



Annual General Meeting of Sixt SE, Pullach

16 June 2021

Data protection information for shareholders and shareholder representatives within the context of the (virtual) Annual General Meeting

Sixt SE processes personal data on the basis of the applicable data protection provisions in order to enable shareholders to exercise their rights within the context of the Annual General Meeting and to comply with other legal requirements to which it is subject in connection with the Annual General Meeting. The controller within the meaning of art. 4 No. 7 General Data Protection Regulation ("GDPR") is

Sixt SE
Zugspitzstraße 1
82049 Pullach, Germany

Sixt SE is represented by the Managing Board.

You can write to the data protection officer of Sixt SE at the above-stated address or via email at:

datenschutz@sixt.com

The personal shareholder data that is processed includes in particular the shareholder's surname and first name, place of residence, address, email address, number of shares, class of shares, instructions to proxies, type of share ownership, number on the registration confirmation and questions asked by the respective shareholder as well as, if applicable, the surname, first name and address of the shareholder representative appointed by the respective shareholder. To the extent that this personal data has not been provided by the shareholders, in particular in the context of registering for the Annual General Meeting, the custodian bank will also transmit their personal data to Sixt SE or to external service providers commissioned by Sixt SE.

It is necessary to process the personal data in order for Sixt SE to fulfil its legal obligations in connection with the Annual General Meeting. The legal basis for processing is art. 6 (1) point (c) GDPR. The Managing Board reserves the right when answering questions to name the persons asking the questions unless they have expressly objected to being named. Whenever the Company names the persons asking the questions in the context of the questioning, the legal basis for this is art. 6 (1) point (f) GDPR with our legitimate interest being in the proper conduct of the virtual Annual General Meeting.

Personal data are stored as long as is necessary for fulfilling the legal obligations of Sixt SE and are then deleted. For data recorded in connection with Annual General Meetings, the storage period is usually up to three years, unless it is necessary in individual cases to process data for a longer period in order to process applications, decisions or legal proceedings in connection with the Annual General Meeting or for other reasons.

Sixt SE engages external service providers for the purpose of organising and handling the Annual General Meeting (in particular, annual general meeting service provider specialists for the registration and execution of the Annual General Meeting). These service providers only receive such personal data from Sixt SE as is required to carry out the commissioned service and shall process the data exclusively according to the instructions of Sixt SE. Within the framework of statutory provisions, personal data are also made available in connection with the Annual General Meeting to third parties, in particular shareholders and shareholder representatives, namely via the list of attendees (section 129 of the German Stock Corporation Act (AktG)), in connection with publishing shareholder requests to add topics to the agenda (section 122 (2) of the German Stock Corporation Act (AktG)) as well as counter-motions and nominations by shareholders (sections 126, 127 of the German Stock Corporation Act (AktG)) and in connection with answering shareholder questions.

With regard to the processing of personal data, shareholders and shareholder representatives may request from Sixt SE, subject to the relevant legal requirements, to provide information pursuant to art. 15 GDPR, rectification pursuant to art. 16 GDPR, erasure pursuant to art. 17 GDPR as well as restriction of processing pursuant to art. 18 GDPR; furthermore, subject to the relevant legal requirements, there is a right to data portability pursuant to art. 20 GDPR and a right to object to the processing of personal data pursuant to art. 21 GDPR. Shareholders and shareholder representatives may assert these rights free of charge vis-à-vis Sixt SE using the contact details provided in this section.

In addition, shareholders and shareholder representatives have a right to lodge a complaint with the data protection supervisory authorities pursuant to art. 77 GDPR.

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