

Sixt SE

Pullach

Annual financial statements for the financial year
from 1 January to 31 December 2024

Translation from German original – in case of doubt
the German version prevails.

NOTE ON THE COMBINED MANAGEMENT REPORT

The Management Report of Sixt SE and the Consolidated Management Report are combined and published according to section 315 (3) German Commercial Code (HGB) in conjunction with section 298 (2) HGB in the Annual Report 2024.

The annual financial statements of Sixt SE and the Combined Management Report for the fiscal year 2024 are submitted to the agency that maintains the company register (Unternehmensregister) and published in the company register.

The annual financial statements of Sixt SE as well as the Annual Report for fiscal year 2024 are also available on the internet at ir.sixt.eu.

Sixt SE, Pullach
Statement of financial position as at 31 December 2024

Assets		31 Dec. 24	31 Dec. 23
	EUR	EUR	EUR
A. FIXED ASSETS			
I. Intangible Assets			
Concessions paid,			
Industrial property rights and similar rights	7,021		20,795
		7,021	20,795
II. Property and equipment			
1. Other fixtures, operating and office equipment	4,030,956		4,159,615
2. Advance payments and assets under construction	0		336,483
		4,030,956	4,496,098
III. Financial Assets			
1. Shares in affiliated companies	1,354,456,224		992,754,797
2. Loans to affiliated companies	150,000,000		0
		1,504,456,224	992,754,797
B. CURRENT ASSETS			
I. Inventories			
Raw materials, consumables and supplies	160,359		157,717
II. Receivables and other assets			
1. Trade receivables	1,682,678		1,185,994
2. Receivables from affiliated companies	1,786,612,537		2,537,683,129
3. Receivables from other investees	11,634		11,634
4. Other Assets	15,781,942		14,684,547
		1,804,088,791	2,553,565,304
III. Cash and bank balances			
		156,147,589	19,301
C. Prepaid expenses			
		2,689,820	2,121,219
		3,471,580,761	3,553,135,233

Equity and liabilities		31 Dec. 24	31 Dec. 23
	EUR	EUR	EUR
A. EQUITY			
I. Subscribed Capital			
	120,174,996		120,174,996
(Conditional capital: EUR 15,360,000; previous year: kEUR 15,360)			
II. Capital Reserves			
	203,173,252		203,173,252
III. Retained Earnings			
Other Retained Earnings	113,538,258		113,538,258
IV. Unappropriated profit			
	417,285,376		246,473,256
- Thereof profit carry-forward EUR 63,062,635.36 (previous year: kEUR 103,320)		854,171,882	683,359,763
B. PROVISIONS			
1. Provisions for taxes	45,848,430		22,279,252
2. Other Provisions	34,439,054		43,951,960
		80,287,484	66,231,213
C. LIABILITIES			
1. Bonds	800,000,000		850,000,000
2. Liabilities to banks	1,315,000,000		1,683,078,868
3. Trade payables	8,176,617		8,648,316
4. Liabilities to affiliated companies	337,070,144		228,838,271
5. Other liabilities	76,874,634		32,978,803
		2,537,121,395	2,803,544,258
		3,471,580,761	3,553,135,233

Sixt SE, Pullach**Statement of income for the period from 1 January to 31 December 2024**

State of Income		2024	Previous Year
	EUR	EUR	EUR
1. Revenue		189,525,275	127,926,972
2. Other operating income		349,083,241	340,508,958
3. Fleet Expenses		3,825,275	2,325,508
4. Personnel Expenses			
a) Wages and salaries	117,872,679		133,309,097
(b) Social security contributions	14,273,353		15,681,775
		132,146,033	148,990,872
5. Amortisation of intangible assets and depreciation for property and equipment		1,486,144	1,464,854
6. Other operating expenses		378,726,321	375,687,925
7. Income from investments		332,261,426	219,852,034
8. Income from profit transfer agreements		41,235	24,582
9. Other interest and similar income		163,021,134	88,900,299
10. Cost of loss absorption		30,132	24,851
11. Interest and similar expenses		128,446,240	90,357,427
12. Taxes on income		35,049,425	15,207,948
13. Result after taxes = net income for the year		354,222,740	143,153,461
14. Retained profits brought forward		63,062,635	103,319,796
15. Unappropriated profit		417,285,376	246,473,256

**Notes
of Sixt SE, Pullach,
for the 2024 financial year**

1. GENERAL INFORMATION ON THE ANNUAL FINANCIAL STATEMENTS

Sixt SE, domiciled in Pullach, is registered in the Commercial Register B of the Munich District Court (HRB 206738).

The annual financial statements are prepared in accordance with the provisions of the German Commercial Code (HGB) and the German Stock Corporation Act (AktG).

At the closing date, the company exhibits the size characteristics of a large corporation as defined in section 267 (3) of the German Commercial Code (HGB).

The balance sheet classification is in accordance with the format stipulated in section 266 of the HGB. The statement of income was prepared according to the total cost method in accordance with section 275 (2) of the HGB. Previous year's comparative figures are indicated.

In the case of supplementary "of which" disclosures, the information was always provided in the notes of the financial statements in order to ensure clarity.

The Company's fiscal year is the calendar year.

2. INFORMATION ON ACCOUNTING AND VALUATION METHODS AND CURRENCY TRANSLATION

2.1 ACCOUNTING AND VALUATION METHODS

Intangible assets acquired were valued at cost less scheduled straight-line depreciation over useful lives of three to five years.

Property and equipment was valued at acquisition or manufacturing costs, including ancillary costs, less reduction in acquisition prices, less scheduled straight-line depreciation for useful lives of three to eleven years. Assets with acquisition costs ranging from EUR 251 to EUR 800 are fully depreciated in the year of acquisition.

Financial assets are recognized at the cost of acquisition or, if the impairment in value is likely to be permanent, at the lower fair value. No use has been made of the impairment option if the diminution in value is likely to be only temporary.

Inventories are generally valued at cost, taking into account the strict lower-of-cost or market principle.

Receivables and other assets are valued at their nominal value or lower fair value, taking into account all identifiable risks. As in the previous year, the receivables have a remaining term of up to a maximum of one year.

Cash and bank balances are valued at nominal value.

Prepaid expenses include expenses prior to the reporting date, which represent expenses for a specific period after that date. These are dissolved on a straight-line basis according to the underlying contract term.

The provisions are recognized at the expected settlement amount, which is necessary according to a reasonable commercial assessment. If necessary, expected cost increases and discounts are taken into account.

Liabilities are recognized at the repayable amount.

Expenses and income are allocated to the period to which they relate.

The **depreciation** is calculated based on the estimated useful lives of the assets.

Interest income and expenses are accrued, taking into account the outstanding loan amount and the applicable interest rate.

Incomes from profit transfer agreements or costs of loss absorption are recognized at the end of the financial year. Incomes from investments are recognized when the legal entitlement to payment arises.

2.2 FOREIGN CURRENCY CONVERSION

Receivables and other assets denominated in foreign currency are recorded at the average spot exchange rate at the time of their receipt and are valued at the balance sheet date in accordance with the acquisition cost principle and the realization principle. Short-term foreign currency receivables or payables are translated at the exchange rate on the balance sheet date (section 256a German Commercial Code).

3. EXPLANATIONS AND INFORMATION ON INDIVIDUAL ITEMS IN THE ANNUAL FINANCIAL STATEMENTS

3.1 BALANCE SHEET

The development of **fixed assets** is shown in the fixed assets table (point 3.3) as an integral part of the Notes.

Receivables from affiliated companies refer in amount of kEUR 335,926 (previous year: kEUR 237,479) to trade receivables and in amount of kEUR 1,450,687 (previous year: kEUR 2,300,204) to receivables from financing.

The **other assets** mainly comprise tax receivables.

The **prepaid expenses** in the amount of kEUR 2,690 (previous year: kEUR 2,121) mainly relate to expense items paid before the balance sheet date, although they relate economically to the following financial year.

Equity

Subscribed Capital

The share capital is divided into:

	No par value shares	Nominal value in EUR
Ordinary Shares	30,367,112	77,739,807
Non-voting preference shares	16,576,246	42,435,189
Total as of 31.12.2024	46,943,358	120,174,996

Ordinary shares are bearer shares with the exception of two registered shares, while the preference shares are exclusively bearer shares. Both categories of shares are no-par value shares. The notional interest in the share capital is EUR 2.56 per share. The preference shares entitle the holders to receive a dividend EUR 0.02 per share higher than that of the ordinary shares and a minimum dividend of EUR 0.05 per share from net retained profit for the year. The share capital is fully paid up.

Treasury shares

By resolution of the Annual General Meeting of 12 June 2024 the Management Board, with the consent of the Supervisory Board, is authorized, as specified in the proposed resolution, to acquire in the period up to and including 11 June 2029 treasury shares in the amount of up to 10% of the company's share capital at the time of the authorization or, if lower, at the time of the exercise – including the use of derivatives in the amount of up to 5% of the share capital. The authorization may be exercised wholly or partially, on one or more occasions for any purpose permitted by law. Acquisitions for the purpose of trading in treasury shares are excluded.

As part of the stock performance programs for selected employees and executives, the company concluded share price hedging transactions in the form of total return equity swaps with banks as counterparty with effect from 5 May 2021, 8 April 2022, 11 May 2023 and

8 May 2024. These hedging transactions are settled only in cash. The underlying shares were acquired by the bank solely to hedge its own risk, therefore the bank is not obliged to Sixt to hold these underlying shares, but entitled to sell them at any time for its own account. For this reason, the underlying shares are not acquired or held by the bank for the account of the company and there is no disclosure provided about the actual holdings at the bank.

However, the company decided, in order to increase transparency, to report the acquisition and sale of the underlying shares by the bank within the total equity return swaps and thereby treated the acquisition as an acquisition of shares by a third party for the account of the company. As underlying shares, a total of 25,193 ordinary shares of the company were acquired by the bank on the stock exchange in May 2021 and a total of 74,406 ordinary shares in May 2022 and a total of 90,451 ordinary shares in May 2023. In May 2024 a total of 116,550 ordinary shares of the company were acquired by the bank on the stock exchange at a purchase price of EUR 9,348,824.50 and in May 2024 a total of 26,622 ordinary shares of the company was disposed on the stock exchange at a sales price of EUR 2,144,588.86.

The authorization to acquire treasury shares has not yet been fully exercised as at the reporting date. As in the previous year, Sixt SE did not hold any treasury shares as of 31 December 2024.

Authorized capital

By resolution of the Annual General Meeting of 12 June 2024 the Management Board is authorized to increase the share capital on one or more occasions in the period up to and including 11 June 2029, with the consent of the Supervisory Board, by up to a maximum of EUR 32,640,000 by issuing new no-par value bearer shares against cash and/or non-cash contributions (Authorized Capital 2024). The authorization also includes the power to issue new non-voting preference shares up to the legally permitted limit. For the distribution of profits and/or company assets, these non-voting preference shares are ranked equal to the non-voting preference shares previously issued.

In principle the shareholders of Sixt SE are granted the statutory subscription right. However, the Management Board is authorized, with the consent of the Supervisory Board, to exclude the subscription right under certain conditions, which follow entirely from the resolution passed by the Annual General Meeting on 12 June 2024.

The Management Board is authorized, with the consent of the Supervisory Board, to stipulate the further details of the pre-emptive rights and the terms and conditions of the share issue. The Management Board may resolve, with the consent of the Supervisory Board, that the new shares shall also carry dividend rights from the beginning of the financial year preceding their issue if the Annual General Meeting has not adopted a resolution on the appropriation of the profit for the financial year in question at the time the new shares are issued.

As of 31 December 2024 the authorization has not been exercised.

Conditional Capital

By resolution of the Annual General Meeting of 12 June 2024, the Management Board is authorized to issue on one or more occasions in the period up to and including 11 June 2029, with the consent of the Supervisory Board, convertible and/or bonds with warrants registered in the name of the holder and/or bearer by up to a maximum of EUR 350,000,000 with a fixed or open-ended term and to grant conversion or option rights to holders and/or creditors of convertible and/or bonds with warrants to acquire a total of up to 6,000,000 new ordinary bearer shares in Sixt SE and/or to provide corresponding conversion rights for the company.

Taking due account of statutory requirements, the respective conversion or option rights may provide for the subscription of ordinary bearer shares and/or preference bearer shares without a voting right. The convertible and/or bonds with warrants may also be issued by a German or foreign company in which Sixt SE is directly or indirectly invested with a majority of votes and capital. In this case, the Management Board is authorized on behalf of the issuing company to take on the guarantee for repayment of the convertible and/or bonds with warrants and the payment of interest due thereon and to grant the bearers and/or creditors of such convertible and/or bonds with warrants conversion or option rights on shares of Sixt SE. Convertible and/or bonds with warrants may be issued against cash and/or non-cash contributions. The shareholders of Sixt SE are in principle granted statutory subscription rights. However, the Management Board is authorized to exclude the subscription right under certain conditions, with the consent of the Supervisory Board, which follows fully from the resolution passed by the Annual General Meeting on 12 June 2024.

In this context, the company's share capital was conditionally increased based on the resolution passed by the Annual General Meeting on 12 June 2024 by up to EUR 15,360,000 (Conditional Capital 2024). The conditional capital increase serves to grant shares to the holders or creditors of convertible bonds and holders of option rights from bonds with warrants, which were issued up until and including 11 June 2029 on the basis of the aforesaid resolution passed by the Annual General Meeting on 12 June 2024, by the company or a German or foreign subsidiary, in which the company directly or indirectly holds a majority of voting rights and capital. The conditional capital increase is only to be effected insofar as the conversion or option rights from the aforesaid convertible and/or bonds with warrants are actually exercised or the conversion obligations from such bonds are fulfilled and no other form of settlement is being used. The new shares will be issued at the option and/or conversion price to be determined in accordance with the authorization of the Annual General Meeting of 12 June 2024. The new shares are entitled to take part in the company's profit as at the beginning of the financial year in which the conversion and/or option rights were exercised or in which the conversion obligations were fulfilled. Instead, the new shares are entitled to take part in the company's profit as at the beginning of the financial year prior to the year of their issue, when at the time of issue of the new shares the resolution of the Annual General Meeting for the appropriation of earnings for this year has not been passed. The Management Board is authorized to determine further details for implementing the conditional capital increase.

As of 31 December 2024 the authorization has not been exercised.

Profit participation bonds and rights

By resolution of the Annual General Meeting of 16 June 2021, the Management Board is authorized to issue, on one or more occasions, in the period up until and including 15 June 2026, with the consent of the Supervisory Board, profit participation bonds and/or rights registered in the name of the holder and/or bearer by up to a maximum of EUR 350,000,000 with a fixed or open-ended term against cash and/or non-cash contributions. The profit participation bonds and rights issued under this authorization may not provide for conversion or subscription rights to shares of the company. The issue can also be effected by a company in which Sixt SE is directly or indirectly invested with a majority of the votes and capital. In this case, the Management Board is authorized to assume the guarantee for the issuing company on behalf of Sixt SE that the ensuing liabilities will be met. The shareholders of Sixt SE are in principle granted statutory subscription rights. However, with the consent of the Supervisory Board, the Management Board is authorized to exclude the subscription right under certain conditions, which follow fully from the resolution passed by the Annual General Meeting on 16 June 2021.

As of 31 December 2024 the authorization has not been exercised.

Retained Earnings

	kEUR
As at 1.1.2024	113,538
As at 31.12.2024	113,538

Other provisions include provisions for not yet received invoices amounting to kEUR 12,798 (previous year: kEUR 11,341) and provisions for staff in the amount of kEUR 21,641 (previous year: kEUR 32,611).

The maturity of **liabilities** is shown in the following schedule of liabilities (section 3.4).

Of the **liabilities to affiliated companies**, kEUR 45,204 (previous year: kEUR 40,950) relate to trade payables and kEUR 291,866 (previous year: kEUR 187,888) relate to liabilities from financing.

Other liabilities mainly relate to liabilities from reporting date valuation of foreign currency forward contracts amounting of kEUR 32,773 (previous year: kEUR 122) as well as accrued interest in the amount of kEUR 40,325 (previous year: kEUR 28,991) , and tax liabilities in the amount of kEUR 2,153 (previous year: kEUR 2,551) and social security liabilities in the amount of kEUR 90 (previous year: kEUR 84).

Deferred Taxes

Deferred taxes are calculated at a tax rate of 24.93% (15% corporate income tax rate plus 5.5% solidarity surcharge and 9.1% trade tax). Deferred taxes are the result of deviating valuation measurements of financial assets and other provisions and liabilities between commercial law and tax law.

Taking into account tax loss carryforwards at the end of 2024 results in a deferred tax asset. The accounting option to capitalize those assets in accordance with section 274 para. 1 sentence 2 of the German Commercial Code has not been exercised.

3.2 INCOME STATEMENT

Revenue includes mainly license and franchise revenues from affiliated companies.

Other operating income includes, in particular, income from inter-company recharges arising from transfer pricing agreements. A total of kEUR 141,619 (previous year: kEUR 103,556) results from currency translation. The other operating income includes a total of kEUR 18,917 (previous year: kEUR 427) relating to other periods. Of this, kEUR 18,655 (previous year: kEUR 0) relates to revaluations of financial investments.

Other operating expenses relate in particular to advertising costs, commission fees, fees for rights, licenses and concessions as well as audit and consulting costs. In addition, expenses from currency translation amounting to kEUR 140,482 (previous year: kEUR 116,407) are included. Non-periodic expenses are not included.

Income from investments in the amount of kEUR 332,261 (previous year: kEUR 219,852) as in the previous year, relate to the full amount to affiliated companies.

The item **other interest and similar income** includes interest from affiliated companies in the amount of kEUR 159,048 (previous year: kEUR 86,858).

The item **other interest and similar expenses** includes interest to affiliated companies in the amount of kEUR 8,888 (previous year: kEUR 7,534).

As in the previous year, the **income from profit transfer agreements and the cost of loss absorption** fully relate to affiliated companies.

The **income taxes** mainly relate to corporate income tax, including a total of kEUR 4,601 tax income relating to other periods (previous year: tax expenses relating to other periods of kEUR 4,683).

In Germany, the regulations proposed by the OECD regarding "Tax Challenges Arising from Digitalization of the Economy – Global Anti-Base Erosion Model Rules (Pillar Two)" were implemented into national law with effect from January 1, 2024. According to these regulations, additional taxes on profits of subsidiary companies will be levied in Germany if they are taxed at an effective rate of less than 15%. For Sixt SE, there will be no additional tax burden in the fiscal year 2024 as a result of Pillar Two.

Extraordinary Circumstances, according to section 285 No. 31 HGB, have not occurred.

3.3 FIXED ASSETS SCHEDULE: DEVELOPMENT OF FIXED ASSETS AS OF 31 DECEMBER 2024 OF SIXT SE

	Acquisition and manufacturing costs	Additions	Disposals	Transfers	Final Balance	Accumulated depreciation	Additions	Disposals	Attribution	Accumulated depreciation	Book Values	Book Values
	01/01/2024				31/12/2024	01/01/2024				31/12/2024	31/12/2024	31/12/2023
	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR	EUR
I. Intangible Assets												
Paid concessions, industrial property rights and similar rights	3,777,211	0	73,851	0	3,703,360	3,756,416	13,774	73,851	0	3,696,339	7,021	20,795
Intangible Assets	3,777,211	0	73,851	0	3,703,360	3,756,416	13,774	73,851	0	3,696,339	7,021	20,795
II. Property and equipment												
1. Other fixtures, operating and office equipment	11,786,932	1,012,442	408,315	336,483	12,727,542	7,627,316	1,472,370	403,100	0	8,696,586	4,030,956	4,159,615
2. Advance payments and assets under construction	336,483	0	0	-336,483	0	0	0	0	0	0	0	336,483
Property and Equipment	12,123,415	1,012,442	408,315	0	12,727,542	7,627,316	1,472,370	403,100	0	8,696,586	4,030,956	4,496,098
III. Financial Assets												
1. Shares in affiliated companies	1,011,410,095	343,271,129	225,000	0	1,354,456,224	18,655,298	0	0	18,655,298	0	1,354,456,224	992,754,797
2. Loans to affiliated companies	0	150,000,000	0	0	150,000,000	0	0	0	0	0	150,000,000	0
Financial Assets	1,011,410,095	493,271,129	225,000	0	1,504,456,224	18,655,298	0	0	18,655,298	0	1,504,456,224	992,754,797
Total Fixed Assets	1,027,310,721	494,283,571	707,166	0	1,520,887,126	30,039,030	1,486,144	476,951	18,655,298	12,392,925	1,508,494,201	997,271,691

3.4 SCHEDULE OF LIABILITIES

As of December 31st, 2024	Balance Sheet Liabilities Side	Remaining Term					secured by Deposit and Similar rights EUR	type of Security
		up to one year of which		between one and five years	more than five years			
		general	from taxes					
		EUR	EUR	EUR	EUR	EUR		
LIABILITIES								
1. Bonds	800,000,000			800,000,000				
2. Liabilities to banks	1,315,000,000	155,000,000		1,110,000,000	50,000,000			
3. Trade payables	8,176,617	8,176,617						
4. Liabilities to affiliated companies	337,070,144	337,070,144						
5. Other liabilities	76,874,634	74,721,593	2,153,041					
	2,537,121,395	574,968,354	2,153,041	1,910,000,000	50,000,000			

As of December 31st, 2023	Balance Sheet Liabilities Side	Remaining Term					secured by Deposit and Similar rights EUR	type of Security
		up to one year of which		between one and five years	more than five years			
		general	From taxes					
		EUR	EUR	EUR	EUR	EUR		
LIABILITIES								
1. Bonds	850,000,000	550,000,000		300,000,000				
2. Liabilities to banks	1,683,078,868	426,078,868		1,157,000,000	100,000,000			
3. Trade payables	8,648,316	8,648,316						
4. Liabilities to affiliated companies	228,838,271	228,838,271						
5. Other liabilities	32,978,803	30,427,580	2,551,224					
	2,803,544,258	1,243,993,034	2,551,224	1,457,000,000	100,000,000			

3.5 HEDGING POLICIES AND FINANCIAL DERIVATIVES

Hedge accounting in the financial year is based on the net hedge presentation method in accordance with IDW RS HFA 35.

If changes in the market value of the pending hedging transactions are offset by changes in the value of the underlying transactions, these derivatives are not recognized in the balance sheet. The corresponding opposing effects in changes of value from hedging and underlying transactions are therefore not recognized in the net profit for the period. In the event of exceeding ineffectiveness, provisions are recognized in the event of losses.

Transactions with derivative financial instruments are managed by Sixt within the framework of risk management, which documents the operating effectiveness of the hedging relationship based on calculations in accordance with specified rules.

Sixt SE is subject to fluctuations in the share price regarding the Share Performance Program (SPP) for members of the Board of Directors, executives and selected employees of Sixt SE as well as of its domestic and foreign affiliated companies. The amount of payment obligation of the SPP depends on the development of the share price of the Sixt common stock during the term of the program.

To counteract this, Sixt SE has entered into a total return swap (TRS) with a nominal volume of 3,0 million euros in 2021, four TRS with a nominal volume of 9,3 million euros in 2022, four TRS with a nominal volume of 10,4 million euros in 2023, and four additional TRS with a nominal volume of 9,3 million euros in 2024. These derivatives are in line with the company's risk management strategy. The hedging reduces the variability of expected future cashflows, thus providing a cashflow hedge.

Underlying transactions and hedge transactions have identical maturities of up to 2028.

According to HGB, between 37% and 82% of the volumes of total return swaps are designated as micro and portfolio hedges into valuation units to compensate fluctuations in the share price. The remaining 18%-63% are accounted stand-alone due to specifics of the underlying transactions such as participants in the SPP being part of other Group companies, the changing number of virtual shares or components of the hedging transactions, such as dividend payments and the interest component included.

Underlying Transaction	Type of valuation unit	Period	Number of underlying shares	Hedged Risk
December 31st, 2024				kEUR
Share Performance Program	Micro Hedge	2022-2028	182,358	14,333

Share Price Hedging	Number of underlying shares	Market Value	Term until	Book Value
December 31st, 2024		kEUR		kEUR
Total Return Swaps	238,384	-5,977	2028	-1,502
of which in hedge relationships	185,139	-4,561	2028	-86
of which stand-alone	53,245	-1,416	2028	-1,416

Sixt SE is subject to interest rate risk in the context of financial liabilities with variable interest rates. Consequently, the amount of interest expenses depends on the development of the interest rate.

To counteract this, Sixt SE has entered into four interest rate swaps with a nominal volume of 244 million euros in 2023. These derivatives are in line with the company's risk management strategy. The hedging reduces the variability of expected future cashflows, thus providing a cashflow hedge.

Basic and hedging transactions have identical maturities of up to 2028.

According to HGB, 100% of the volumes of the five interest rate swaps are combined as micro-hedges into valuation units to compensate for fluctuations in the value of interest rates.

Underlying transaction	Type of valuation unit	Period	Nominal Volume	Hedged Risk
December 31st, 2024			kEUR	kEUR
Borrower's Note Loans	Micro Hedge	2023-2028	295,500	244,000

Interest Rate Hedging	Nominal Volume	Market Value	Term until	Book Value
December 31st, 2024	kEUR	kEUR		kEUR
Interest Rate Swaps	244,000	-4,653	2028	-45
of which in hedge relationships	244,000	-4,653	2028	-45
of which stand-alone	0	0	2028	0

The book values of the interest rate swaps (IRS) and total return equity swaps (TRS) are taken from the items in the balance sheet and affect the other provisions. These provisions include ineffective loss carryforwards of the IRS and the designated portions of the TRS, as well as the negative values of the TRS that are not included in the valuation units.

Other assets resulting from the interest rate hedging include advance payments received for accrued interest of the IRS.

The fair value of the derivative financial instrument corresponds to the respective market value, which is determined by appropriate actuarial methods and by discounting future cash flows. The discount considers market interest rates and the remaining maturity of the respective instruments.

4. OTHER INFORMATION

4.1 LIABILITIES, TRANSACTIONS NOT INCLUDED IN THE BALANCE SHEET AND OTHER FINANCIAL OBLIGATIONS

On the balance sheet date, there were guarantee obligations amounting to kEUR 1,552,119 (previous year: kEUR 898,846), which were issued exclusively in favour of subsidiaries vis-à-vis third parties under rental and lease agreements. Based on our assessment of the financial situation of the companies for which the guarantees have been provided, there are currently no indications that these guarantees will be utilized.

The Company has financial obligations in connection with rental and leasing contracts. These mainly concern rental contracts for office buildings and certain office and business equipment (copiers, printers). In all cases it is so-called Operating lease agreements that do not result in the accounting of the assets at the company. The advantage of these contracts is the low capital commitment compared to the acquisition and the elimination of the exploitation risk. Risks may arise from the contract period if the properties could no longer be used in full, for which currently no indications exist.

	31.12.2024
From rental and leasing contracts	kEUR
2025	3,848
2026-2028	10,096
Ab 2029	3,365

In addition, there are no other transactions or other financial obligations that are not included in the balance sheet and which would be relevant to the financial position of the company.

4.2 THE SUPERVISORY BOARD AND MANAGEMENT BOARD OF SIXT SE

Supervisory Board	Exercised profession	Membership of supervisory boards and other comparable bodies of business enterprises
Erich Sixt (since 16 June 2021) Chairman Grünwald	Chairman of the Supervisory Board of Sixt SE	
Dr. Daniel Terberger (since 2012) Deputy Chairman Bielefeld	Chairman of the Management Board of KATAG AG	Chairman of the Supervisory Board of Textilhäuser F. Klingenthal GmbH Member of the Supervisory Board of Gebr. Weiss Holding AG, Austria Member of the Supervisory Board of Fussl Modestraße Mayr GmbH, Austria Member of the Advisory Board of ECE Projektmanagement GmbH & Co. KG Member of the Advisory Board of Eterna Mode Holding GmbH Chairman of the Advisory Board of Loden-Frey Verkaufshaus GmbH & Co.KG Member of the Advisory Board of William Prym Holding GmbH
Anna Magdalena Kamenetzky-Wetzel (since 2 June 2022) Miami Beach	Self-employed entrepreneur	Member of the Administrative Board of Kitu Super Brands, Inc., Austin, Texas/United States of America
Dr. Julian zu Putlitz (since 16 June 2021) Pullach	CFO of the IFCO Group	

Management Board	Role	Residence
Alexander Sixt	Co-Chief Executive Officer	Grünwald
Konstantin Sixt	Co-Chief Executive Officer	Grünwald
James Adams	Chief Commercial Officer (until February 15, 2024)	Germering
Prof. Dr. Kai Andrejewski	Chief Financial Officer (until May 31,2024)	Pullach
Dr. Franz Weinberger	Chief Financial Officer (since June 01,2024)	Pullach
Nico Gabriel	Chief Operating Officer	Neuried
Vinzenz Pflanz	Chief Business Officer	Munich

Prof. Dr. Kai Andrejewski has been member of the Supervisory Board of Deutsche Beteiligungs AG since January 2023 and member of the Supervisory Board of SEEHG Securing Energy for Europe Holding GmbH since October 2023. The other members of the Management Board did not hold any memberships on supervisory boards or other comparable bodies of business enterprises during their service as members of the Management Board of Sixt SE in 2024.

Total remuneration of the Supervisory Board and Management Board of Sixt SE

Total remuneration	2024	2023
In kEUR		
Supervisory Board remuneration	476	491
Management Board remuneration	9,189	14,090
Thereof variable remuneration	2,838	7,720

The total remuneration of the Supervisory Board and Management Board of Sixt SE amounted to kEUR 9,665 in the financial year (2023: kEUR 14,581). Thereof kEUR 9,516 is attributable to remunerations due in the short-term. In addition, variable remuneration includes remuneration components in the amount of TEUR 149 to be paid in subsequent years which is conditional upon the achievement of a minimum EBT in financial year 2025. In addition, expense for share-based payments of the Management Board has been accrued in the

amount of kEUR 1,475 (2023: kEUR 1,635). In 2024, a compensation in the form of termination benefits amounting to kEUR 250 (2023: kEUR 0) was granted to an executive board member.

In the financial year 2024 the members of the Management Board were granted 43,528 (2023: 40,348) phantom stocks under the employee participation program SPP. The equivalent amount as the base for calculating the number of phantom stocks on the allocation date was EUR 3,331 thousand (2023: EUR 4,483 thousand). Under the employee participation program SPP no phantom stocks were allocated to members of the Supervisory Board and 100,455 phantom stocks (2023: 67,399) were allocated in total to the Management Board as at balance sheet date.

The Group has no pension obligations towards members of the Supervisory Board or the Management Board.

4.3 WORKERS

On average, 1,027 employees (previous year: 1093) were employed, of which 403 were female (previous year: 443) and 624 males (previous year: 650).

4.4 AUDITOR'S FEE

In the financial year, a change in auditor took place. In the consolidated financial statements of Sixt SE, fees of kEUR 405 for the auditor of the consolidated financial statements are recorded as operating expenses. The fees are divided into costs for audit services of kEUR 377 and other consultancy services of kEUR 28, mainly for CSRD readiness assessment, which was provided for the parent or subsidiary company. In the previous year's consolidated financial statements, fees of kEUR 548 for the auditor of the consolidated financial statements were recorded as operating expenses. The fees are divided into costs for audit services (kEUR 475) and other assurance services (kEUR 73), mainly for revenue confirmations, EMIR audits, and comfort letters.

Of this amount, kEUR 190 (previous year: kEUR 274) relates to Sixt SE, thereof kEUR 162 (previous year: kEUR 239) for audit fees, and other consultancy services of kEUR 28 (previous year: kEUR 36).

4.5 SHARE OWNERSHIP

A list of the shares held by the company in accordance with section 285 No. 11, 11a and 11b of the German Commercial Code is attached to these notes.

4.6 CONSOLIDATED FINANCIAL STATEMENTS

Sixt SE is a parent company in accordance with section 290 (1) of HGB. As stipulated in section 315e (1) of the HGB, it prepares consolidated financial statements in accordance with the International Financial Reporting Standards (IFRS), as applicable in the European Union, and the additional commercial law provisions to be applied in accordance with section 315e (1) of the HGB. The consolidated financial statements are sent electronically to the official company register office and published the register according.

4.7 INFORMATION ON STOCK OWNERSHIP

As at 31 December 2024, Erich Sixt Vermögensverwaltung GmbH, Pullach, all shares of which are held directly and indirectly by the Sixt family, held 17,701,822 of the ordinary shares of Sixt SE (2023: 17,701,822 ordinary shares). In addition to this, Mr. Erich Sixt continued to hold two registered ordinary shares of Sixt SE.

ES Asset Management and Services GmbH & Co. KG, Pullach, Germany, informed Sixt SE, Zugspitzstraße 1, 82049 Pullach, Germany, by means of a notification of voting rights pursuant to sections 21 (1), 22 of the WpHG of 24th March 2015 that its voting rights in Sixt SE on 10 October 2012 exceeds the thresholds of 3%, 5%, 10%, 15%, 20%, 25%, 30% and 50% and on that day accounted for 60,08% (which corresponds to 18,711,822 voting rights). Of these, 60,08% of the voting rights in Sixt SE (corresponding to 18,711,822 voting rights) were owned by ES Asset Management and Services GmbH & Co. KG according to section 22 (1) sentence 1 no. 1 of the WpHG. An allocation is made via the following from ES Asset Management and Services GmbH & Co. KG controlled company whose voting rights are 3% or more: Erich Sixt Vermögensverwaltung GmbH, Pullach.

DWS Investment GmbH, Frankfurt, Germany, informed Sixt SE, Pullach, that means of a pursuant voting rights notification to section 40 (1) of the WpHG of October 30, 2024, On 30 October 2024, their voting rights in Sixt SE fallen below the threshold of 5% of voting rights and on that day amounted to 4.52% (equivalent to 1,373,613 voting rights).

According to Art. 19 MAR (market abuse regulation) there is an obligation for persons performing management functions and persons closely related to them to report to the issuer any proprietary transaction involving shares or debt securities of this issuer or related derivatives or other related financial instruments. This reporting obligation applies to transactions that are carried out after a total volume of 20,000 euros has been reached within a calendar year.

The reports received by the Company in the 2024 financial year were published in accordance with the regulations and can be reviewed on the Company's website ir.sixt.eu under the heading "Investor Relations – Corporate Governance – Managers' transactions".

4.8 PROPOSAL FOR ALLOCATION OF UNAPPROPRIATED PROFIT

Sixt SE reported unappropriated profit for financial year 2024 in accordance with German commercial law of kEUR 417,285 (previous year: kEUR 246,473). Subject to approval by the Supervisory Board, the Management Board proposes utilising this unappropriated profit as follows:

Proposal for allocation of unappropriated profit	2024	2023
in kEUR		
Payment of a dividend of EUR 2.70 (2023: EUR 3.90) per ordinary share entitled to a dividend	81,991	118,432
Payment of a dividend of EUR 2.72 (2023: EUR 3.92) per preference share entitled to a dividend	45,087	64,979
Carryforward to new account	290,207	63,063

As at 31 December 2024, 30,367,112 ordinary shares entitled to a dividend and 16,576,246 preference shares entitled to a dividend were issued. This would result in a total distribution of EUR 127,079 thousand.

The proposal by the Management Board and the Supervisory Board on the appropriation of the unappropriated profit for the financial year 2023 was resolved unchanged by the Annual General Meeting on 12 June 2024. The distribution of EUR 183,411 thousand was made on June 17, 2024.

4.9 DECLARATION OF CONFORMITY IN ACCORDANCE WITH SECTION 161 OF THE GERMAN STOCK CORPORATION ACT (AKTG)

The declaration by the Management Board and the Supervisory Board required by section 161 of the German Stock Corporation Act (AktG – Aktiengesetz) stating that the recommendations of the Government Commission on the German Corporate Governance Code have been complied with and which recommendations have not been applied was issued in the financial year and made permanently accessible to shareholders on the Sixt SE website under ir.sixt.eu in the section “Corporate Governance”.

5. EVENTS SUBSEQUENT TO THE REPORTING DATE

At the end of January 2025 Sixt SE issued a new bond with a nominal value of EUR 500 million. The bond was issued with a nominal interest rate of 3.25% p.a. and a maturity of five years until 22 January 2030.

No further reportable events of special significance for the asset, financial and earnings position of the Group occurred after the end of financial year 2024.

Pullach, March 26, 2025

The Management Board

Alexander Sixt

Konstantin Sixt

Dr. Franz Weinberger

Nico Gabriel

Vinzenz Pflanz

Appendix to: Notes of Sixt SE, Pullach

List of shareholdings owned by Sixt SE, Pullach, as of 31 December 2024

Name	Domicile	Equity	Equity interest in %	Annual result	
1501 NW 49 ST 33309, LLC	Wilmington	1.829.327 USD	100,0%	-1.310.609 USD	K
AKRIMO Beteiligungs GmbH	Pullach	19.517 EUR	100,0%	-572 EUR	K
AKRIMO GmbH & Co. KG	Pullach	-1.331.097 EUR	100,0%	-64.775 EUR	K
Atlic Rent SARL	La Rochelle	229.387 EUR	100,0%	79.314 EUR	K
Azucarloc SARL	Cannes	272.371 EUR	100,0%	58.379 EUR	K
Benezet Location SARL	Nimes	321.819 EUR	100,0%	66.550 EUR	K
BLM Verwaltungs GmbH	Pullach	250.582 EUR	100,0%	-332.267 EUR	K
Blueprint Holding GmbH & Co. KG	Pullach	135.153 EUR	100,0%	-6.985 EUR	K
Bopobiloc SARL	Mérignac	568.700 EUR	100,0%	81.299 EUR	K
Brenoloc SARL	Saint-Grégoire	380.588 EUR	100,0%	120.982 EUR	K
Capitole Autos SARL	Toulouse	315.536 EUR	100,0%	53.332 EUR	K
CV "Main 2000" UA ²	Schiphol	507.494 EUR	50,0%	0 EUR	NK
Eaux Vives Location SARL	Grenoble	365.986 EUR	100,0%	64.759 EUR	K
Eiffel City Rent SARL	Neuilly-sur-Seine	365.360 EUR	100,0%	37.726 EUR	K
Europa Service Car Ltd.	Chesterfield	10.128.364 GBP	100,0%	605.044 GBP	K
Flash Holding GmbH & Co. KG	Pullach	4.215 EUR	100,0%	-7.564 EUR	K
Francisud Location SARL	Athis-Mons	578.024 EUR	100,0%	37.922 EUR	K
GIE PAU LOC ²	Uzein	6.483 EUR	20,0%	-1.139 EUR	NK
Hireco 2 Holdings Limited	Clydebank	2 GBP	100,0%	0 GBP	K
Lightning Holding GmbH & Co. KG	Pullach	1.695 EUR	100,0%	-7.409 EUR	K
Matterhorn Holding GmbH & Co. KG	Pullach	138.824 EUR	100,0%	-7.030 EUR	K
Mobility Business Institute Srl	Eppan	29.760 EUR	100,0%	-240 EUR	K
Mobimars SARL	Marignane	274.217 EUR	100,0%	79.747 EUR	K
Nizza Mobility SARL	Nice	1.064.192 EUR	100,0%	202.624 EUR	K
Ory Rent SARL	Orly	228.635 EUR	100,0%	47.390 EUR	K
Phocemoove SARL	Marseille	463.012 EUR	100,0%	34.515 EUR	K
Rail Paris Mobility SARL	Paris	633.029 EUR	100,0%	73.959 EUR	K
RhôneSaône Mobility SARL	Lyon	626.434 EUR	100,0%	96.669 EUR	K
Saint-EX Rent Sarl	Colombier-Saugnieu	61.142 EUR	100,0%	54.142 EUR	K
Septentri Loc SARL	Marcq-en-Baroeul	290.970 EUR	100,0%	18.131 EUR	K
Sigma Grundstücks- und Verwaltungs- GmbH & Co. Immobilien KG	Pullach	601.095 EUR	100,0%	8.697 EUR	K
Sigma Pi Holding GmbH & Co. KG	Pullach	4.504 EUR	100,0%	-6.022 EUR	K
SIL CAP, LLC	South Burlington	183.874 USD	100,0%	-39.525 USD	K
Sixt Air GmbH	Pullach	630.492 EUR	100,0%	-2.595 EUR	K
Sixt Asset and Finance SAS	Paris	272.354.623 EUR	100,0%	5.997.456 EUR	K
Sixt B.V.	Hoofddorp	32.026.886 EUR	100,0%	1.165.913 EUR	K
Sixt BaWü I GmbH & Co. KG	Freiburg im Breisgau	47.814 EUR	100,0%	42.368 EUR	K
Sixt BaWü I Verwaltungs GmbH	Freiburg im Breisgau	20.546 EUR	100,0%	-2.544 EUR	NK
Sixt BaWü II GmbH & Co. KG	Karlsruhe	96.896 EUR	100,0%	84.305 EUR	K
Sixt BaWü II Verwaltungs GmbH	Karlsruhe	21.562 EUR	100,0%	-890 EUR	NK
Sixt Belgium BV	Machelen	20.385.227 EUR	100,0%	-1.077.360 EUR	K
Sixt BER GmbH & Co. KG,	Schönefeld	91.538 EUR	100,0%	75.316 EUR	K
Sixt BER Verwaltungs GmbH	Schönefeld	21.535 EUR	100,0%	-1.418 EUR	NK

Name	Domicile	Equity	Equity interest in %	Annual result	
Sixt Berlin I GmbH & Co. KG	Berlin	278.569 EUR	100,0%	238.451 EUR	K
Sixt Berlin I Verwaltungs GmbH	Berlin	21.302 EUR	100,0%	-1.668 EUR	NK
Sixt Beteiligungen GmbH	Pullach	11.728 EUR	100,0%	-933 EUR	NK
Sixt Beteiligungen GmbH & Co. Holding KG	Pullach	171.595.213 EUR	100,0%	-1.942 EUR	K
Sixt Canadian Holding GmbH	Pullach	42.095.845 EUR	100,0%	-6.285 EUR	K
Sixt Car Sales GmbH	Garching	3.246.628 EUR	100,0%	178.335 EUR	K
Sixt Car Sales GmbH	Vienna	56.370 EUR	100,0%	46.370 EUR	K
Sixt Car Sales, LLC	Wilmington	-3.115.852 USD	100,0%	-156.374 USD	K
Sixt CGN GmbH & Co. KG	Cologne	52.203 EUR	100,0%	44.664 EUR	K
Sixt CGN Verwaltungs GmbH	Cologne	22.117 EUR	100,0%	-762 EUR	NK
Sixt Développement SARL	Paris	639.118 EUR	100,0%	175.428 EUR	K
Sixt DUS GmbH & Co. KG	Düsseldorf	145.686 EUR	100,0%	124.902 EUR	K
Sixt DUS Verwaltungs GmbH	Düsseldorf	21.684 EUR	100,0%	-1.063 EUR	NK
Sixt Düsseldorf GmbH & Co. KG	Düsseldorf	134.637 EUR	100,0%	118.210 EUR	K
Sixt Düsseldorf Verwaltungs GmbH	Düsseldorf	21.947 EUR	100,0%	-724 EUR	NK
Sixt Fleet Transfer LLC	Wilmington	-4.877 USD	100,0%	-1.135 USD	K
Sixt FRA GmbH & Co. KG	Frankfurt am Main	229.101 EUR	100,0%	200.675 EUR	K
Sixt FRA Verwaltungs GmbH	Frankfurt am Main	20.952 EUR	100,0%	-1.712 EUR	NK
Sixt Franchise USA, LLC	Wilmington	5.381.627 USD	100,0%	130.028 USD	K
Sixt Franken GmbH & Co. KG	Nuremberg	153.356 EUR	100,0%	132.219 EUR	K
Sixt Franken Verwaltungs GmbH	Nuremberg	22.045 EUR	100,0%	-1.145 EUR	NK
Sixt Frankfurt GmbH & Co. KG	Frankfurt am Main	189.092 EUR	100,0%	131.883 EUR	K
Sixt Frankfurt Verwaltungs GmbH	Frankfurt am Main	21.527 EUR	100,0%	-1.196 EUR	NK
Sixt Funding Associate LLC	Wilmington	-3.207 USD	100,0%	-1.124 USD	K
Sixt Funding LLC	Wilmington	22.318.057 USD	100,0%	-31.183.964 USD	K
Sixt GmbH	Vienna	27.730.733 EUR	100,0%	4.477.972 EUR	K
Sixt GmbH	Munich	426.151 EUR	100,0%	120.204 EUR	K
Sixt GmbH & Co. Autovermietung KG	Pullach	293.631.430 EUR	100,0%	173.227.053 EUR	K
Sixt HAM GmbH & Co. KG	Hamburg	73.177 EUR	100,0%	59.411 EUR	K
Sixt HAM Verwaltungs GmbH	Hamburg	21.946 EUR	100,0%	-707 EUR	NK
Sixt Hamburg I GmbH & Co. KG	Hamburg	283.583 EUR	100,0%	245.592 EUR	K
Sixt Hamburg I Verwaltungs GmbH	Hamburg	21.677 EUR	100,0%	-740 EUR	NK
Sixt Immobilien Beteiligungen GmbH	Pullach	228.014 EUR	100,0%	11.717 EUR	NK
Sixt Insurance Services PCC Ltd.	St. Peter Port	-4.703.944 GBP	100,0%	-114.547 GBP	K
Sixt KAGÖ Verwaltungs GmbH	Kassel	21.281 EUR	100,0%	-1.299 EUR	NK
Sixt KAGÖ GmbH & Co. KG	Kassel	76.940 EUR	100,0%	66.183 EUR	K
Sixt Köln GmbH & Co. KG	Cologne	153.270 EUR	100,0%	120.176 EUR	K
Sixt Köln Verwaltungs GmbH	Cologne	21.674 EUR	100,0%	-1.066 EUR	NK
Sixt Limousine SARL	Clichy	581.224 EUR	100,0%	33.379 EUR	K
Sixt Meckpomm GmbH & Co. KG	Rostock	64.061 EUR	100,0%	55.652 EUR	K
Sixt Meckpomm Verwaltungs GmbH	Rostock	21.160 EUR	100,0%	-1.061 EUR	NK
Sixt Mobility Espana, S.L.U.	Madrid	3.000 EUR	100,0%	0 EUR	NK
Sixt MUC GmbH & Co. KG	Munich Airport	322.419 EUR	100,0%	273.480 EUR	K
Sixt MUC Verwaltungs GmbH	Munich Airport	21.600 EUR	100,0%	-962 EUR	NK
Sixt München I GmbH & Co. KG	Munich	393.505 EUR	100,0%	333.565 EUR	K
Sixt München I Verwaltungs GmbH	Munich	20.889 EUR	100,0%	-1.187 EUR	NK
Sixt München II Verwaltungs GmbH	Munich	23.218 EUR	100,0%	307 EUR	NK
Sixt München III Verwaltungs GmbH	Munich	23.239 EUR	100,0%	308 EUR	NK
Sixt Niedersachsen GmbH & Co. KG	Hanover	145.116 EUR	100,0%	129.013 EUR	K
Sixt Niedersachsen Verwaltungs GmbH	Hanover	21.566 EUR	100,0%	-1.214 EUR	NK
Sixt Nordwest GmbH & Co. KG	Bremen	112.514 EUR	100,0%	86.385 EUR	K

Name	Domicile	Equity	Equity interest in %	Annual result	
Sixt Northwest Verwaltungs GmbH	Bremen	21.690 EUR	100,0%	-1.271 EUR	NK
Sixt OWL GmbH & Co. KG	Bielefeld	83.274 EUR	100,0%	72.565 EUR	K
Sixt OWL Verwaltungs GmbH	Bielefeld	21.520 EUR	100,0%	-1.131 EUR	NK
Sixt Plc	Slough	1.885.074 GBP	100,0%	0 GBP	K
Sixt R&D Private Limited ³	Bangalore	977.700.000 INR	100,0%	209.800.000 INR	K
SIXT RENT A CAR INC.	Vancouver	41.496.413 CAD	100,0%	-9.161.060 CAD	K
Sixt Rent A Car Ltd.	Slough	49.960.031 GBP	100,0%	-2.034.286 GBP	K
Sixt RENT A CAR S.L.U.	Palma de Mallorca	307.307.849 EUR	100,0%	42.238.189 EUR	K
Sixt rent a car srl	Eppan	84.662.669 EUR	100,0%	26.656.834 EUR	K
Sixt Rent A Car, LLC	Wilmington	1.036.217.024 USD	100,0%	-14.709.028 USD	K
Sixt rent-a-car AG	Basle	37.942.592 CHF	100,0%	8.190.541 CHF	K
Sixt Research Development Services Lda.	Lisbon	306.741 EUR	100,0%	213.782 EUR	K
Sixt Rhein-Main GmbH & Co. KG	Darmstadt	71.545 EUR	100,0%	56.320 EUR	K
Sixt Rhein-Main Verwaltungs GmbH	Darmstadt	21.198 EUR	100,0%	-1.837 EUR	NK
Sixt Rhein-Neckar-Saar GmbH & Co. KG	Mannheim	118.595 EUR	100,0%	102.132 EUR	K
Sixt Rhein-Neckar-Saar Verwaltungs GmbH	Mannheim	21.843 EUR	100,0%	-1.412 EUR	NK
Sixt Ride GmbH & Co. KG	Pullach	789.356 EUR	100,0%	876.761 EUR	K
Sixt Ride Holding GmbH & Co. KG	Pullach	39.749.598 EUR	100,0%	35.700.169 EUR	K
Sixt Ride Holding Verwaltungs GmbH	Pullach	13.897 EUR	100,0%	-603 EUR	NK
Sixt Ride Verwaltungs GmbH	Pullach	11.680 EUR	100,0%	-524 EUR	NK
Sixt Ruhr I GmbH & Co. KG	Dortmund	91.592 EUR	100,0%	80.812 EUR	K
Sixt Ruhr I Verwaltungs GmbH	Dortmund	21.744 EUR	100,0%	-952 EUR	NK
Sixt Ruhr II GmbH & Co. KG	Essen	125.449 EUR	100,0%	97.419 EUR	K
Sixt Ruhr II Verwaltungs GmbH	Essen	21.911 EUR	100,0%	-735 EUR	NK
SIXT S.A.R.L.	Monaco	3.092.631 EUR	99,9%	135.442 EUR	K
SIXT S.à.r.l.	Luxembourg	7.079.191 EUR	100,0%	661.703 EUR	K
Sixt SAS	Paris	73.576.242 EUR	100,0%	-12.911.110 EUR	K
Sixt Seine SARL	Paris	579.787 EUR	100,0%	72.026 EUR	K
Sixt SH GmbH & Co. KG	Kiel	102.331 EUR	100,0%	81.668 EUR	K
Sixt SH Verwaltungs GmbH	Kiel	21.384 EUR	100,0%	-1.387 EUR	NK
Sixt Shack 2821S Federal Highway FLL, LLC	Wilmington	401.718 USD	100,0%	-17.726 USD	K
Sixt SN BB GmbH & Co. KG	Leipzig	100.308 EUR	100,0%	78.996 EUR	K
Sixt SN BB Verwaltungs GmbH	Leipzig	21.305 EUR	100,0%	-1.448 EUR	NK
Sixt ST TH GmbH & Co. KG	Erfurt	106.074 EUR	100,0%	92.301 EUR	K
Sixt ST TH Verwaltungs GmbH	Erfurt	21.463 EUR	100,0%	-1.544 EUR	NK
Sixt STR GmbH & Co. KG	Stuttgart	57.621 EUR	100,0%	47.573 EUR	K
Sixt STR Verwaltungs GmbH	Stuttgart	22.119 EUR	100,0%	-568 EUR	NK
Sixt Stuttgart GmbH & Co. KG	Stuttgart	131.100 EUR	100,0%	112.179 EUR	K
Sixt Stuttgart Verwaltungs GmbH	Stuttgart	21.496 EUR	100,0%	-1.057 EUR	NK
Sixt Systems GmbH	Pullach	-20.173 EUR	100,0%	-7.766 EUR	K
Sixt Titting Trust	Wilmington	7.630.897 USD	100,0%	1.055.735 USD	K
Sixt Transatlantik GmbH ¹	Pullach	779.035.405 EUR	100,0%	19.552 EUR	K
Sixt V&T GmbH & Co. KG	Berlin	333.590 EUR	100,0%	291.243 EUR	K
Sixt V&T Verwaltungs GmbH	Berlin	21.336 EUR	100,0%	-1.407 EUR	NK
Sixt Ventures GmbH	Pullach	12.125.668 EUR	100,0%	-19.750 EUR	K
Sixt Verwaltungs B.V.	Hoofddorp	944.248 EUR	100,0%	-11.216 EUR	NK
Sixt Verwaltungsgesellschaft mit beschränkter Haftung & Co. Delta Immobilien KG	Pullach	-1.883.666 EUR	100,0%	-213.939 EUR	K
Sixt Verwaltungsgesellschaft mit beschränkter Haftung & Co. Epsilon Immobilien KG	Pullach	709.976 EUR	100,0%	96.931 EUR	K
Sixt Verwaltungsgesellschaft mit beschränkter Haftung & Co. Gamma Immobilien KG	Pullach	2.120.007 EUR	100,0%	375.471 EUR	K

Name	Domicile	Equity	Equity interest in %	Annual result	
Sixt Verwaltungsgesellschaft mit beschränkter Haftung & Co. Sita Immobilien KG	Pullach	1.104.200 EUR	100,0%	158.789 EUR	K
Sixt Verwaltungs-GmbH	Vienna	935.591 EUR	100,0%	-9.789 EUR	NK
Sixt West GmbH & Co. KG	Koblenz	204.157 EUR	100,0%	189.472 EUR	K
Sixt West Verwaltungs GmbH	Koblenz	20.916 EUR	100,0%	-1.521 EUR	NK
Sixt Westfalen GmbH & Co. KG	Osnabrück	55.680 EUR	100,0%	44.636 EUR	K
Sixt Westfalen Verwaltungs GmbH	Osnabrück	21.892 EUR	100,0%	-1.374 EUR	NK
Sixti SARL	Tremblay-en-France	1.097.882 EUR	100,0%	204.782 EUR	K
Smaragd International Holding GmbH	Pullach	43.650 EUR	100,0%	-23.203 EUR	K
Speed Holding GmbH & Co. KG	Pullach	-539 EUR	100,0%	-7.081 EUR	K
SVAT Ltd	Clydebank	37.550.287 GBP	100,0%	1.736.180 GBP	K
SXT Beteiligungsverwaltungs GmbH	Pullach	102.949 EUR	100,0%	-7.729 EUR	K
SXT Dienstleistungen GmbH & Co. KG	Rostock	10.327.565 EUR	100,0%	9.303.361 EUR	K
SXT DR Services GmbH	Pullach	-366.353 EUR	100,0%	2.738.481 EUR	K
SXT International Projects and Finance GmbH ¹	Pullach	25.000 EUR	100,0%	-4.390 EUR	K
SXT Projects and Finance GmbH ¹	Pullach	545.000 EUR	100,0%	21.683 EUR	K
SXT Projects and Services GmbH ¹	Pullach	25.000 EUR	100,0%	-2.540 EUR	NK
SXT Projects GmbH	Pullach	17.736 EUR	100,0%	-2.159 EUR	NK
SXT Reservierungs- und Vertriebs-GmbH & Co. KG	Rostock	771.861 EUR	100,0%	705.220 EUR	K
SXT Retina Lab GmbH & Co. KG	Pullach	-135.792 EUR	100,0%	-15.596 EUR	K
SXT Retina Lab Verwaltungs GmbH	Pullach	10.605 EUR	100,0%	-1.333 EUR	NK
SXT Services GmbH & Co. KG	Pullach	3.008.076 EUR	100,0%	2.398.187 EUR	K
SXT Telesales GmbH	Berlin	691.186 EUR	100,0%	162.274 EUR	K
SXT V+R Verwaltungs GmbH	Rostock	14.941 EUR	100,0%	-1.199 EUR	NK
SXT Verwaltungs GmbH	Pullach	15.706 EUR	100,0%	-2.038 EUR	NK
Tango International Holding GmbH	Pullach	45.948 EUR	100,0%	20.948 EUR	K
TOV 6-Systems	Kyiv	130.929.000 UAH	100,0%	16.630.269 UAH	K
TÜV SÜD Car Registration & Services GmbH	Munich	618.295 EUR	50,0%	119.759 EUR	NK
United Kenning Rental Group Ltd.	Slough	79.519.537 GBP	100,0%	23.820.593 GBP	K
United Rental Group Ltd.	Chesterfield	135.487.661 GBP	100,0%	12.310.705 GBP	K
United Rentalsystem SARL	Mulhouse	555.665 EUR	100,0%	66.162 EUR	K
Urbanizy Loc SARL	Paris	179.525 EUR	100,0%	23.587 EUR	K
Utilymoov SARL	Roissy-en-France	-17.884 EUR	100,0%	-10.652 EUR	K
Varmayol Rent SARL	La Valette-du-Var	321.369 EUR	100,0%	57.613 EUR	K
Vehitel 2000 France SAS ²	Paris	436.599 EUR	8,3%	35.230 EUR	NK
Velocity Holding GmbH & Co. KG	Pullach	5.295 EUR	100,0%	-5.985 EUR	K
West Country Self Drive Limited	Dorchester	15.671.720 GBP	100,0%	898.259 GBP	K
West Country Self Drive Services Limited	Dorchester	39.994 GBP	100,0%	52.946 GBP	K
Wezz Rent SARL	Bouguenais	624.363 EUR	100,0%	66.358 EUR	K

1) Profit transfer agreement with Sixt SE, Pullach

2) Financial figures for the 2023 financial year

3) Deviating Fiscal Year

K/NK Consolidated/unconsolidated in the consolidated financial statements of Sixt SE

RESPONSIBILITY STATEMENT BY SIXT SE, PULLACH

In accordance with section 264 (2) sentence 3 and section 289 (1) sentence 5 of the HGB for the financial year 2024

We assure to the best of our knowledge, that, in accordance with the applicable accounting principles, the annual financial statements provide a true and fair picture of the assets, financial position and results of operations of Sixt SE and that the management report on the situation of the company and of the group including the results of operations are presented in such a way, that a true and fair picture is provided, as well as the main opportunities and risks of the expected development of the company are described.

Pullach, March 26, 2025

The Management Board

Alexander Sixt

Konstantin Sixt

Dr. Franz Weinberger

Nico Gabriel

Vinzenz Pflanz

Independent Auditor's Report

Translation of the German independent auditor's report concerning the audit of the Annual Financial Statements and Management Report prepared in German. The auditor's report reproduced below also includes a "Report on the assurance in accordance with Section 317 (3b) HGB on the electronic reproduction of the Annual Financial Statements and the Management Report prepared for publication purposes" ("ESEF Report"). The subject matter underlying the ESEF Report (ESEF documents to be audited) is not attached. The audited ESEF documents can be viewed in or retrieved from the Federal Gazette.

To Sixt SE, Pullach im Isartal

Report on the audit of the Annual Financial Statements and of the Management Report

Audit opinions

We have audited the annual financial statements of Sixt SE which comprise the balance sheet as of 31 December 2024, and the income statement for the fiscal year from 1 January 2024 to 31 December 2024, and notes to the financial statements, including the presentation of the recognition and measurement policies. In addition, we have audited the management report of Sixt SE for the financial year from 1 January 2024 to 31 December 2024. In accordance with German legal requirements, we have not audited the content of the parts of the management report referred to in the section "Other information" of our auditor's report.

In our opinion, on the basis of the knowledge obtained in the audit,

- the accompanying annual financial statements comply, in all material respects, with the requirements of German commercial law applicable to business corporations and give a true and fair view of the assets, liabilities and financial position of the Company as of 31 December 2024 and of its financial performance for the financial year from 1 January 2024 to 31 December 2024 in compliance with German Legally Required Accounting Principles, and
- the accompanying management report as a whole provides an appropriate view of the Company's position. In all material respects, this management report is consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. Our audit opinion on the management report does not cover the content of the parts of the management report mentioned in the section "Other information".

Pursuant to § 322 (3) sent. 1 HGB, we declare that our audit has not led to any reservations relating to the legal compliance of the annual financial statements and of the management report.

Basis for the audit opinions

We conducted our audit of the annual financial statements and of the management report in accordance with § 317 HGB and the EU Audit Regulation (No. 537/2014, referred to subsequently as "EU Audit Regulation") in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institute of Public Auditors in Germany (IDW) [Institut der Wirtschaftsprüfer in Deutschland]. Our responsibilities under those requirements and principles are further described in the "Auditor's responsibilities for the audit of the annual financial statements and of the management report" section of our auditor's report. We are independent of the Company in accordance with the requirements of European law and German commercial and professional law, and we have fulfilled our other German professional responsibilities in accordance with these requirements. In addition, in accordance with Article 10 (2) point (f) of the EU Audit Regulation, we declare that we have not provided non-audit services prohibited under Article 5 (1) of the EU Audit Regulation. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions on the annual financial statements and on the management report.

Reference to other facts

The annual financial statements and the management report of Sixt SE for the previous financial year ending December 31, 2024 were audited by another auditor who issued unmodified audit opinions on these consolidated financial statements and this Group management report as of March 25, 2024.

Key audit matters in the audit of the annual financial statements

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the annual financial statements for the financial year from 1 January 2024 to 31 December 2024. These matters were addressed in the context of our audit of the annual financial statements as a whole, and in forming our opinion thereon; we do not provide a separate audit opinion on these matters.

1) Recoverability of interests in affiliated companies and receivables from affiliated companies

Related disclosures in the annual financial statements

The disclosures by the legal representatives regarding the interests in affiliated companies are included in sections 2.1 and 3.3 of the notes.

Description of the Audit matter and risks for the audit

In Sixt SE's annual financial statements, interests in affiliated companies in the amount of EUR 1,354.5 million (previous year: EUR 992.8 million) are reported under "Financial assets." Receivables from affiliated companies in the total of EUR 1,786.6 million (previous year: EUR 2,537.7 million) are reported under "Receivables and other assets." This corresponds to approximately 90.5% of total assets. The valuation is carried out at acquisition cost and, in the event of a probable permanent impairment, at the lower fair value or at nominal value, whichever is lower

Sixt SE evaluated the recoverability of these interests and receivables as of the balance sheet date by considering various indicators and conducting a thorough analysis of the asset,

financial, and earnings positions of the respective affiliated companies, incorporating the current business plans. If this preliminary analysis indicated a potential need for impairment, a detailed company valuation was performed for the affected companies using a discounted cash flow method. The assessment by the legal representatives regarding the recoverability of interests in affiliated companies and receivables from affiliated companies is subject to uncertainty, and impairment losses would have a significant impact on the annual result and the equity ratio. Against this background, the recoverability of interests in affiliated companies and receivables from affiliated companies was a key audit matter in our audit.

Audit approach and results

As part of our audit of the interests in and receivables from affiliated companies, we reconstructed Sixt SE's approach for assessing the recoverability of material investments in affiliated companies. Particularly in cases where indicators of impairment were identified, we examined the assets, liabilities, financial position, and financial performance of the respective company in detail. In this way, we considered the findings from our audits of the annual financial statements of these companies. Furthermore, we critically reviewed the current corporate planning. With regard to the submitted company valuations, we first satisfied ourselves that the fair values were properly determined using discounted cash flow methods in compliance with the relevant valuation standards. We have verified the appropriateness of the future cash inflows and outflows, as well as other assumptions and parameters used in the calculation, by comparing them with the current group planning adopted by the Sixt Group and by interviewing the legal representatives about the key assumptions of this planning. Additionally, we have aligned these with general and industry-specific market expectations. Based on our audit procedures, we were able to verify that the valuation of interest in and receivables from affiliated companies is appropriate.

Other information

The executive directors are responsible for the other information. The other information comprises the following not audited sections of the management report:

- the combined non-financial statement contained in the section “Combined non-financial statement/sustainability statement pursuant to Sections 315b and c in conjunction with Sections 289b to e of the German Commercial Code” of the combined management report,
- Corporate Governance declaration according §§ 289f and 315d German Commercial Code (HGB) being referred to in the management report
- the remuneration report pursuant to Section 162 of the German Stock Corporation Act, to which reference is made in the combined management report, and

The other information comprise additionally:

- the assurances pursuant to § 264 (2) sentence 3 and § 289 (1) sentence 5 HGB on the annual financial statements and management report
- The legal representatives and the supervisory board are responsible for the declaration pursuant to § 161 AktG on the German Corporate Governance Code, which is part of the corporate governance statement included in the combined management report, as well as for the remuneration report. Furthermore, the legal representatives are responsible for the other information.

Our opinions on the annual financial statements and on the management report do not extend to the other information, and accordingly we do not express an opinion or any other form of assurance conclusion thereon.

In connection with our audit, our responsibility is to read the other information and to consider whether the other information

- contains material inconsistencies with the consolidated financial statements, the group management report, or the knowledge we obtained during the audit, or
- our knowledge obtained in the audit or otherwise appears to be materially misstated.

Responsibilities of the executive directors and the supervisory board for the annual financial statements and the management report

The executive directors are responsible for the preparation of the annual financial statements that comply, in all material respects, with the requirements of German commercial law applicable to business corporations, and that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German Legally Required Accounting Principles. In addition, the executive directors are responsible for such internal control as they, in accordance with German Legally Required Accounting Principles, have determined necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud (i.e., fraudulent financial reporting and misappropriation of assets) or error.

In preparing the annual financial statements, the executive directors are responsible for assessing the Company's ability to continue as a going concern. They also have the responsibility for disclosing, as applicable, matters related to going concern. In addition, they are responsible for financial reporting based on the going concern basis of accounting, provided no actual or legal circumstances conflict therewith.

Furthermore, the executive directors are responsible for the preparation of the management report that, as a whole, provides an appropriate view of the Company's position and is, in all material respects, consistent with the annual financial statements, complies with German legal requirements and appropriately presents the opportunities and risks of future development. In addition, the executive directors are responsible for such arrangements and measures (systems) as they have considered necessary to enable the preparation of a management report that is in accordance with the applicable German legal requirements, and to be able to provide sufficient appropriate evidence for the assertions in the management report.

The supervisory board is responsible for overseeing the Company's financial reporting process for the preparation of the annual financial statements and of the management report.

Auditor's responsibilities for the audit of the annual financial statements and of the management report

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and whether the management report as a whole provides an appropriate view of the Company's position and, in all material respects, is consistent with the annual financial statements and the knowledge obtained in the audit, complies with the German legal requirements and appropriately presents the opportunities and risks of future development, as well as to issue

an auditor's report that includes our audit opinions on the annual financial statements and on the management report.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with § 317 HGB and the EU Audit Regulation and in compliance with German Generally Accepted Standards for Financial Statement Audits promulgated by the Institute of Public Auditors (IDW) will always detect a material misstatement. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements and this management report.

We exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the annual financial statements and of the management report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our audit opinions. The risk of not detecting a material misstatement resulting from fraud is higher than the risk of not detecting a material misstatement resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- obtain an understanding of internal control relevant to the audit of the annual financial statements and of arrangements and measures (systems) relevant to the audit of the management report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an audit opinion on the effectiveness of these systems of the Company.
- evaluate the appropriateness of accounting policies used by the executive directors and the reasonableness of estimates made by the executive directors and related disclosures.
- conclude on the appropriateness of the executive directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the related disclosures in the annual financial statements and in the management report or, if such disclosures are inadequate, to modify our respective audit opinions. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to be able to continue as a going concern.
- evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements present the underlying transactions and events in a manner that the annual financial statements give a true and fair view of the assets, liabilities, financial position and financial performance of the Company in compliance with German Legally Required Accounting Principles.
- evaluate the consistency of the management report with the annual financial statements, its conformity with German law, and the view of the Company's position it provides.
- perform audit procedures on the prospective information presented by the executive directors in the management report. On the basis of sufficient appropriate audit evidence

we evaluate, in particular, the significant assumptions used by the executive directors as a basis for the prospective information, and evaluate the proper derivation of the prospective information from these assumptions. We do not express a separate audit opinion on the prospective information and on the assumptions used as a basis. There is a substantial unavoidable risk that future events will differ materially from the prospective information.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with the relevant independence requirements, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, the actions taken or safeguards applied to eliminate independence threats.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the annual financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter.

OTHER LEGAL AND REGULATORY REQUIREMENTS

REPORT ON THE ASSURANCE ON THE ELECTRONIC RENDERING, OF THE FINANCIAL STATEMENTS AND THE MANAGEMENT REPORT, PREPARED FOR PUBLICATION PURPOSES IN ACCORDANCE WITH § 317 (3A) HGB

Assurance Opinion

We have performed assurance work in accordance with § 317 (3a) HGB to obtain reasonable assurance as to whether the rendering of the annual financial statements and the management report (hereinafter the "ESEF documents") contained in the electronic file SIXT_SE_JAuLB_ESEF-2024-12-31-de.xhtml (MD5-Hashwert: 64f63ebd6eeb76dc3744f63bbe047cb5) and prepared for publication purposes complies in all material respects with the requirements of § 328 (1) HGB for the electronic reporting format ("ESEF format"). In accordance with German legal requirements, this assurance work extends only to the conversion of the information contained the annual financial statements and the management report into the ESEF format and therefore relates neither to the information contained within these renderings nor to any other information contained in the file identified above.

In our opinion, the rendering of the annual financial statements and the management report contained in the electronic file [made available,] identified above and prepared for publication purposes complies in all material respects with the requirements of § 328 (1) HGB for the electronic reporting format. Beyond this assurance opinion and our audit opinion on the accompanying annual financial statements and the accompanying management report for the financial year from 1 January to 31 December 2024 contained in the "Report on the audit of the annual financial statements and the management report" above, we do not express any assurance opinion on the information contained within these renderings or on the other information contained in the file identified above.

Basis for the assurance opinion

We conducted our assurance work on the rendering, of the annual financial statements and the management report, contained in the file [made available and] identified above in accordance with § 317 (3a) HGB and the IDW Assurance Standard: Assurance Work on the Electronic Rendering, of Financial Statements and Management Reports, Prepared for Publication Purposes in Accordance with § 317 (3a) HGB (IDW AsS 410) (10.2021) [if conducive to the understanding of the report at an international level: and the International Standard on Assurance Engagements 3000 (Revised)]. Our responsibility in accordance therewith is further described in the "Auditor's responsibilities for the assurance work on the ESEF documents" section. Our audit firm has applied the quality management system requirements of the IDW QMS 1 (09.2022).

Responsibilities of the executive directors and the supervisory board for the ESEF documents

The executive directors of the company are responsible for the preparation of the ESEF documents including the electronic renderings of the annual financial statements and the management report in accordance with § 328 (1) sent. 4 No. 1 HGB.

In addition, the executive directors of the company are responsible for such internal controls as they have considered necessary to enable the preparation of ESEF documents that are free from material intentional or unintentional non-compliance with of the requirements of § 328 (1) HGB for the electronic reporting format.

The supervisory board is responsible for overseeing the process for preparing the ESEF documents as part of the financial reporting process.

Auditor's responsibilities for the assurance work on the ESEF documents

Our objective is to obtain reasonable assurance about whether the ESEF documents are free from material intentional or unintentional non-compliance with the requirements of § 328 (1) HGB. We exercise professional judgment and maintain professional skepticism throughout the assurance work. We also:

- identify and assess the risks of material intentional or unintentional non-compliance with the requirements of § 328 (1) HGB, design and perform assurance procedures responsive to those risks, and obtain assurance evidence that is sufficient and appropriate to provide a basis for our assurance opinion.
- obtain an understanding of internal control relevant to the assurance on the ESEF documents in order to design assurance procedures that are appropriate in the circumstances, but not for the purpose of expressing an assurance opinion on the effectiveness of these controls.
- evaluate the technical validity of the ESEF documents, i.e., whether the file [made available,] containing the ESEF documents meets the requirements of the Delegated Regulation (EU) 2019/815, in the version in force at the date of the financial statements, on the technical specification for this electronic file.
- evaluate whether the ESEF documents provide an XHTML rendering with content equivalent to the audited annual financial statements and the audited management report.

Further information pursuant to Art. 10 of the EU Audit Regulation

We were elected as auditor by the Annual General Meeting on 12. June 2024. We were engaged by the Supervisory Board on 2. July 2024. We have been the auditor of Sixt SE since the financial year 2024.

We declare that the audit opinions expressed in this auditor's report are consistent with the additional report to the audit committee pursuant to Article 11 of the EU Audit Regulation (long-form audit report).

OTHER MATTERS - USE OF THE AUDIT OPINION

Our auditor's report must always be read together with the audited annual financial statements and the audited management report as well as the assured ESEF documents. The annual financial statements and the management report converted to the ESEF format – including the versions to be published in the Federal Gazette – are merely electronic renderings of the audited annual financial statements and the audited management report and do not take their place. In particular, the ESEF report and our assurance opinion contained therein are to be used solely together with the assured ESEF documents provided in electronic form.

GERMAN PUBLIC AUDITOR RESPONSIBLE FOR THE ENGAGEMENT

The German Public Auditor responsible for the engagement is Christian Schönhofer.

München, 26. März 2025

Forvis Mazars GmbH & Co. KG
Wirtschaftsprüfungsgesellschaft
Steuerberatungsgesellschaft

In the original German version signed by:

Helge Schäfer
Wirtschaftsprüfer

Christian Schönhofer
Wirtschaftsprüfer