



**Annual General Meeting of
Sixt SE
Wednesday, June 16, 2021,
10:00 a.m. (CEST) (= 08:00 a.m. UTC –Universal Time Coordinated)**

**Virtual Annual General Meeting
without physical presence of either shareholders or their authorized representatives**

Information according to Table 3 Implementing Regulation (EU) 2018/1212 ("EU-IR")

| A. Specification of the message | | |
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| 1. | Unique identifier of the event | Virtual Annual General Meeting of Sixt SE on June 16, 2021 <i>Formal specification according to EU-IR: Sixt_oHV20210616</i> |
| 2. | Type of message | Convening of the Annual General Meeting <i>Formal specification according to EU-IR: NEWM</i> |
| B. Specification of the issuer | | |
| 1. | ISIN | DE0007231326 |
| 1. | ISIN | DE0007231334 |
| 1. | ISIN | DE000A1K0656 |
| 2. | Name of issuer | Sixt SE |
| C. Specification of the Meeting | | |
| 1. | Date of the General Meeting | June 16, 2021 <i>Formal specification according to EU-IR: 20210616</i> |
| 2. | Time of the General Meeting | 10:00 a.m. CEST <i>Formal specification according to EU-IR: 08:00 a.m. UTC</i> |
| 3. | Type of the General Meeting | Annual General Meeting held as a virtual Annual General Meeting without physical presence of either shareholders or their authorized representatives <i>Formal specification according to EU-IR: GMET</i> |

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| 4. | Location of the General Meeting | <p>URL to the company's AGM portal to follow the Annual General Meeting via video and audio broadcast as well as to exercise shareholder rights: http://ir.sixt.com/Hauptversammlung</p> <p>Place of the Annual General Meeting in the meaning of the German Stock Corporation Act (<i>Aktiengesetz</i>, AktG): <i>Rooms of TMT Film- und TV-Produktions-Service GmbH, Kistlerhofstraße 70, Building 75, 81379 Munich, Germany</i></p> |
| 5. | Record Date | <p>For ordinary and preferred bearer shares (ISIN DE0007231326 and ISIN DE0007231334):</p> <p>Beginning of May 26, 2021, CEST <i>Formal specification according to EU-IR: 20210525, 10:00 p.m. UTC</i></p> <p>The entitlement to participate in the virtual Annual General Meeting (and thus at the same time to exercise voting rights, insofar as the shares are entitled to vote) must be evidenced by proof of share ownership in accordance with section 67c (3) AktG. The proof must refer to the beginning of the 21st day before the Annual General Meeting (record date), i.e. beginning of May 26, 2021, CEST (<i>Formal specification according to EU-IR: 20210525, 10:00 p.m. UTC</i>)</p> |
| 6. | Uniform Resource Locator (URL) | http://ir.sixt.com/Hauptversammlung |
| D. | Participation in the general meeting – Following of the Annual General Meeting via the video and audio broadcast | |
| 1. | Method of participation by shareholder | Following the Annual General Meeting via the video and audio broadcast (does in itself neither constitute participation within the meaning of the German Stock Corporation Act nor the exercise of voting rights) |
| 2. | Issuer deadline for the notification of participation | Shareholder registration for the Annual General Meeting in due time: June 9, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210609, 10:00 p.m. UTC</i> |
| 3. | Issuer deadline for voting | no specification |
| D. | Participation in the general meeting – Exercising the right to vote through absentee voting | |
| 1. | Method of participation by shareholder | Exercising the right to vote through absentee voting (does not in itself constitute participation within the meaning of the German Stock Corporation Act) <i>Formal specification according to EU-IR: EV</i> |
| 2. | Issuer deadline for the notification of participation | Shareholder registration for the Annual General Meeting in due time: June 9, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210609, 10:00 p.m. UTC</i> |

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| 3. | Issuer deadline for voting | <p>Shareholders may exercise their voting rights by absentee vote via electronic communication even without attending the virtual Annual General Meeting. For this purpose, shareholders have access to the AGM portal on the Company's website at</p> <p>http://ir.sixt.com/Hauptversammlung</p> <p>also on the day of the virtual Annual General Meeting (June 16, 2021; <i>Formal specification according to EU-IR: 20210616</i>) until the start of voting. Up to this point, a vote cast can still be changed or revoked via the AGM portal.</p> |
| D. Participation in the general meeting – Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company | | |
| 1. | Method of participation by shareholder | <p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p><i>Formal specification according to EU-IR: PX</i></p> |
| 2. | Issuer deadline for the notification of participation | <p>Shareholder registration for the Annual General Meeting in due time: June 9, 2021, midnight CEST</p> <p><i>Formal specification according to EU-IR: 20210609, 10:00 p.m. UTC</i></p> |
| 3. | Issuer deadline for voting | <p>Depending on the communication path:</p> <p>By mail or electronically by e-mail: Transmission of proxies and instructions to the proxies nominated by the Company by mail or electronically by e-mail to the following address:</p> <p>Sixt SE c/o Link Market Services GmbH Landshuter Allee 10 80637 Munich Germany E-mail: inhaberaktien@linkmarketservices.de</p> <p>June 15, 2021, 06:00 p.m. CEST (time of receipt) <i>Formal specification according to EU-IR: 20210615, 04:00 p.m. UTC</i></p> <p>electronically via the AGM portal Entry of proxies and instructions to the proxies nominated by the Company via the AGM portal on the Company's website at</p> <p>http://ir.sixt.com/Hauptversammlung</p> <p>which will still be available for this purpose on the day of the virtual Annual General Meeting (June 16, 2021; <i>Formal specification according to EU-IR: 20210616</i>) until the start of voting. Until this time, a proxy with instructions can still be changed or revoked via the AGM portal.</p> |
| D. Participation in the general meeting – Granting power of attorney to other authorized representatives | | |
| 1. | Method of participation by shareholder | <p>Granting power of attorney to another authorized representative, including a credit institution or other intermediary or an association of shareholders</p> <p><i>Formal specification according to EU-IR: PX</i></p> |

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| 2. | Issuer deadline for the notification of participation | Shareholder registration for the Annual General Meeting in due time: June 9, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210609, 10:00 p.m. UTC</i> |
| 3. | Issuer deadline for voting | Granting or revocation of the power of attorney by declaration vis-à-vis the Company and submission of proof of a power of attorney declared vis-à-vis the proxy or its revocation: June 15, 2021, 06:00 p.m. CEST <i>Formal specification according to EU-IR: 20210615, 04:00 p.m. UTC</i> Otherwise no deadline is set by the issuer. Voting rights may only be exercised by absentee vote or by issuing power of attorney and instructions to the proxies nominated by the Company. |
| E. | Agenda – Agenda item 1 | |
| 1. | Unique identifier of the agenda item | 1 |
| 2. | Title of the agenda item | Presentation of the adopted annual financial statements and the approved consolidated financial statements of Sixt SE, the management report on the Group's and Sixt SE's situation including the notes to the financial statements and consolidated financial statements in accordance with sections 289a (1), 315a (1) of the German Commercial Code (HGB) as well as the report of the Supervisory Board, each for fiscal 2020 |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | none |
| 5. | Alternative voting options | no specification |
| E. | Agenda – Agenda item 2 | |
| 1. | Unique identifier of the agenda item | 2 |
| 2. | Title of the agenda item | Resolution on the appropriation of unappropriated profit for fiscal 2020 |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 3 | |
| 1. | Unique identifier of the agenda item | 3 |
| 2. | Title of the agenda item | Resolution on the approval of the actions of the members of the Managing Board of Sixt SE for fiscal 2020 |

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| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 4 | |
| 1. | Unique identifier of the agenda item | 4 |
| 2. | Title of the agenda item | Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for fiscal 2020 |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 5 | |
| 1. | Unique identifier of the agenda item | 5 |
| 2. | Title of the agenda item | Appointment of the auditor for fiscal 2021 and of the auditor for any review of the interim financial statements/financial information in fiscal 2021 and in fiscal 2022 in the time period until the next Annual General Meeting will be held |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 6 | |
| 1. | Unique identifier of the agenda item | 6 |
| 2. | Title of the agenda item | By-election to the Supervisory Board |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 7 | |
| 1. | Unique identifier of the agenda item | 7 |

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| 2. | Title of the agenda item | Resolution on the approval of the remuneration system for members of the Managing Board |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Advisory vote <i>Formal specification according to EU-IR: AV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 8 | |
| 1. | Unique identifier of the agenda item | 8 |
| 2. | Title of the agenda item | Resolution on the adjustment of the remuneration of the members of the Supervisory Board and the corresponding amendment to article 15 (Remuneration) of the Articles of Association |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 9 | |
| 1. | Unique identifier of the agenda item | 9 |
| 2. | Title of the agenda item | Resolution on the revocation of the existing authorisation of the Managing Board to issue profit participation bonds and/or profit participation rights and the granting of a new authorisation of the Managing Board to issue profit participation bonds and/or profit participation rights including the potential exclusion of shareholders' subscription rights |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |
| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| E. | Agenda – Agenda item 10 | |
| 1. | Unique identifier of the agenda item | 10 |
| 2. | Title of the agenda item | Resolution on an amendment to the Articles of Association to add a new article 14a with stipulations on Supervisory Board committees (Supervisory Board committees) |
| 3. | Uniform Resource Locator (URL) of the materials | http://ir.sixt.com/Hauptversammlung |
| 4. | Vote | Binding vote <i>Formal specification according to EU-IR: BV</i> |

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| 5. | Alternative voting options | Vote in favour, Vote against, Abstention <i>Formal specification according to EU-IR: VF, VA, AB</i> |
| F. | Specification of the deadlines regarding the exercise of other shareholders rights – Additions to the agenda requested by a minority | |
| 1. | Object of deadline | Submission of requests for additions to the agenda pursuant to section 122 (2) AktG |
| 2. | Applicable issuer deadline | May 16, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210516, 10:00 p.m. UTC</i> |
| F. | Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' counter motions | |
| 1. | Object of deadline | Submission of counter motions by shareholders pursuant to section 126 (1) AktG |
| 2. | Applicable issuer deadline | June 1, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210601, 10:00 p.m. UTC</i> |
| F. | Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' proposals for election | |
| 1. | Object of deadline | Submission of proposals for election by shareholders pursuant to section 127 AktG |
| 2. | Applicable issuer deadline | June 1, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210601, 10:00 p.m. UTC</i> |
| F. | Specification of the deadlines regarding the exercise of other shareholders rights – Right to ask questions via electronic communication | |
| 1. | Object of deadline | Right to ask questions via electronic communication pursuant to section 1 (2) COVID-19 Act |
| 2. | Applicable issuer deadline | June 14, 2021, midnight CEST <i>Formal specification according to EU-IR: 20210614, 10:00 p.m. UTC</i> |
| F. | Specification of the deadlines regarding the exercise of other shareholders rights – Objections to resolutions | |
| 1. | Object of deadline | Declaration of objection to resolutions of the Annual General Meeting pursuant to section 1 (2) sentence 1 no. 4 of the COVID-19 Act |
| 2. | Applicable issuer deadline | On the day of the Annual General Meeting (June 16, 2021, <i>Formal specification according to EU-IR: 20210616</i>) from its start (10:00 a.m. CEST, <i>Formal specification according to EU-IR: 08:00 a.m. UTC</i>) until the closing of the Annual General Meeting by the Chairman of the Meeting |
| F. | Specification of the deadlines regarding the exercise of other shareholders rights – Following the broadcasting of the Annual General Meeting through audio and video transmission | |
| 1. | Object of deadline | Following the broadcasting of the whole Annual General Meeting through audio and video transmission |

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| 2. | Applicable issuer deadline | On the day of the Annual General Meeting (June 16, 2021, <i>Formal specification according to EU-IR: 20210616</i>) from its start (10:00 a.m. CEST, <i>Formal specification according to EU-IR: 08:00 a.m. UTC</i>) until the closing of the Annual General Meeting by the Chairman of the Meeting |
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Other information pursuant to Section 125 (1) sentences 4 and 5 AktG

Voting rights may be exercised by proxy, including by an association of shareholders.

Additional information on the supplementary election to the Supervisory Board proposed under agenda item 6: The candidate proposed for election, Mr. Erich Sixt, is not a member of any other statutory supervisory boards or comparable domestic or foreign supervisory bodies of business enterprises.

Further information can be found in particular in the notice convening the Annual General Meeting, which is available on the Company's website at <http://ir.sixt.com/Hauptversammlung>.