



INVITATION

**to the virtual
Annual General Meeting
of SIXT SE 2025**

June, 5th | 10 a.m. (CEST)

THE SIXT GROUP IN FIGURES

in EUR million	2024	2023	2022	2021	2020
Revenue	4,002	3,621	3,066	2,282	1,532
Segment Germany	1,135	1,075	870	740	679
Segment Europe	1,545	1,461	1,278	946	577
Segment North America	1,314	1,076	908	585	264
Other	8	8	10	13	12
Earnings before net finance costs and taxes (EBIT)	483	573	589	479	-49
Corporate EBITDA¹	560	650	699	573	81
Earnings before taxes (EBT)	335	464	550	442	-82
Return on revenue before taxes (in %)	8.4	12.8	17.9	19.4	-5.3
Consolidated profit/loss	244	335	386	313	2
Net income per share (basic)					
Ordinary share (in Euro)	5.19	7.13	8.21	6.66	-0.73
Preference share (in Euro)	5.21	7.15	8.23	6.68	-0.68
Total assets	6,551	6,450	5,551	4,521	4,428
Rental vehicles¹	4,121	4,469	3,833	2,857	2,205
Equity	2,129	2,002	1,979	1,746	1,395
Equity ratio (in %)	32.5	31.0	35.7	38.6	31.5
Financial liabilities	3,126	3,298	2,505	2,001	2,378
Dividend per share					
Ordinary share (in Euro)	2.70 ²	3.90	6.11	3.70	-
Preference share (in Euro)	2.72 ²	3.92	6.13	3.72	0.05
Total dividend, net	127.1²	183.4	287.2	174.0	0.8
Average fleet size³	357,100	308,300	270,900	242,000	205,400
Share of premium vehicles (in %)⁴	49	57	57	57	55
Number of employees⁵	8,923	8,735	7,509	6,399	6,921
Number of stations worldwide (31 Dec.)⁶	2,098	2,099	2,098	2,180	2,067

¹ Rights of use for leased vehicles financed via leasing contracts, which were previously included in the item property and equipment, have been reported in the item leased vehicles since 2022. The depreciation attributable to these rights of use has been reclassified to depreciation of rental vehicles.

² Proposal by the management

³ Including franchisees

⁴ Share of vehicles added to the fleet in terms of value

⁵ Average for the year

⁶ Including franchise countries



Pullach im Isartal

Ordinary bearer shares
WKN 723 132
ISIN DE0007231326

Preference bearer shares
WKN 723 133
ISIN DE0007231334

Ordinary registered shares
WKN A1K 065
ISIN DE000A1K0656

Event identifier
ec9cc965eceaef11b53e00505696f23c

**Invitation convening
The Annual General Meeting of Shareholders
of Sixt SE, Pullach im Isartal
registered at the local court of Munich under HRB 206738**

We are pleased to invite our shareholders to our Annual General Meeting on

June 5, 2025, 10:00 a.m.,

The Annual General Meeting will be held on the basis of Section 17 (4) of the Articles of Association of Sixt SE as a virtual Annual General Meeting pursuant to Section 118a (1) sentence 1 of the German Stock Corporation Act (AktG)* without the physical presence of shareholders or their authorized representatives (with the exception of the company's proxies) at the venue of the Annual General Meeting.

Shareholders who have duly registered for the Annual General Meeting and their authorized representatives can register by means of electronic communication via the password-protected online service for the company's Annual General Meeting (the **InvestorPortal**), which can be accessed via the website

<http://ir.sixt.com/#general-meeting>.

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The Annual General Meeting can be accessed via the InvestorPortal and shareholders can participate in the meeting in this way. How shareholders and their authorized representatives can access the InvestorPortal is described below in section "III. Further information and notes; access to the InvestorPortal and electronic connection to the Annual General Meeting".

Shareholders who have registered in due time and form and their authorized representatives may exercise their voting rights exclusively by means of electronic postal voting or by granting power of attorney to the proxies appointed by the company.

The place of the Annual General Meeting within the meaning of the AktG is the company's premises at Zugspitzstr. 3a, 82049 Pullach im Isartal. Shareholders and their authorized representatives (with the exception of the company's proxies) have no right or opportunity to be present at the venue of the meeting.

*The provisions applicable to stock corporations domiciled in Germany, in particular the German Commercial Code (HGB) and the German Stock Corporation Act (AktG), apply to the company on the basis of the reference provisions of Art. 5, Art. 9 (1) lit. c) ii), Art. 53 and Art. 61 of Council Regulation (EC) No. 2157/2001 of October 8, 2001 on the Statute for a European company (SE) (**SE Regulation**), unless otherwise provided for in more specific provisions of the SE Regulation.

I. Agenda

1. **Presentation of the adopted annual financial statements and the approved consolidated financial statements of Sixt SE, the combined management report for Sixt SE and the Group including the notes to the financial statements and consolidated financial statements in accordance with sections 289a, 315a of the German Commercial Code (HGB) as well as the report of the Supervisory Board, each for the financial year 2024**

The Supervisory Board has approved the annual financial statements and consolidated financial statements prepared by the Management Board; the annual financial statements are thus adopted. In this case, the law does not require the Annual General Meeting to pass a resolution on the adoption of the annual financial statements or the approval of the consolidated financial statements. Instead, the above-stated documents must be made available to the Annual General Meeting in accordance with the statutory provisions (Section 176 (1) sentence 1 of the German Stock Corporation Act (AktG)). Accordingly, no resolution will be adopted by the Annual General Meeting on agenda item 1.

The aforementioned documents are available on the company's website at <http://ir.sixt.com/#general-meeting>

2. **Resolution on the use of balance sheet profits for financial year 2024**

The Management Board and Supervisory Board propose that the following resolution be passed:

The unappropriated profit for financial year 2024 of EUR 417,285,375.51 shown in the adopted annual financial statements is to be appropriated as follows

Payment of a dividend		
of EUR 2.70 per dividend-bearing ordinary share	EUR	81,991,202.40

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Payment of a dividend of EUR 2.72 per dividend-bearing preference share	EUR	45,087,389.12
Carry forward to new account	EUR	290,206,783.99
	EUR	417,285,375.51

- The entitlement to the dividend is due for payment on Wednesday, June 11, 2025.

In accordance with section 71b of the German Stock Corporation Act (AktG), treasury shares held directly or indirectly by the company are not entitled to dividends. The above proposal for the appropriation of profit takes into account that the company does not hold any treasury shares at the time the invitation to the Annual General Meeting is published in the German Federal Gazette (Bundesanzeiger). If the number of treasury shares (ordinary and/or preference) changes by the time the Annual General Meeting is held, the management will put an adjusted proposal for resolution to the vote at the Annual General Meeting, which will provide for correspondingly adjusted amounts for the total payables on the dividend-bearing ordinary and preference shares and for the carry-forward to new account, assuming the dividend amount per dividend-bearing ordinary or preference share remains unchanged.

3. Resolution on the approval of the actions of the members of the Management Board of Sixt SE for the financial year 2024

The Management Board and Supervisory Board propose that approval of the actions of the members of the Managing Board of Sixt SE who were in office in the financial year 2024 be each granted approval for their actions in the financial year 2024.

4. Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for the financial year 2024

The Management Board and Supervisory Board propose that the following members of the Supervisory Board of Sixt SE who were in office in the financial year 2024 be each granted approval for their actions in the financial year 2024:

- 4.1 Erich Sixt
- 4.2 Dr. Daniel Terberger,
- 4.3 Dr. Julian zu Putlitz,
- 4.4 Anna Magdalena Kamenetzky-Wetzels.

The vote to approve the actions of the members of the Supervisory Board is set to take place by way of individual approval.

5. Appointment of the auditor for the financial year 2025 and the auditor for any review or audit of interim financial statements/financial information in the financial year 2025 and in the financial year 2026 in the time period until the next Annual General Meeting as well as election of the auditor of the sustainability report for the financial year 2025.

The Supervisory Board proposes - in each case based on the recommendation of its Audit Committee - that the following resolution be adopted:

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- 5.1 Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Hamburg, will be elected
- as auditor for the company and the Group for the financial year 2025 and as auditor for any review or audit of the company's interim financial statements/financial information of the company for the financial year 2025; and
 - as auditor for any review or audit of the company's interim financial statements/financial information for the 2026 financial year in the time period until the next Annual General Meeting in 2026.
- 5.2 Forvis Mazars GmbH & Co. KG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Hamburg, is also appointed as the auditor of the sustainability report for the company and the Group for the 2025 financial year.

The election of the auditor of the sustainability report is made as a precautionary measure in the event that the German legislator should provide for the election of the auditor of the sustainability report by the Annual General Meeting as part of the implementation of Directive (EU) 2022/2464 of the European Parliament and of the Council of December 14, 2022 with regard to corporate sustainability reporting.

Items 5.1 and 5.2 above are to be voted on separately.

* * *

In accordance with Article 16 (2) subparagraph 3 of Regulation (EU) No 537/2014 (EU Audit Regulation), the Audit Committee has declared in its recommendation that it is free from undue influence by third parties and that no restriction has been imposed on it with regard to the selection of a particular statutory auditor or audit firm within the meaning of Article 16 (6) of the EU Audit Regulation.

6. Resolution on the approval of the Remuneration Report

Section 162 of the German Stock Corporation Act (AktG) stipulates that the Management Board and the Supervisory Board prepare an annual report on the remuneration granted and owed to each individual current or former member of the Management Board and the Supervisory Board in the last financial year (Remuneration Report) and submit this Remuneration Report to the Annual General Meeting for approval pursuant to section 120a (4) of the German Stock Corporation Act (AktG).

The Remuneration Report prepared by the Management Board and Supervisory Board for the 2024 financial year was audited by the auditor in accordance with the requirements of Section 162 (3) AktG. The auditor's opinion is attached to the Remuneration Report.

The Remuneration Report for the financial year 2024, which was prepared and audited in accordance with Section 162 AktG, including the auditor's report, is available on the company's website at <http://ir.sixt.com/#general-meeting> in accordance with Section 124a sentence 1 no. 4 AktG.

The Management Board and Supervisory Board propose that the Remuneration Report for the 2024 financial year, prepared and audited in accordance with Section 162 AktG, be approved.

7. Elections to the Supervisory Board

The Supervisory Board of Sixt SE consists of four members in accordance with Art. 40 (2) and (3), 47 (4) SE Regulation, § 17 (1) SEAG, § 101 (2) AktG, § 21 SEBG in conjunction with § 10 (1) of the Articles of Association of Sixt SE and § 10.4 of the Agreement of April 18, 2013 with the Special Negotiating Body on Employee Involvement at Sixt SE. Of these, three members are elected by the Annual General Meeting and one member is delegated to the Supervisory Board in accordance with Article 10 (1) of the Articles of Association of Sixt SE. The Annual General Meeting is not bound by election proposals.

The current term of office of the Supervisory Board members Erich Sixt, Dr. Daniel Terberger and Anna Magdalena Kamenetzky-Wetzel elected by the Annual General Meeting ends at the end of this Annual General Meeting, which resolves on the approval of the actions of the members of the Supervisory Board for the financial year 2024 in accordance with agenda item 4. New elections must therefore be held for three seats on the Supervisory Board.

The three members mentioned above will stand for re-election

On the recommendation of its Nomination Committee, the Supervisory Board proposes the following resolution:

The following persons are elected to the Supervisory Board:

- 7.1 Mr. Erich Sixt, Chairman of the Supervisory Board of Sixt SE, Pullach im Isartal, residing in Grünwald;
- 7.2 Dr. Daniel Terberger, Chairman of the Management Board of KATAG AG, Bielefeld, resident in Bielefeld; and
- 7.3 Ms. Anna Magdalena Kamenetzky-Wetzel, self-employed entrepreneur, resident in Miami Beach, Florida/United States of America.

The election takes place with effect from the end of this Annual General Meeting and for the period until the end of the Annual General Meeting that resolves on the approval of the actions of the respective Supervisory Board member for the fourth financial year after the start of the term of office, not counting the financial year in which the term of office begins, but for a maximum of six years.

It is planned to hold the above elections on an individual basis.

Subject to his re-election as a member of the Supervisory Board by the Annual General Meeting, Mr. Erich Sixt intends, in consultation with the Supervisory Board, to run again for the office of Chairman of the Supervisory Board of the company.

Of the persons proposed for election, both Dr. Daniel Terberger and Anna Magdalena Kamenetzky-Wetzel have special expertise in the field of accounting and auditing within the meaning of Section 100 (5) AktG.

In the opinion of the Supervisory Board, both Dr. Daniel Terberger and Ms. Anna Magdalena Kamenetzky-Wetzel are independent of the company, its Management Board and the controlling shareholder within the meaning of the recommendations of the German Corporate Governance Code in the version dated 28 April 2022.

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According to the standard age limit set by the Supervisory Board, as a rule, i.e. subject to special reasons, only candidates who are not older than 72 at the time of election should be proposed for election to the Supervisory Board. The Supervisory Board is of the opinion that the proposed continued membership of Mr. Erich Sixt on the Supervisory Board is of great importance to the company due to his special experience and expertise, and therefore such a special reason exists in this respect.

The above election proposals take into account the objectives resolved by the Supervisory Board for the composition of the Supervisory Board and the desired competence profile of the Supervisory Board. An explanation of the objectives resolved by the Supervisory Board for the composition and the skills profile of the Supervisory Board can be found on pages 113 to 115 of the company's Annual Report 2024, available at <https://about.sixt.com/investor-relations/#publications>.

Information on the memberships of the persons proposed for election in other statutory Supervisory Boards and comparable domestic and foreign supervisory bodies of commercial enterprises:

Erich Sixt

None

Dr. Daniel Terberger

- Memberships of other statutory Supervisory Boards:

Chairman of the Supervisory Board of Textilhäuser F. Klingenthal GmbH, Paderborn;
Member of the Supervisory Board of easyApotheke (Holding) AG, Düsseldorf.

- Memberships in comparable supervisory bodies of commercial enterprises:

Member of the Supervisory Board of Gebr. Weiss Holding AG, Lauterach/Austria;
Member of the Supervisory Board of Fussl Modestraße Mayr GmbH, Ort im Innkreis/Austria;
Member of the Advisory Board of ECE Group GmbH & Co KG, Hamburg
Chairman of the Advisory Board of Loden-Frey Verkaufshaus GmbH & Co. KG, Munich;
Member of the Advisory Board of William Prym Holding GmbH, Stolberg.

Anna Magdalena Kamenetzky-Wetzel

- Memberships of other statutory Supervisory Boards:

None

- Memberships in comparable supervisory bodies of commercial enterprises:

Member of the Board (non-executive) of House by Lim Inc, Seoul, South Korea

Information on personal and business relationships of the persons proposed for election by the Supervisory Board with the company, the company's executive bodies and a shareholder with a material interest in the company which, in the opinion of the Supervisory Board, are decisive for the election decision

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Erich Sixt

- Mr. Erich Sixt took over the management of the company in 1969 and has been Chairman of the Managing Board of Sixt Aktiengesellschaft since its IPO in 1986. He resigned from this office with effect from the end of the company's Annual General Meeting in 2021. The aforementioned Annual General Meeting then elected Mr. Erich Sixt to the Supervisory Board of the company. Since then, Mr. Erich Sixt has been a member of the company's Supervisory Board as its Chairman.
- Mr. Erich Sixt's two sons, Alexander and Konstantin Sixt, have been members of the company's Management Board since 2015 and are joint Chairmen of the Management Board.
- Mr. Erich Sixt is also a member of the management and an indirect shareholder of Erich Sixt Vermögensverwaltung GmbH, based in Pullach, which holds the majority of voting rights in the company. Other managing directors and indirect shareholders of Erich Sixt Vermögensverwaltung GmbH are his sons Alexander and Konstantin Sixt.

Dr. Daniel Terberger

- Dr. Daniel Terberger is already a member of the company's Supervisory Board as a member elected by the Annual General Meeting; he has been a member of the Supervisory Board since 2012. The Supervisory Board is convinced that Dr. Daniel Terberger - also against the background of his main professional activity as Chairman of the Management Board of the larger company mentioned below - will continue to perform his duties as a member of the Supervisory Board objectively, factually and with the necessary distance, regardless of the fact that he has been a member of the Supervisory Board for more than 12 years.
- Dr. Daniel Terberger is also Chairman of the Management Board and a major shareholder of KATAG AG, Bielefeld, which, as a supplier of Sixt company uniforms, has business relationships with various companies and franchise partners of the Sixt Group. In the view of the Supervisory Board, however, this does not give rise to any significant conflicts of interest for the activities of Dr. Daniel Terberger as a member of the Supervisory Board of Sixt SE.

Anna Magdalena Kamenetzky-Wetzel

- Ms. Anna Magdalena Kamenetzky-Wetzel is a member of the company's Supervisory Board elected by the Annual General Meeting; she has been a member of the Supervisory Board since 2022.

CVs and overviews of the main activities of the persons proposed for election in addition to their Supervisory Board mandate at the company are printed below after the agenda in the supplementary information on agenda item 7.

8. Resolution on an amendment to Article 17 (4) of the Articles of Association of Sixt SE

Pursuant to Section 118a (1) sentence 1 AktG in conjunction with Section 17 (4) of the Articles of Association of Sixt SE, the Management Board is authorized to provide for Annual General Meetings of the company to be held up to and including 30 June 2025 without the physical presence of shareholders or their authorized representatives at the venue of the Annual General Meeting (virtual Annual General Meeting).

This authorisation is to be extended so that the company has the option of holding purely virtual Annual General Meetings even after the end of 30 June 2025. In the view of the Management Board and

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Supervisory Board, the virtual Annual General Meeting format has proven itself in practice and, in its legal form, adequately safeguards the rights of shareholders. They have the same rights to speak, ask questions and propose motions in the virtual format as in the physical Annual General Meeting. In addition, the personnel, resources and costs required by the company are significantly lower than for a physical meeting. The Management Board and Supervisory Board therefore consider it sensible to extend the existing authorisation in order to be able to make appropriate and flexible decisions about the format of the Annual General Meeting in the future. The legally possible maximum term of the authorisation of five years should not be exhausted, but the new authorisation should in turn be limited to a period of around two years.

During the two-year term of the authorisation, the Management Board will decide anew for each Annual General Meeting whether it will be held as an in-person meeting or as a virtual meeting. In doing so, it will take into account the relevant specific circumstances of each individual case and make its decision responsibly in the interests of the company and its shareholders and in consultation with the Supervisory Board. Safeguarding shareholder rights plays a central role in this. Furthermore, the Management Board will take particular account of the specific agenda of the respective Annual General Meeting, aspects of health protection, effort and costs as well as sustainability considerations. Should the Management Board decide to hold a virtual Annual General Meeting, it will ensure that shareholders' rights, in particular their right to ask questions, can be exercised to at least the same extent as in face-to-face meetings.

The Management Board and Supervisory Board therefore propose the following resolution:

Paragraph 4 of Article 17 of the Company Articles of Association (Convening; venue of the Annual General Meeting; virtual Annual General Meeting) is revised as follows:

"The Management Board is authorized, for Annual General Meetings held until the end of June 30, 2027, to provide for the Annual General Meeting to be held as a virtual Annual General Meeting (Section 118a para. 1 sentence 1 AktG) without the physical presence of shareholders or their authorized representatives at the venue of the Annual General Meeting in accordance with the statutory provisions."

9. Resolution on the cancellation of the existing authorisation of the Management Board to issue participating bonds and/or profit participation rights and the granting of a new authorisation of the Management Board to issue participating bonds and/or profit participation rights, also excluding shareholders' subscription rights

By resolution of the Annual General Meeting on 16 June 2021, the Management Board is authorized pursuant to Section 221 AktG, with the approval of the Supervisory Board, to issue participating bonds and/or participation rights with a total nominal value of up to EUR 350,000,000.00, whereby the participating bonds and participation rights in question may not provide for any conversion or subscription rights to shares in the company (the "**Authorisation 2021**"). The Authorisation 2021, of which the has not made use by the time of the announcement of the convening of the Annual General Meeting in the Federal Gazette, expires on 15 June 2026 and is therefore to be replaced by a new authorisation with essentially the same content and a term of five years.

The Management Board and Supervisory Board propose the following resolution:

9.1 The authorisation of the Management Board to issue participating bonds and/or profit participation rights granted by resolution of the Annual General Meeting on 16 June 2021 is hereby revoked, insofar as it has not been exercised by the time the new authorisation

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contained in section 9.2 below is granted and replaced by the new authorisation contained in section 9.2 below.

- 9.2 The Management Board of the company is hereby authorized, with the approval of the Supervisory Board, to issue bearer and/or registered participating bonds and/or profit participation rights with a total nominal value of up to EUR 350,000,000.00 with a limited or unlimited term on one or more occasions until June 4, 2030 (inclusive).

The participating bonds and/or profit participation rights issued on the basis of this authorisation may not provide for any conversion or subscription rights to shares in the company

They may be issued against cash and/or non-cash contributions. The participating bonds and/or profit participation rights may also be issued in the legal currency of an OECD country in addition to euros - limited to the corresponding equivalent value in euros. They may also be issued by a domestic or foreign company in which the company directly or indirectly holds the majority of votes and capital (hereinafter "majority-owned subsidiary"); in this case, the Management Board is authorized to assume the guarantee for the fulfillment of the liabilities of the majority-owned subsidiary arising from the participating bonds or profit participation rights on behalf of the company.

Shareholders are generally entitled to statutory subscription rights when participating bonds and/or profit participation rights are issued. If the participating bonds or profit participation rights are by a company in which a majority interest is held, the company must ensure that shareholders are granted statutory subscription rights. The subscription right can also be structured as an indirect subscription right in accordance with Section 186 (5) AktG. However, the Management Board is authorized, with the approval of the Supervisory Board, to exclude shareholders' subscription rights in whole or in part in accordance with the following provisions:

- (a) The Management Board is authorized, with the approval of the Supervisory Board, to exclude fractional amounts from shareholders' subscription rights.
- (b) The Management Board is also authorized, with the approval of the Supervisory Board, to exclude shareholders' subscription rights when issuing participating bonds and/or profit participation rights, provided that the participating bonds or profit participation rights in question are issued for cash, do not establish any membership rights, do not grant any participation in the company's liquidation proceeds and their interest is not calculated on the basis of the company's net income or balance sheet profit or the shareholders' dividend (participating bonds or profit participation rights with a bond-like structure). In this case, the issue price and interest rate of the participating bonds or profit participation rights may not deviate significantly from the market conditions applicable at the time of the company's decision to issue them to the detriment of the company.
- (c) Finally, the Management Board is authorized, with the approval of the Supervisory Board, to exclude shareholders' subscription rights when issuing participating bonds and/or profit participation rights if the participating bonds or profit participation rights in question are issued against non-cash contributions - in particular for the purpose of acquiring companies, parts of companies or equity interests in companies, as part of business combinations and/or for the purpose of acquiring other assets, including rights and receivables. In this case, the value of the non-cash contribution may not be significantly lower than the nominal amount or a lower issue amount of the participating bonds or participation rights; furthermore, the issue amount may not be set at an unreasonably low

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level, taking into account the rights associated with the participating bonds or participation rights.

The Management Board is authorized, with the approval of the Supervisory Board and in compliance with the above provisions, to determine the further details of the issue and features of the participating bonds and profit participation rights (in particular the interest rate and/or other rights associated with the participating bonds or profit participation rights, including any participation in liquidation proceeds and losses). profit participation rights, including any participation in liquidation proceeds and losses, issue price, term and denomination of the participating bonds or profit participation rights, any subordination to other liabilities and anti-dilution provisions) or to determine them in agreement with the executive bodies of the majority holding company issuing the participating bonds or profit participation rights.

II. Supplementary information on the agenda

Supplementary information on agenda item 7 (Elections to the Supervisory Board)

Curricula vitae and overviews of the main activities of the persons proposed for election in addition to their Supervisory Board mandate at the company

Erich Sixt

Mr. Erich Sixt, born in 1944, took over the local car rental company SIXT from his father in 1969 with 200 cars and has continuously expanded the company ever since. In 1986, he converted the company into a public limited company and floated it on the stock exchange. In 2013, Sixt Aktiengesellschaft was converted into Sixt SE, a European company. Mr. Erich Sixt was Chairman of the Managing Board from 1986 until 16 June 2021. Since then, Mr. Erich Sixt has been Chairman of the Supervisory Board of Sixt SE.

"We don't want to be the largest mobility provider on the planet, but the most profitable in order to achieve above-average returns for our stakeholders."

Dr. Daniel Terberger

Dr. Daniel Terberger, born in 1967, began his professional career with an apprenticeship at Bankhaus Hermann Lampe. He then studied business administration in St. Gallen and history as a minor subject. After graduating from St. Gallen, he received a doctoral scholarship from the Swiss National Science Foundation to study at Harvard University and wrote his doctoral thesis on family businesses.

After internships at the management consultancy McKinsey and in the publishing sector, he gained experience at Deutsche Bank in Hong Kong, New York and most recently in Frankfurt, before being appointed to the Management Board of the family-owned company KATAG in Bielefeld in 1998. Dr. Terberger took over the role of CEO there in 2000.

"SIXT is an entrepreneurial passion for customers and the SIXT brand that is practiced every day."

Anna Magdalena Kamenetzky-Wetzel

Ms. Anna Magdalena Kamenetzky-Wetzel, born in 1975, holds a degree from the Wissenschaftliche Hochschule für Unternehmensführung in Koblenz (Germany) with a focus on external accounting, controlling and cost accounting, and finance as well as from the École de Management de Lyon (France). She began her professional career in 2000 at Goldman Sachs in investment banking, where she worked in various positions (most recently as Vice President) until 2007, mainly in the media, telecommunications and technology sectors in Frankfurt, New York and London.

She was subsequently Managing Director at Ripplewood Holdings Japan International S.A. from 2007 to 2012, where she was largely responsible for restructuring the existing investment portfolio in Japan. From 2012 to 2020, she was a partner at JAB Holding Company LLC in Washington, DC, USA, where she was Head of Business Development and Co-Head of the external fund business. During this time, Ms. Kamenetzky-Wetzel gained extensive experience on the boards of publicly traded and private companies,

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such as Keurig Dr. Pepper in the US, Jimmy Choo in the UK, Jacobs Douwe Egberts in the Netherlands and Niles Corporation in Japan.

In 2020, Ms. Kamenetzky-Wetzel founded K4 Family Investments, her private family investment office. K4 Family Investments invests in consumer goods and service companies that focus on macro trends such as the increasing importance of health and wellness, digitalization, sustainability and consumer engagement. Since 2022, she has also been the founder and Managing Partner of Touch Capital, a women-led venture capital firm with the same investment focus as K4 Family Investments.

During her career to date, Ms. Kamenetzky-Wetzel has worked in the USA, Europe and Asia and has extensive knowledge of the consumer goods and services industry as well as the media sector.

"For me, SIXT stands for entrepreneurship, customer orientation and successful digitalization of the business model. I am looking forward to contributing my international experience, particularly in the areas of innovation and sustainability, to such an impressive company."

III. Further information and notes

Total number of shares and voting rights

At the time of the announcement of this convocation of the Annual General Meeting in the Federal Gazette, the company's share capital amounts to EUR 120,174,996.48 and is divided into a total of 46,943,358 no-par value shares, consisting of 30,367,112 ordinary shares (of which two are registered shares and 30,367,110 are ordinary bearer shares) and 16,576,246 non-voting bearer preference shares. Preference shares do not grant voting rights except in the cases specified by law. Where voting rights exist, each ordinary or preference share grants one vote at the Annual General Meeting.

Unless the above agenda is supplemented by separate announcement with additional items on which preference shares are entitled to vote, only ordinary shares are entitled to vote at this Annual General Meeting. At the time of the announcement of the convening of the Annual General Meeting in the Federal Gazette, the total number of voting rights from ordinary shares amounted to 30,367,112.

In accordance with Section 71b AktG, the company is not entitled to any voting rights from treasury shares held directly or indirectly. The company does not hold any treasury shares at the time of the announcement of the convening of the Annual General Meeting in the Federal Gazette.

Virtual Annual General Meeting; InvestorPortal

On the basis of Section 118a AktG in conjunction with Section 17 (4) of the Articles of Association of Sixt SE, the Management Board has decided to hold this Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders or their authorized representatives at the venue of the Annual General Meeting. Shareholders and their authorized representatives (with the exception of the company's proxies) therefore have no right or opportunity to be present at the venue of the meeting.

It is intended that all members of the Management Board and Supervisory Board will be present at the venue of the meeting.

Please pay particular attention to the following information regarding the procedure of the meeting and the structure of shareholders' rights.

Duly registered shareholders and their authorized representatives can follow the entire Annual General Meeting on Thursday, June 5, 2025, from 10:00 a.m. with live video and audio by using the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

How shareholders and their authorized representatives can access the InvestorPortal is described below in the section "Access to the InvestorPortal and electronic connection to the Annual General Meeting". Shareholders or their authorized representatives may exercise their voting rights exclusively by electronic postal vote or by granting power of attorney to the proxies appointed by the company as described in more detail below.

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Access to the InvestorPortal and electronic connection to the Annual General Meeting

The company has set up an InvestorPortal for the Annual General Meeting. Duly registered shareholders and their authorized representatives can connect to the Annual General Meeting electronically via the InvestorPortal and thus participate in the meeting and exercise shareholder rights as well as follow the entire Annual General Meeting live in audio and video via electronic communication. Intermediaries (such as banks), shareholders' associations, proxy advisors and persons who offer to exercise voting rights at the Annual General Meeting on behalf of shareholders on a commercial basis are subject to special conditions regarding the use of the InvestorPortal; this applies in particular to access to the InvestorPortal. The InvestorPortal is expected to be accessible from May 15, 2025 via the website

<http://ir.sixt.com/#general-meeting>

Requirements for participating in the virtual Annual General Meeting and exercising shareholder rights

Shareholders who wish to participate in the virtual Annual General Meeting (i.e. join the Annual General Meeting electronically) or exercise shareholder rights, in particular voting rights, must register prior to the Annual General Meeting. Registration must be in text form (Section 126b BGB) and must be in German or English.

If shareholders hold ordinary or preference bearer shares, they must also provide evidence of their entitlement to participate in the virtual Annual General Meeting. The entitlement to participate in the virtual Annual General Meeting (and thus at the same time to exercise shareholder rights, in particular voting rights, insofar as the shares are entitled to vote) must be proven by means of proof of share ownership in accordance with Section 67c (3) AktG. The proof must refer to the close of business on the 22nd day before the Annual General Meeting (record date), i.e. midnight on May 14, 2025. For the holders of registered ordinary shares, separate proof of entitlement to participate in the virtual Annual General Meeting or to exercise voting rights is not required for these shares - in addition to the necessary registration for the Annual General Meeting. However, in the case of registered shares, only those who are entered as such in the share register are deemed to be shareholders in relation to the company (Section 67 (2) sentence 1 AktG). The holders of registered ordinary shares are therefore only entitled to participate and vote and to exercise shareholder rights with regard to these registered shares, even if they have duly registered, if they are entered as shareholders in the share register.

The registration and, if shareholders hold ordinary or preference bearer shares, the additionally required proof of entitlement to participate in the virtual Annual General Meeting must be received by Sixt SE no later than midnight on Thursday, May 29, 2025, as follows:

- either at the following address:

Sixt SE
c/o Computershare Operations Center
80249 Munich
E-Mail: anmeldestelle@computershare.de

- or, if transmitted by intermediaries pursuant to Section 67c AktG, also at the following SWIFT-address:

SWIFT: CMDHDEMMXXX
Instructions according to ISO 20022
Authorisation via SWIFT Relationship Management Application (RMA) required

Convenience Translation

Once the above requirements for participation have been met, the shareholders entitled to participate or their authorized representatives will be sent confirmations of registration to exercise their rights in relation to the virtual Annual General Meeting. The registration confirmations also contain the personal access data required to use the InvestorPortal. In order to ensure that the registration confirmations are received in good time, we ask shareholders to ensure that the registration and, if shareholders hold ordinary or preference shares made out to bearer, the separate proof of shareholding is sent to the registration office at the above address in good time.

Significance of the record date

In relation to the company, with regard to ordinary and preference bearer shares, only those shareholders who have provided the proof of share ownership specified in the above section are deemed to be shareholders for the purposes of attending the Annual General Meeting and exercising shareholder rights, in particular voting rights. The respective authorisation is based exclusively on the shareholding of the respective shareholder on the above-mentioned record date. The record date or registration for the Annual General Meeting is not associated with a block on the sale of shares. Shareholders can therefore freely dispose of their shares even after the record date and after registering for the Annual General Meeting. However, in the case of ordinary and preference shares made out to bearer, such disposals have no effect on the right to participate in the virtual Annual General Meeting and the scope of voting rights and other shareholder rights. The same applies to the acquisition or additional acquisition of ordinary or preference bearer shares after the record date. Persons who only acquire ordinary or preference bearer shares in the company after the record date are therefore not entitled to attend or vote at the virtual Annual General Meeting in their own right or entitled to other shareholder rights with regard to these shares. The record date has no significance for dividend entitlement.

Voting by electronic postal vote

Shareholders or their authorized representatives may cast their votes by means of electronic communication (electronic postal vote) without attending the Annual General Meeting. In this case, too, the above-mentioned requirements for participation in the virtual Annual General Meeting and the exercise of shareholder rights must be met; in particular, shareholders must be registered for the Annual General Meeting in good time.

Electronic postal votes (and any changes or revocations thereof) can only be submitted to the company via the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

and must be received by the company no later than the time specified for the respective vote by the Chairman of the Annual General Meeting on June 5, 2025. The personal access data for the InvestorPortal will be sent unsolicited to duly registered shareholders or their authorized representatives together with their registration confirmation.

Please note that no other means of communication are available for postal voting, in particular no sending of postal votes by post.

Procedure for voting by proxies appointed by the company

In order to exercise voting rights at the virtual Annual General Meeting, the company also offers shareholders and their authorized representatives the option of authorizing proxies appointed by the company who are

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bound by instructions. In this case, shareholders must also meet the above-mentioned requirements for participation in the virtual Annual General Meeting and the exercise of shareholder rights.

Binding instructions for exercising voting rights must be issued to the proxies appointed by the company in the power of attorney; they are obliged to vote in accordance with the instructions issued to them. Representation by proxies appointed by the company is limited to exercising voting rights in accordance with instructions when voting on items on the agenda, motions and election proposals; they do not exercise voting rights at their own discretion. The proxies appointed by the company do not accept instructions to exercise other shareholder rights, in particular instructions to submit motions and election proposals, to speak and request information or to file objections to resolutions of the Annual General Meeting. Authorisation and instructions to the proxies appointed by the company must be issued in text form (Section 126b BGB).

Authorisation and instructions to the proxies appointed by the company (as well as any amendment and revocation of authorisations and instructions issued) must be received by the company as follows:

- or, until the time set for the respective vote by the chairman of the meeting at the virtual Annual General Meeting on June 5, 2025 via the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

- or, by midnight on Wednesday, June 4, 2025, the latest, at the following address, to which, in particular, electronic transmission by e-mail is also possible:

Sixt SE
c/o Computershare Operations Center
80249 Munich
E-Mail: anmeldestelle@computershare.de

- or, if transmitted by intermediaries pursuant to Section 67c AktG, by midnight on Wednesday, June 4, 2025, at the latest, also at the following SWIFT address:

SWIFT: CMDHDEMXXX
Instructions according to ISO 20022
Authorisation via SWIFT Relationship Management Application (RMA) required

The personal access data for the InvestorPortal will be sent unsolicited to duly registered shareholders or their authorized representatives together with the confirmation of registration. A form that can be used to authorize and instruct the proxies appointed by the company is available on the website at <http://ir.sixt.com/#general-meeting>.

Procedure for voting by other authorized representatives

Shareholders also have the option of appointing other authorized representatives, including a bank or other intermediary or an association of shareholders, to exercise shareholder rights, in particular voting rights, on their behalf. In this case, too, the above-mentioned requirements for attending the virtual Annual General Meeting and exercising shareholder rights must be met. If the shareholder authorizes more than one person, the company may reject one or more of them.

As the physical participation of such authorized representatives is not possible due to the Annual General Meeting being held as a virtual Annual General Meeting, these authorized representatives can only exercise their voting rights at the Annual General Meeting by means of electronic communication via electronic postal vote or by (sub-)authorizing the proxies appointed by the company.

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In the absence of a deviating provision in the Articles of Association, the statutory provisions apply to the power of attorney. The granting of a proxy, its revocation and proof of authorisation to the company must therefore be in text form (Section 126b BGB) if neither a bank or other intermediary, nor an association of shareholders, a voting rights advisor nor another person or association of persons equivalent to an intermediary pursuant to Section 135 (8) AktG is authorized. Proxy forms that can be used to grant proxy authorisation are available on the website at <http://ir.sixt.com/#general-meeting>.

When authorizing a bank or other intermediary, an association of shareholders, a voting rights advisor or another person or association of persons equivalent to an intermediary pursuant to Section 135 (8) AktG, the special statutory provisions of Section 135 AktG apply, which require, among other things, that the power of attorney must be verifiably recorded, but do not contain a text form requirement. However, the relevant proxy recipients may stipulate their own formal requirements; details should be obtained from the respective proxy recipient if necessary.

The proxy may be granted and revoked both by declaration to the company and by declaration to the person to be authorized. The following addresses are available for granting and revoking a power of attorney by declaration to the company and for submitting proof of a power of attorney declared to the authorized representatives or its revocation:

- either the address given below, to which electronic transmission by e-mail is also possible:

Sixt SE
c/o Computershare Operations Center
80249 Munich
E-Mail: anmeldestelle@computershare.de

- or, if transmitted by intermediaries pursuant to Section 67c AktG, also the following SWIFT address:

SWIFT: CMDHDEMXXX
Instructions according to ISO 20022
Authorisation via SWIFT Relationship Management Application (RMA) required

The declaration or proof must be received by the company by no later than midnight on Wednesday, June 4, 2025.

The granting of a proxy by declaration to the company (with the exception of the granting of a proxy to a bank or other intermediary, an association of shareholders, a voting rights advisor or another person or association of persons equivalent to an intermediary pursuant to Section 135 (8) AktG) and its revocation can be made electronically until the end of the virtual Annual General Meeting on June 5, 2025 via the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

The date of receipt by the company is decisive. If the authorized representatives are to exercise the shareholder's voting rights, care must be taken to ensure that the power of attorney is granted in good time before the relevant vote.

In the case of a power of attorney, it is necessary for the authorized representatives to receive the access data sent with the registration confirmation from the principal in order to exercise their rights by means of electronic communication via the InvestorPortal.

Supplementary regulations on the exercise of voting rights

If the company receives different declarations on the exercise of voting rights for the same shareholding by different means of transmission, these declarations will be considered in the following order: (1) via the InvestorPortal, (2) in accordance with Section 67c (1) and (2) sentence 3 AktG, (3) by e-mail, (4) declarations sent by letter.

If an individual vote is held on an agenda item without this having been communicated in advance of the Annual General Meeting, an instruction to exercise voting rights previously issued to the proxies on this agenda item as a whole or a vote cast on this agenda item as a whole by electronic postal vote shall also be deemed to be a corresponding instruction or corresponding vote for each item of the associated individual vote, unless it is changed or revoked.

Likewise, an instruction issued to the proxies to exercise the voting right on the management's proposed resolution on agenda item 2 of the Annual General Meeting (resolution on the appropriation of net profit) or a vote cast on this proposed resolution by electronic postal vote also applies to a proposed resolution of the management that is put to the vote at the Annual General Meeting in a correspondingly adjusted form as a result of a change in the number of shares entitled to dividends, provided that the instruction or vote is not changed or revoked.

Further information on voting

The planned votes on agenda items 2 to 5 and 7 to 9 are binding, while the planned vote on agenda item 6 is of a recommendatory nature within the meaning of Table 3 of the Annex to Implementing Regulation (EU) 2018/1212. It is possible to vote yes (in favor), no (against) or abstain in each case.

If the voting right is exercised by means of electronic postal voting, the receipt of the electronically cast vote is confirmed electronically by the company to the person casting the vote in accordance with the statutory requirements.

In accordance with legal requirements, those voting may request confirmation from the company within one month of the date of the Annual General Meeting as to whether and how their vote was counted.

Shareholders' right to add items to the agenda in accordance with Section 122 (2) AktG in conjunction with Art. 56 sentences 2 and 3 SE Regulation and Section 50 (2) SEAG

Shareholders whose shares together amount to 5% of the share capital or a proportionate amount of the share capital of Sixt SE of EUR 500,000.00 (corresponding to 195,313 no-par value shares) may request that items be placed on the agenda and published. Each new item on the agenda must be accompanied by a statement of reasons or a draft resolution.

The request must be addressed in writing (Section 126 BGB) to the Management Board of Sixt SE and must be received by the company no later than midnight on Monday, May 5, 2025. It is requested that such requests be sent to the following address:

Sixt SE
- Management Board -
Zugspitzstrasse 1
82049 Pullach

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Additions to the agenda that are to be announced - insofar as they have not already been announced with the convening notice - are announced immediately after receipt of the request in the same way as the convening notice. They will also be made available on the company's website at <http://ir.sixt.com/#general-meeting>.

Counter motions and election proposals from shareholders in accordance with Sections 126 (1) and (4), 127 AktG

Every shareholder has the right to submit to the company counter motions to proposals by the Management Board and/or Supervisory Board on specific items on the agenda as well as proposals for the election of Supervisory Board members and/or auditors provided for in the agenda. Counter motions (together with reasons) and election proposals that are to be made available prior to the Annual General Meeting must be sent to the company at the following address:

Sixt SE
- Investor Relations -
Zugspitzstrasse 1
82049 Pullach

or via e-mail to
E-Mail: hv@sixt.com

Counter motions and election proposals received by the company at the above address no later than midnight on Wednesday, May 21, 2025, will be made available immediately on the company's website at <http://ir.sixt.com/#general-meeting>, including the name of the shareholder and any justification as well as any statements by the management. Counter motions and election proposals sent to any other address will not be made available. Furthermore, the company may also refrain from making them accessible in whole or in part or summarise counter motions or election proposals and the reasons for them under certain further conditions set out in more detail in Sections 126 and 127 AktG.

Motions or election proposals by shareholders that must be made accessible in accordance with Section 126 or Section 127 AktG are deemed to have been submitted at the time they are made accessible in accordance with Section 126 (4) AktG. Voting rights can be exercised on these motions and nominations after timely registration and legitimization in the ways described above; this applies accordingly to motions on agenda items that are subsequently placed on the agenda by separate announcement due to a supplementary motion by shareholders pursuant to Section 122 (2) AktG in conjunction with Art. 56 sentences 2 and 3 SE-VO and Section 50 (2) SEAG. If the shareholder who submitted the motion is not duly authorized and has not duly registered for the Annual General Meeting, the motion does not have to be dealt with at the meeting.

Counter motions and election proposals as well as other motions can also be submitted during the Annual General Meeting by means of video communication via the InvestorPortal, i.e. within the scope of the right to speak (see also the section "Right to speak pursuant to Section 130a (5) and (6) AktG").

Right to submit statements in accordance with Section 130a (1) to (4) AktG

Prior to the Annual General Meeting, shareholders who have duly registered for the meeting and their representatives may submit statements on the items on the agenda by means of electronic communication. Such statements must be submitted in text form via the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

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can be reached by midnight on Friday, May 30, 2025 at the latest. Comments may not exceed 10,000 characters each (including spaces).

The company will publish statements that meet the above requirements, are submitted in German or English and are to be made accessible in accordance with the statutory provisions, including the name and, if applicable, the place of residence or registered office of the submitting shareholder or their representative, on the InvestorPortal by midnight on Saturday, May 31, 2025, at the latest, at the following website

<http://ir.sixt.com/#general-meeting>

Any comments from the administration will also be made available on the InvestorPortal.

The opportunity to submit statements does not constitute an opportunity to submit questions in advance in accordance with Section 131 (1a) AktG. Any questions contained in statements will therefore not be answered in the virtual Annual General Meeting, unless they are asked by means of video communication at the Annual General Meeting as part of the speech. Motions, election proposals and objections to resolutions of the Annual General Meeting contained in statements will also not be considered; these must be submitted, made or declared exclusively via the channels specified in this invitation.

Right to speak in accordance with Section 130a (5) and (6) AktG

Shareholders connected to the Annual General Meeting electronically and their representatives have the right to speak by means of video communication. Motions and election proposals pursuant to Section 118a (1) sentence 2 no. 3 AktG and requests for information pursuant to Section 131 (1) AktG may form part of the speech. Speeches can be made on the day of the Annual General Meeting, probably from 9:30 a.m. until the time announced by the chairman of the meeting during the Annual General Meeting, via the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

The Chairman of the Annual General Meeting will explain the procedure for requesting and giving the floor at the Annual General Meeting in more detail.

Pursuant to Section 19 (3) of the Articles of Association of Sixt SE, the Chairman of the Annual General Meeting may impose reasonable time limits on the right to ask questions and speak and determine further details. In particular, he is entitled to set a reasonable time frame for the entire Annual General Meeting, for individual items on the agenda and for individual speeches and questions at the beginning of the Annual General Meeting or during the course of the Annual General Meeting.

The company reserves the right to check the functionality of the video communication between shareholders or their representatives and the company during the Annual General Meeting and before the speech and to reject it if the functionality is not ensured. The minimum technical requirement for a live video link is therefore an internet-capable device with camera and microphone as well as a stable internet connection. Further information on exercising the right to speak can be found at

<http://ir.sixt.com/#general-meeting>

Right to information in accordance with § 131 AktG

Pursuant to Section 131 (1) AktG, shareholders or their representatives may request information from the Management Board at the Annual General Meeting on company matters, provided that the information is necessary for the proper assessment of an item on the agenda and there is no right to withhold information.

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The duty to provide information also extends to the company's legal and business relationships with an affiliated company as well as the situation of the Group and the companies included in the consolidated financial statements.

It is intended that the Chairman of the Annual General Meeting will order, in accordance with Section 131 (1f) AktG, that the right to information pursuant to Section 131 (1) AktG can only be exercised at the Annual General Meeting by means of video communication via the InvestorPortal, i.e. within the scope of the right to speak (see also the section "Right to speak pursuant to Section 130a (5) and 6 AktG"). No other submission of questions by means of electronic or other communication is planned either before or during the Annual General Meeting.

Objection to the minutes pursuant to Section 118a (1) sentence 2 No. 8 in conjunction with Section 245 AktG

Shareholders attending the Annual General Meeting electronically and their representatives have the right to object to resolutions of the Annual General Meeting by means of electronic communication. Such an objection can be submitted from the opening of the virtual Annual General Meeting until the closing of the Annual General Meeting by the chairman of the meeting via the InvestorPortal, which can be accessed via the website

<http://ir.sixt.com/#general-meeting>

The notary has authorized the company to accept objections via the InvestorPortal and receives the objections via the InvestorPortal.

Publication on the website pursuant to Section 124a AktG / Supplementary information and documents

Further explanations on the rights of shareholders pursuant to Section 122 (2) AktG in conjunction with Art. 56 sentences 2 and 3 SE Regulation and Section 50 (2) SEAG, Sections 126 (1) and 4 AktG, Section 127 AktG, Section 130a AktG and Section 131 (1) AktG as well as this invitation to the Annual General Meeting, the documents and motions to be made available by shareholders and further information and documents, in particular pursuant to Section 124a AktG, are available on the company's website at

<http://ir.sixt.com/#general-meeting>

All of the aforementioned documents will also be accessible during the Annual General Meeting itself via the aforementioned website.

Furthermore, the voting results will also be published on the above-mentioned website after the Annual General Meeting in accordance with Section 130 (6) AktG.

Time information

Unless expressly stated otherwise, all times stated in this invitation to the Annual General Meeting are in Central European Summer Time (CEST) as applicable in Germany. Coordinated Universal Time (UTC) corresponds to Central European Summer Time (CEST) minus two hours.

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The notice convening the Annual General Meeting was forwarded for publication to media that can be expected to disseminate the information throughout the European Union.

Pullach, April 2025

Sixt SE
The Management Board

* * *

Information on data protection for shareholders and shareholder representatives in connection with the (virtual) Annual General Meeting

Sixt SE processes personal data of shareholders and their proxies (e.g. surname and first name, place of residence or registered office, address, e-mail address, number of shares, class of shares, instructions to proxies, type of ownership of the shares, number on the registration confirmation and questions asked by the respective shareholder) in connection with the preparation, holding and follow-up of the virtual Annual General Meeting. This is done in particular to enable shareholders to exercise their rights at the Annual General Meeting and to comply with other legal requirements to which Sixt SE is subject in connection with the Annual General Meeting. The responsible body within the meaning of the General Data Protection Regulation ("GDPR") is

Sixt SE
Zugspitzstrasse 1
82049 Pullach

You can contact the Data Protection Officer of Sixt SE by post at the above address or by e-mail at:

dataprotection@sixt.com

Sixt SE commissions external service providers for the purpose of organising and conducting the Annual General Meeting. These service providers only receive personal data from Sixt SE that is necessary for the execution of the commissioned service and process the data exclusively in accordance with the instructions of Sixt SE.

With regard to the personal data concerning them, shareholders and shareholder representatives may request information from Sixt SE in accordance with Art. 15 GDPR, rectification in accordance with Art. 16 GDPR, erasure in accordance with Art. 17 GDPR and restriction of processing in accordance with Art. 18 GDPR if the corresponding legal requirements are met; furthermore, under the corresponding legal requirements, there is a right to data portability in accordance with Art. 20 GDPR and, if applicable, a right to object to the processing of personal data in accordance with Art. 21 GDPR. Shareholders and shareholder representatives can assert these rights against Sixt SE free of charge using the contact details provided in this section.

In addition, shareholders and shareholder representatives have the right to lodge a complaint with the data protection supervisory authorities in accordance with Art. 77 GDPR.

Further information on the processing of your personal data and your rights under the GDPR can be viewed at any time on our website at <http://ir.sixt.com/#general-meeting> or requested from the address given above.