

## Annual General Meeting of Sixt SE Wednesday, May 25, 2022, 10:00 a.m. (CEST) (= 08:00 a.m. UTC –Universal Time Coordinated)

## Virtual Annual General Meeting without physical presence of either shareholders or their authorized representatives

## Information according to Table 3 Implementing Regulation (EU) 2018/1212 ("EU-IR")

A.	Specification of the message	
1.	Unique identifier of the event	Virtual Annual General Meeting of Sixt SE on May 25, 2022
		Formal specification according to EU-IR: GMETSIX00522
2.	Type of message	Convening of the Annual General Meeting
		Formal specification according to EU-IR: NEWM
В.	Specification of the issuer	
1.	ISIN	DE0007231326
1.	ISIN	DE0007231334
1.	ISIN	DE000A1K0656
2.	Name of issuer	Sixt SE
C.	Specification of the Meeting	
1.	Date of the General Meeting	May 25, 2022
		Formal specification according to EU-IR: 20220525
2.	Time of the General Meeting	10:00 a.m. CEST
		Formal specification according to EU-IR: 08:00 a.m. UTC
3.	Type of the General Meeting	Annual General Meeting held as a virtual Annual General Meeting without physical presence of either shareholders or their authorized representatives
		Formal specification according to EU-IR: GMET

4.	Location of the General Meeting	URL to the company's AGM portal to follow the Annual General Meeting via video and audio broadcast as well as to exercise shareholder rights:
		http://ir.sixt.com/Hauptversammlung
		Place of the Annual General Meeting in the meaning of the German Stock Corporation Act (Aktiengesetz, AktG): business premises of Sixt SE, Zugspitzstr. 1, 82049 Pul- lach i. Isartal
5.	Record Date	For ordinary and preferred bearer shares (ISIN DE0007231326 and ISIN DE0007231334):
		Beginning of May 4, 2022, CEST
		Formal specification according to EU-IR: 20220503, 10:00 p.m. UTC
		The entitlement to participate in the virtual Annual General Meeting (and thus at the same time to exercise voting rights, insofar as the shares are entitled to vote) must be evidenced by proof of share ownership in accordance with section 67c (3) AktG. The proof must refer to the beginning of the 21st day before the Annual General Meeting (record date), i.e. beginning of May 4, 2022, CEST (Formal specification according to EU-IR: 20220503, 10:00 p.m. UTC)
6.	Uniform Resource Locator (URL)	http://ir.sixt.com/Hauptversammlung
D.	Participation in the general meeting – Following of the Annual General Meeting via the video and audio broadcast	
1.	Method of participation by shareholder	Following the Annual General Meeting via the video and audio broadcast (does in itself neither constitute participation within the meaning of the German Stock Corporation Act nor the exercise of voting rights)
2.	Issuer deadline for the notification of participation	Shareholder registration for the Annual General Meeting in due time: May 18, 2022, midnight CEST
		Formal specification according to EU-IR: 20220518, 10:00 p.m. UTC
3.	Issuer deadline for voting	no specification
D.	Participation in the general meeting	- Exercising the right to vote through absentee voting
1.	Method of participation by shareholder	Exercising the right to vote through absentee voting (does not in itself constitute participation within the meaning of the German Stock Corporation Act)
		Formal specification according to EU-IR: EV
2.	Issuer deadline for the notification of participation	Shareholder registration for the Annual General Meeting in due time: May 18, 2022, midnight CEST
		Formal specification according to EU-IR: 20220518, 10:00 p.m. UTC

3.	Issuer deadline for voting	Shareholders may exercise their voting rights by absentee vote via electronic communication even without attending the virtual Annual General Meeting. For this purpose, shareholders have access to the AGM portal on the Company's website at
		http://ir.sixt.com/Hauptversammlung
		also on the day of the virtual Annual General Meeting (May 25, 2022; Formal specification according to EU-IR: 20220525) until the start of voting. Up to this point, a vote cast can still be changed or revoked via the AGM portal.
D.	Participation in the general meeting issuing instructions to the proxies n	<ul> <li>Exercising the right to vote by granting authority and ominated by the Company</li> </ul>
1.	Method of participation by shareholder	Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company
		Formal specification according to EU-IR: PX
2.	Issuer deadline for the notification of participation	Shareholder registration for the Annual General Meeting in due time: May 18, 2022, midnight CEST
		Formal specification according to EU-IR: 20220518, 10:00 p.m. UTC
3.	Issuer deadline for voting	Depending on the communication path:
		By mail or electronically by e-mail: Transmission of proxies and instructions to the proxies nominated by the Company by mail or electronically by e-mail to the following address: Sixt SE c/o Link Market Services GmbH Landshuter Allee 10 80637 Munich
		Germany E-mail: inhaberaktien@linkmarketservices.de
		May 24, 2022, 06:00 p.m. CEST (time of receipt)
		Formal specification according to EU-IR: 20220524, 04:00 p.m. UTC
		electronically via the AGM portal Entry of proxies and instructions to the proxies nominated by the Company via the AGM portal on the Company's website at
		http://ir.sixt.com/Hauptversammlung
		which will still be available for this purpose on the day of the virtual Annual General Meeting (May 25, 2022; Formal specification according to EU-IR: 20220525) until the start of voting. Until this time, a proxy with instructions can still be changed or revoked via the AGM portal.

D.	Participation in the general meeting sentatives	- Granting power of attorney to other authorized repre-
1.	Method of participation by shareholder	Granting power of attorney to another authorized representative, including a credit institution or other intermediary or an association of shareholders
		Formal specification according to EU-IR: PX
2.	Issuer deadline for the notification of participation	Shareholder registration for the Annual General Meeting in due time: May 18, 2022, midnight CEST
		Formal specification according to EU-IR: 20220518, 10:00 p.m. UTC
3.	Issuer deadline for voting	Depending on the communication path:
		By mail or electronically by e-mail: Granting or revocation of the power of attorney by declaration vis-à-vis the Company and submission of the proof of a power of attorney declared vis-à-vis the proxy or its revocation by post or electronically by e-mail to the following address: Sixt SE c/o Link Market Services GmbH
		Landshuter Allee 10 80637 Munich
		Germany E-mail: inhaberaktien@linkmarketservices.de
		May 24, 2022, 06:00 p.m. CEST
		Formal specification according to EU-IR: 20220524, 04:00 p.m. UTC
		electronically via the AGM portal: Granting of the power of attorney by declaration vis-à-vis the Company (with the exception of granting a proxy to a bank or other intermediary, an association of shareholders, a voting rights advisor or any other person or association of persons equivalent to an intermediary pursuant to section 135 para. 8 of the German Stock Corporation Act) as well as its revocation via the AGM portal on the Company's website at
		http://ir.sixt.com/Hauptversammlung
		which will still be available for this purpose on the day of the virtual Annual General Meeting (May 25, 2022; Formal specification according to EU-IR: 20220525) until the start of voting.
		Voting rights may only be exercised by the proxy by absentee vote or by issuing power of attorney and instructions to the proxies nominated by the Company.
E.	Agenda – Agenda item 1	
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the adopted annual financial statements and the approved consolidated financial statements of Sixt SE, the combined management report for Sixt SE and the Group including the notes to the financial statements and consolidated financial statements in accordance with sections 289a, 315a German Commercial Code (HGB) as well as the report of the Supervisory Board, each for financial year 2021

	_ <del>_</del>	
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	none
5.	Alternative voting options	no specification
E.	Agenda – Agenda item 2	
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of unappropriated profit for financial year 2021
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 3	
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Management Board of Sixt SE for financial year 2021
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 4 a.	
1.	Unique identifier of the agenda item	4 a.
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for financial year 2021 here: Friedrich Joussen
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
	·	

E.	Agenda – Agenda item 4 b.	
1.	Unique identifier of the agenda item	4 b.
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for financial year 2021 here: Dr. Julian zu Putlitz
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 4 c.	
1.	Unique identifier of the agenda item	4 c.
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for financial year 2021 here: Erich Sixt
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 4 d.	
1.	Unique identifier of the agenda item	4 d.
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for financial year 2021 here: Ralf Teckentrup
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 4 e.	
1.	Unique identifier of the agenda item	4 e.
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board of Sixt SE for financial year 2021 here: Dr. Daniel Terberger
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung

4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 5	
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Appointment of the auditor for financial year 2022 and of the auditor for any review of the interim financial statements/financial information in financial year 2022 and in financial year 2023 in the time period until the next Annual General Meeting will be held
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 6	
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the approval of the remuneration report
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Advisory vote
		Formal specification according to EU-IR: AV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 7	
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on an amendment to the Articles of Association in article 10 (1) and (2) (composition; term of office of the Supervisory Board)
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB

E.	Agenda – Agenda item 8	
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the election of a new member of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
E.	Agenda – Agenda item 9	
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the new regulation governing the remuneration of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	http://ir.sixt.com/Hauptversammlung
4.	Vote	Binding vote
		Formal specification according to EU-IR: BV
5.	Alternative voting options	Vote in favour, Vote against, Abstention
		Formal specification according to EU-IR: VF, VA, AB
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Additions to the agenda requested by a minority	
1.	Object of deadline	Submission of requests for additions to the agenda pursuant to section 122 (2) AktG
2.	Applicable issuer deadline	April 24, 2022, midnight CEST
l		Formal specification according to EU-IR: 20220424, 10:00 p.m. UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' countermotions	
1.	Object of deadline	Submission of countermotions by shareholders pursuant to section 126 (1) AktG
2.	Applicable issuer deadline	May 10, 2022, midnight CEST
		Formal specification according to EU-IR: 20220510, 10:00 p.m. UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Shareholders' proposals for election	
1.	Object of deadline	Submission of proposals for election by shareholders pursuant to section 127 AktG

2.	Applicable issuer deadline	May 10, 2022, midnight CEST
	, applicable locati acadimic	Formal specification according to EU-IR: 20220510, 10:00 p.m. UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Right to ask questions via electronic communication	
1.	Object of deadline	Right to ask questions via electronic communication pursuant to section 1 (2) COVID-19 Act
2.	Applicable issuer deadline	May 23, 2022, midnight CEST
		Formal specification according to EU-IR: 20220523, 10:00 p.m. UTC
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Objections to resolutions	
1.	Object of deadline	Declaration of objection to resolutions of the Annual General Meeting pursuant to section 1 (2) sentence 1 no. 4 of the COVID-19 Act
2.	Applicable issuer deadline	On the day of the Annual General Meeting (May 25, 2022, Formal specification according to EU-IR: 20220525) from its start (10:00 a.m. CEST, Formal specification according to EU-IR: 08:00 a.m. UTC) until the closing of the Annual General Meeting by the Chairman of the Meeting
F.	Specification of the deadlines regarding the exercise of other shareholders rights – Following the broadcasting of the Annual General Meeting through audio and video transmission	
1.	Object of deadline	Following the broadcasting of the whole Annual General Meeting through audio and video transmission
2.	Applicable issuer deadline	On the day of the Annual General Meeting (May 25, 2022, Formal specification according to EU-IR: 20220525) from its start (10:00 a.m. CEST, Formal specification according to EU-IR: 08:00 a.m. UTC) until the closing of the Annual General Meeting by the Chairman of the Meeting

## Other information pursuant to Section 125 (1) sentences 4 and 5 AktG

Voting rights may be exercised by proxy, including by an association of shareholders.

Additional information on the supplementary election to the Supervisory Board proposed under agenda item 8:

The candidate proposed for election, Anna Magdalena Kamenetzky-Wetzel, is not a member of any other statutory supervisory boards. She holds the following memberships in comparable domestic and foreign supervisory bodies of business enterprises:

- Member of the Board of Directors of Kitu Super Brands, Inc., Austin, Texas/United States of America
- Member of the Board of Directors of Paws Holdings Limited, London/United Kingdom
- Member of the Board of Directors of Fuzzy Pet Health, Inc., San Francisco, California/United States of America
- Member of the Board of Directors of Project Pollo, Inc., San Antonio, Texas/United States of America

Further information can be found in particular in the notice convening the Annual General Meeting, which is available on the Company's website at http://ir.sixt.com/Hauptversammlung.