channels described above; this applies mutatis mutandis to motions regarding agenda items that are subsequently added to the agenda by separate announcement pursuant to a supplementary motion by shareholders in accordance with Section 122(2) of the German Stock Corporation Act (AktG) in conjunction with Article 56, sentences 2 and 3 of the European Company Regulation (SE-VO) and Section 50(2) of the German Act on the Formation of European Companies (SEAG). If the shareholder who submitted the motion is not properly identified and has not properly registered for the Annual General Meeting, the motion need not be considered at the meeting.

Counter-motions, nominations, and other motions may also be submitted during the Annual General Meeting via video communication through the InvestorPortal, i.e., as part of a speech (see also the section "Right to Speak pursuant to Section 130a(5) and (6) of the German Stock Corporation Act (AktG)").

### **Right to Submit Statements Pursuant to Section 130a (1) through (4) of the German Stock Corporation Act (AktG)**

Prior to the Annual General Meeting, shareholders who have duly registered for the meeting and their representatives may submit statements regarding the items on the agenda via electronic communication. Such statements must be submitted in text form via the InvestorPortal, which is accessible via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

by no later than Thursday, June 11, 2026, at midnight. Comments may not exceed 10,000 characters (including spaces) each.

The Company will publish statements that meet the above requirements, are submitted in German or English, and must be made available in accordance with legal regulations - including the name and, if applicable, the

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place of residence or registered office of the submitting shareholder or their representative - available on the InvestorPortal at the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

Any comments from management will also be made available on the InvestorPortal.

The option to submit comments does not constitute an opportunity to submit questions in advance pursuant to Section 131(1a) of the German Stock Corporation Act (AktG). Any questions contained in comments will therefore not be answered at the virtual Annual General Meeting, unless they are posed via video communication during the Annual General Meeting as part of a speech. Motions, nominations, and objections to resolutions of the Annual General Meeting contained in comments will also not be considered; these must be submitted, proposed, or declared exclusively through the channels specified in this notice of meeting.

### **Right to speak pursuant to Section 130a (5) and (6) of the German Stock Corporation Act (AktG)**

Shareholders and their representatives participating in the Annual General Meeting electronically have the right to speak. Motions and nominations pursuant to Section 118a (1), sentence 2, no. 3 of the German Stock Corporation Act (AktG) as well as requests for information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG) may form part of the speech. Speeches may be delivered on the day of the Annual General Meeting, expected to begin at 9:30 a.m. and continuing until the time announced by the chairperson during the Annual General Meeting, via the InvestorPortal, which is accessible via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

The chairperson will explain the procedure for requesting and granting the floor in more detail during the Annual General Meeting.

Pursuant to Section 19(3) of the Articles of Association of Sixt SE, the chairperson of the meeting may reasonably limit the time allotted for questions and remarks and may specify further details in this regard. In particular, the chairperson is entitled to set, at the beginning of the Annual General Meeting or during its course, a reasonable time limit for the entire duration of the meeting, for individual agenda items, and for individual remarks and questions.

The Company reserves the right to verify the functionality of the video communication between the shareholder or their representative and the Company during the Annual General Meeting and prior to the speech, and to reject it if functionality cannot be ensured. The minimum technical requirements for a live video connection are therefore an internet-enabled device with a camera and microphone, as well as a stable internet connection. Further information on exercising the right to speak can be found at

<https://about.sixt.com/en/investor-relations/#general-meeting>

### **Right to Information under Section 131 of the German Stock Corporation Act (AktG)**

Pursuant to Section 131(1) of the German Stock Corporation Act (AktG), shareholders or their representatives may request information from the Management Board at the Annual General Meeting regarding matters of the Company, provided that such information is necessary for the proper assessment of an item on the agenda and there is no right to refuse to provide information. The duty to provide information also extends to the Company's

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legal and business relationships with an affiliated company, as well as to the financial position of the Group and the companies included in the consolidated financial statements.

It is intended that the chairperson of the meeting will direct, pursuant to Section 131(1)(f) of the German Stock Corporation Act (AktG), that the right to information under Section 131(1) of the AktG may be exercised at the Annual General Meeting exclusively via video communication through the InvestorPortal, i.e., as part of a speech (see also the section "Right to speak pursuant to Section 130a (5) and (6) of the German Stock Corporation Act (AktG)"). There are no plans to accept questions via electronic or other means of communication either before or during the Annual General Meeting.

### **Objection to the minutes pursuant to Section 118a(1), sentence 2, no. 8 in conjunction with Section 245 of the German Stock Corporation Act (AktG)**

Shareholders and their representatives participating in the Annual General Meeting via electronic means have the right to object to resolutions of the Annual General Meeting by means of electronic communication. Such an objection may be submitted from the opening of the virtual Annual General Meeting until its closure by the chairperson via the InvestorPortal, which is accessible via the website

<https://about.sixt.com/en/investor-relations/#general-meeting>

The notary has authorized the Company to accept objections via the InvestorPortal and receives the objections via the InvestorPortal.

### **Publication on the website pursuant to Section 124a of the German Stock Corporation Act (AktG) / Supplementary Information and Documents**

Further explanations regarding the rights of shareholders pursuant to Section 122(2) of the German Stock Corporation Act (AktG) in conjunction with Article 56, sentences 2 and 3 of the European Company Regulation (SE-VO) and Section 50(2) of the German Act on the European Company (SEAG), Sections 126(1) and (4) of the German Stock Corporation Act (AktG), § 127 AktG, § 130a AktG, and § 131(1) AktG, as well as this invitation to the Annual General Meeting, the documents to be made available, and shareholder motions, along with further information and documents, in particular pursuant to § 124a AktG, are available on the Company's website at

<https://about.sixt.com/en/investor-relations/#general-meeting>

All documents mentioned in the preceding sentence will also be available on the aforementioned website during the Annual General Meeting itself.

Furthermore, the voting results will also be published on the aforementioned website after the Annual General Meeting in accordance with Section 130(6) of the German Stock Corporation Act (AktG).

### **Time Information**

Unless otherwise expressly stated, all times listed in this notice of the Annual General Meeting are in Central European Summer Time (CEST), which applies in Germany. Coordinated Universal Time (UTC) is two hours behind Central European Summer Time (CEST).

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The notice convening the Annual General Meeting was sent for publication to media outlets that can be expected to disseminate the information throughout the European Union.

Pullach im Isartal, April 2026

**Sixt SE**

**The Management Board**

\* \* \*

**Privacy Information for Shareholders and Shareholder Representatives in Connection with the (Virtual) Annual General Meeting**

In connection with the preparation, conduct, and follow-up of the virtual Annual General Meeting, Sixt SE processes personal data of shareholders and their shareholder representatives (e.g., first and last name, place of residence or registered office, address, email address, number of shares, class of shares, instructions to proxy holders, type of share ownership, number on the registration confirmation, and statements submitted by the respective shareholder, speeches delivered, and questions asked). This is done in particular to enable shareholders to exercise their rights at the Annual General Meeting and to comply with other legal requirements to which Sixt SE is subject in connection with the Annual General Meeting. The controller within the meaning of the General Data Protection Regulation (“GDPR”) is

Sixt SE  
Zugspitzstraße 1  
82049 Pullach im Isartal

You can contact the Data Protection Officer of Sixt SE by mail at the address listed above or by email at:

[dataprotection@sixt.com](mailto:dataprotection@sixt.com)

Sixt SE engages external service providers for the purpose of organizing and conducting the Annual General Meeting. These service providers receive from Sixt SE only those personal data necessary for the performance of the contracted service and process the data exclusively in accordance with Sixt SE’s instructions.

With regard to the personal data concerning them, shareholders and shareholder representatives may, provided the relevant legal requirements are met, request from Sixt SE access pursuant to Art. 15 GDPR, rectification pursuant to Art. 16 GDPR, erasure pursuant to Art. 17 GDPR, and restriction of processing pursuant to Art. 18 GDPR; Furthermore, subject to the relevant legal requirements, there is a right to data portability pursuant to Art. 20 GDPR and, where applicable, a right to object to the processing of personal data pursuant to Art. 21 GDPR. Shareholders and shareholder representatives may exercise these rights vis-à-vis Sixt SE free of charge using the contact details provided in this section.

In addition, shareholders and shareholder representatives have the right to lodge a complaint with the data protection supervisory authorities pursuant to Article 77 of the GDPR.

Further information regarding the processing of your personal data and your rights under the GDPR can be viewed at any time on our website at <https://about.sixt.com/en/investor-relations/#general-meeting> or requested at the address provided above.