

## INFORMATION PURSUANT TO SECTION 125 PARA. 1 OF THE GERMAN STOCK CORPORATION ACT (AKTG) IN CONNECTION WITH SECTION 125 PARA. 5 AKTG, ART. 4 PARA. 1 AND TABLE 3 OF THE ANNEX TO IMPLEMENTING REGULATION (EU) 2018/1212 ("EU-IR")

Type of Indication	Description
	A. Specification of the message
Unique identifier of the event	Annual General Meeting of Sixt SE 2025 Formal specification according to EU-IR: ec9cc965eceaef11b53e00505696f23c
2. Type of message	Convening of the Annual General Meeting Formal specification according to EU-IR: NEWM
	B. Specification of the issuer
1. ISIN	DE0007231326 Ordinary bearer shares
1. ISIN	DE0007231334 Preference bearer shares
1. ISIN	DE000A1K0656 Ordinary registered shares
2. Name of issuer	Sixt SE
	C. Specification of the Meeting
Date of the General Meeting	05 June 2025 Formal specification according to EU-IR: 20250605
2. Time of the General Meeting	10:00 a.m. CEST Formal specification according to EU-IR: 08:00 UTC
3. Type of the General Meeting	Annual General Meeting as virtual meeting without the physical presence of the shareholders or their representatives Formal specification according to EU-IR:  GMET
4. Location of the General Meeting	Place of the Annual General Meeting in the meaning of the German Stock Corporation Act (Aktiengesetz, AktG): the company's premises at Zugspitzstr. 3a, 82049 Pullach im Isartal, Germany URL to the password protected InvestorPortal as a virtual venue: http://ir.sixt.com/#general-meeting
5. Record Date	Record date within the meaning of section 123 (4) AktG for ordinary and preference bearer shares (ISIN DE0007231326 and ISIN DE0007231334) is 14 May 2025, midnight CEST Formal specification according to EU-IR: 20250514, 22:00 UTC
6. Uniform Resource Locator (URL)	http://ir.sixt.com/#general-meeting

D.	Participation in the general meeting  – virtual participation
Method of participation by shareholder	Connection and participation by way of electronic communication via the InvestorPortal at http://ir.sixt.com/#general-meeting
	Exercise of voting rights by electronic absentee vote via the InvestorPortal at http://ir.sixt.com/#general-meeting
	Exercise of voting rights by granting power of attorney and issuing instructions to the proxies designated by the Company
	Exercise of voting rights by an authorised third party by way of electronic absentee voting or by granting (sub)authorisation and giving instructions to the proxies designated by the Company
	Formal specification according to EU-IR: VI, EV, PX
Issuer deadline for the notification of participation	Shareholder registration for the Annual General Meeting until 29 May 2025, midnight CEST; receipt decisive Formal specification according to EU-IR: 20250529, 22:00 UTC
3. Issuer deadline for voting	Exercise of voting rights by a shareholder or an authorised third party by electronic absentee vote via the InvestorPortal at http://ir.sixt.com/#general-meeting: 05 June 2025, at the latest by the time announced in the virtual Annual General Meeting by the chairman of the meeting for the respective vote
	Formal specification according to EU-IR: 20250605; by no later than the time announced in the virtual general meeting by the chairman of the meeting for the respective vote
	Exercise of voting rights by granting (sub-)power of attorney (with instructions) to the proxies appointed by the Company - which is made by post or e-mail or is transmitted via SWIFT pursuant to section 67c AktG: 04 June 2025, midnight CEST, receipt decisive; Formal specification according to EU-IR: 20250604, 22:00 UTC - which is made via the InvestorPortal: 05 June 2025, by no later than the time announced in the virtual general meeting by the chairman of the meeting for the respective vote. Formal specification according to EU-IR: 20250605; by no later than the time announced in the virtual general meeting by the chairman of the meeting for the respective vote.
	It will be possible to follow the virtual Annual General Meeting by means of electronic video and audio transmission from 10:00 a.m. CEST until the end of the Annual General Meeting on 05 June 2025 Formal specification according to EU-IR: 20250605; 08:00 UTC until the end of the Annual General Meeting

D. Agenda – Agenda item 1	
Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements of Sixt SE, the combined management report for Sixt SE and the Group including the notes to the financial statements and consolidated financial statements in accordance with sections 289a, 315a of the German Commercial Code (HGB) as well as the report of the Supervisory Board, each for financial year 2024
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	none
5. Alternative voting options	no specification
E. Agenda – Agenda item 2	
Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the use of balance sheet profits for financial year 2024
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
	E. Agenda – Agenda item 3
Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the approval of the actions of the members of the Management Board of Sixt SE for the financial year 2024
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV

5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB	
	No voting rights from preference shares	
	E. Agenda – Agenda item 4.1	
Unique identifier of the agenda item	4.1	
2. Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for the financial year 2024 - Erich Sixt	
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting	
4. Vote	Binding vote Formal specification according to EU-IR: BV	
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB	
	No voting rights from preference shares	
	E. Agenda – Agenda item 4.2	
Unique identifier of the agenda item	4.2	
2. Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for the financial year 2024 - Dr. Daniel Terberger	
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting	
4. Vote	Binding vote Formal specification according to EU-IR: BV	
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB	
	No voting rights from preference shares	
	E. Agenda - Agenda item 4.3	

2. Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for the financial year 2024 - Dr. Julian zu Putlitz
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
E. Agenda – Agenda item 4.4	
Unique identifier of the agenda item	4.4
2. Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for the financial year 2024 - Anna Magdalena Kamenetzky-Wetzel
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
	E. Agenda – Agenda item 5.1
Unique identifier of the agenda item	5.1
2. Title of the agenda item	Appointment of the auditor for the financial year 2025 and of the auditor for any review or audit of the interim financial statements/financial information in the financial year 2025 and in the financial year 2026 in the time period until the next Annual General Meeting will be held
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV

5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
	E. Agenda – Agenda item 5.2
Unique identifier of the agenda item	5.2
2. Title of the agenda item	Election of the auditor of the sustainability report for the 2025 financial year
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
	E. Agenda – Agenda item 6
Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Advisory vote Formal specification according to EU-IR: AV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
E. Agenda – Agenda item 7.1	
Unique identifier of the agenda item	7.1
2. Title of the agenda item	Elections to the Supervisory Board

Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
	E. Agenda – Agenda item 7.2
Unique identifier of the agenda item	7.2
2. Title of the agenda item	Elections to the Supervisory Board - Dr. Daniel Terberger
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
	E. Agenda – Agenda item 7.3
Unique identifier of the agenda item	7.3
2. Title of the agenda item	Elections to the Supervisory Board - Anna Magdalena Kamenetzky-Wetzel
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares

E. Agenda – Agenda item 8	
Unique identifier of the agenda item	8
2. Title of the agenda item	Resolution on the amendment to Article 17 (4) of the Articles of Association
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
E. Agenda – Agenda item 9	
Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the cancellation of the existing authorization of the Management Board to issue profit participation bonds and/or profit participation rights as well as the granting of a new authorization of the Management Board to issue profit participation bonds and/or profit participation rights, including the potential exclusion of shareholders' subscription rights
Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/#general-meeting
4. Vote	Binding vote Formal specification according to EU-IR: BV
5. Alternative voting options	Vote in favour, Vote against, Abstention Formal specification according to EU-IR: VF, VA, AB
	No voting rights from preference shares
F. Specification of the deadlines regarding the exercise of other shareholders rights	
<ul> <li>Additions to the agenda requested by a minority         pursuant to section 122 para. 2 AktG         in conjunction with Art. 56 sentence 2, 3 SE-Reg, section 50 para. 2 SEAG</li> </ul>	
1. Object of deadline	Transmission of the request for additions to the agenda
2. Applicable issuer deadline	05 May 2025, midnight CEST Formal specification according to EU-IR: 20250505, 22:00 UTC

F. Specification of the deadlines regarding the exercise of other shareholders rights  - Shareholders' countermotions  pursuant to section 126 para 1 and para 4 AktG	
Object of deadline	Submission of countermotions to resolutions proposed on the agenda items
2. Applicable issuer deadline	21 May 2025, midnight CEST Formal specification according to EU-IR: 20250521, 22:00 UTC
	eadlines regarding the exercise of other shareholders rights  – Shareholders' proposals for election pursuant to section 127 AktG
1. Object of deadline	Submission of proposals for election in respect of elections of candidates to the Supervisory Board and the appointment of the auditors
2. Applicable issuer deadline	21 May 2025, midnight CEST Formal specification according to EU-IR: 20250521, 22:00 UTC
	eadlines regarding the exercise of other shareholders rights  – Electronic submission of statements  Jant to section 130a para 1 until para 4 AktG
1. Object of deadline	Submission of statements by shareholders duly registered for the virtual general meeting or their proxies by way of electronic communication
2. Applicable issuer deadline	30 May 2025, midnight CEST Formal specification according to EU-IR: 20250530, 22:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholders rights  Right to speak at the meeting pursuant to section 130a para. 5 and para. 6 AktG (including the right to propose motions and nominations and to assert requests for information)	
1. Object of deadline	Right to speak for shareholders electronically connected to the general meeting or their proxies in the meeting by way of video communication
	Motions and election proposals pursuant to Section 118a para. 1 sentence 2 no. 3 AktG and requests for information pursuant to Section 131 para. 1 AktG may form part of the speech.
	It is intended that the chairman of the meeting will order, in accordance with Section 131 (1f) AktG, that the right to information pursuant to Section 131 (1) AktG can only be exercised at the Annual General Meeting by means of video communication via the InvestorPortal.
2. Applicable issuer deadline	On 05 June 2025 during the Annual General Meeting until the time determined by the chairman of the meeting Formal specification according to EU-IR: 20250605, until the time determined by the chairman of the meeting

F. Specification of the deadlines regarding the exercise of other shareholders rights  - Transmission of the request pursuant to section 131 para. 4 sentences 1, 2 AktG		
1. Object of deadline	Transmission of the request pursuant to section 131 para. 4 sentences 1, 2 AktG	
2. Applicable issuer deadline	On 05 June 2025 during the Annual General Meeting until the time determined by the chairman of the meeting Formal specification according to EU-IR: 20250605; until the time determined by the chairman of the meeting	
F. Specification of the deadlines regarding the exercise of other shareholders rights  - Transmission of the request pursuant to section 131 para. 5 sentences 1, 2 AktG		
Object of deadline	Transmission of the request pursuant to section 131 para. 5 sentences 1, 2 AktG	
2. Applicable issuer deadline	On 05 June 2025 during the Annual General Meeting until its end Formal specification according to EU-IR: 20250605; during the Annual General Meeting until its end	
	F. Specification of the deadlines regarding the exercise of other shareholders rights  – Electronic filing of objections against resolutions of the general meeting	
Object of deadline	Electronic filing of objections against resolutions of the Annual General Meeting	
2. Applicable issuer deadline	On 05 June 2025 from the opening of the Annual General Meeting until its closing by the chairman of the meeting Formal specification according to EU-IR: 20250605; from the opening of the Annual General Meeting until its closing by the chairman of the meeting	
F. Specification of the deadlines regarding the exercise of other shareholders rights  – Following the Annual General Meeting through audio and video  via the password protected InvestorPortal on the Internet		
Object of deadline	Following the Annual General Meeting through audio and video via the password protected InvestorPortal on the Internet	
2. Applicable issuer deadline	On 05 June 2025 from the opening of the Annual General Meeting until its closing by the chairman of the meeting Formal specification according to EU-IR: 20250605, from the opening of the Annual General Meeting until its closing by the chairman of the meeting	

## **Further information**

Further information can be found, in particular, in the notice of the Annual General Meeting, which is available on the company's website at http://ir.sixt.com/#general-meeting.